



ENVIRONMENT PROTECTION AND BIODIVERSITY CONSERVATION ACT 1999 APPROVAL COMPLIANCE REPORT

GROSVENOR COAL MINE

EPBC No 2007/3785

2025 to 2026



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1 DESCRIPTION OF ACTIVITIES

1.1 EPBC NUMBER

EPBC No.2007/3785

1.2 PROJECT NAME

Grosvenor Coal Mine

1.3 APPROVAL HOLDER AND ABN

Anglo Coal (Moranbah North Management) Pty Limited (ABN 14 069 603 587)

1.4 APPROVED ACTION

Construction and operation of a new underground coal mine, using the longwall mining method, and associated surface facilities near Moranbah, Queensland and as described in the referral received on 18 October 2007, project variation received on 16 February 2010 and Environmental Impact Statement dated February 2011 [See EPBC Act referral 2007/3785].

Controlling Provision	Decision
Listed threatened species and communities (section 18 & 18A)	Approved

1.5 PERSON ACCEPTING RESPONSIBILITY FOR THE REPORT DECLARATION OF ACCURACY

In making this declaration, I am aware that sections 490 and 491 of the EPBC Act make it an offence in certain circumstances to knowingly provide false or misleading information or documents. The offence is punishable on conviction by imprisonment or a fine, or both. I declare that all the information and documentation supporting this compliance report is true and correct in every particular. I am authorised to bind the approval holder to this declaration and that I have no knowledge of that authorisation being revoked at the time of making this declaration.

Signed: [REDACTED]

Full Name: Shane McDowall

Position: [REDACTED]

Organisation: ANGLO COAL (MORANBAH NORTH MANAGEMENT) PTY LIMITED
(ABN 14 069 603 587)

Date: 16 September 2026

1.6 DATES FOR REPORTING PERIOD

Reporting period for this report is 25 June 2025 to 24 June 2026. Timeframe for publication of the 2025/2026 annual compliance report is due by the 16 September 2026.

1.7 DATE OF PREPARATION OF THE REPORT

This report was drafted in September 2026. The report has since been reviewed and finalised on the 16 September 2026

2 PURPOSE

This report has been prepared to meet the requirements of a compliance report as required under Condition 5A of the Grosvenor Coal Mine *Environment Protection and Biodiversity Conservation Act 1999* (EPBC Act) approval (EPBC No 2007/3785) (EPBC Act Approval).



3. CONTENT OF COMPLIANCE REPORT

Condition Number	Condition	Is the project compliant with this condition?	Evidence/Comments
1	In order to minimise the impacts on any EPBC listed species, including the Squatter Pigeon, the person taking the action must, prior to the commencement of the construction, provide to the Minister a Species Management Plan for the project area (Appendix 1): This plan must include; Management actions to protect threatened species habitat values within the project area, including rehabilitation, weed control, fire management, erosion	<i>Compliant</i>	A letter was received from the Department of Sustainability, Environment, Water, Population and Communities (DSEWPaC) dated 5 July 2012 confirming that the Species Management Plan originally submitted to DSEWPaC on 25 May 2012 had been approved and met the requirements of Condition 1 of the EPBC Act Approval. A copy of that letter is attached as Appendix 1. An updated Species Management Plan was provided to the Department 7 October 2021 and made available on the Anglo American webpage. On 20 October 2021, the Department advised that the updated Species Management Plan did not require Ministerial approval (a copy of this correspondence and the current Species Management Plan is attached as Appendix 2). On 16 June 2023 the Department advised that the revised version of the plan does require approval subsequently the updated Species Management Plan (October 2021) was resubmitted to the Department on 29 June 2023, a copy of this correspondence is attached in Appendix 2. The Species Management Plan (dated 7 October 2021) was approved on 7 December 2023 and confirmed to be published on the website on 11

Condition Number	Condition	<i>Is the project compliant with this condition?</i>	Evidence/Comments
	and sediment control, and restrictions on access; b. The desired outcomes/objectives of implementing the plan; c. The timing, responsibilities and performance criteria for such actions; d. The development and implementation of a monitoring and management program; e. A description of the potential risks to successful management in the project area, and a description of the contingency measures that would be implemented to		December 2023. A copy of the approval letter and associated correspondence is attached In Appendix 2. The Species Management Plan forms part of site Environmental Management System and is implemented by the Environmental Department. Clearing was undertaken during the reporting period in accordance with the Species Management Plan. Refer to Appendix 5: Fauna Register 2025/2026 and Appendix 6: Fauna Spotter Completion Report December 2025 for examples of key implementation requirements of the Species Management Plan.

Condition Number	Condition	Is the project compliant with this condition?	Evidence/Comments
	mitigate these risks; and f. Details of parties responsibilities for monitoring, reviewing and implementing the plan. The Species Management Plan must be implemented.		
2	In order to minimise the impacts on any EPBC listed ecological community or species, the person taking the action must, prior to the commencement of the construction, provide to the Minister a Rehabilitation Management Plan for the project area. This plan must include;	<i>Compliant</i>	A letter was received from DSEWPaC dated 5 July 2012 confirming approval of the original Rehabilitation Management Plan submitted on 25 May 2012. A copy of that letter and the current Rehabilitation Management Plan is attached as Appendix 1. The 25 June 2012 is the date of the commencement of the action. The Rehabilitation Management Plan forms part of site Environmental Management System and is implemented by the Environmental Department. Implementation of the Rehabilitation Management Plan during the reporting period is demonstrated by Appendix 8: 2025 Rehabilitation Completion Report. On 16 June 2023 the Department advised that they do not have record of the revised version of the plan dated September 2016, subsequently the updated Rehabilitation and Management Plan (September 2016) was submitted to the



Condition Number	Condition	<i>Is the project compliant with this condition?</i>	Evidence/Comments
	a. The desired outcomes/objectives of implementing the plan; b. The timing, responsibilities and performance criteria for such actions; c. Details of the rehabilitation methodology; d. The development and implementation of a monitoring and management program including monitoring frequencies, parameters and methodology; e. A description of the potential risks to successful management and rehabilitation, and a		Department on 29 June 2023, a copy of this correspondence is attached in Appendix 3. The Rehabilitation Management Plan (dated 21 September 2016) was approved on 7 December 2023 and confirmed to be published on the website on 11 December 2023. A copy of the approval letter and associated correspondence is attached In Appendix 3.

Condition Number	Condition	Is the project compliant with this condition?	Evidence/Comments
	description of the contingency measures that would be implemented to mitigate these risks; and f. Details of parties responsibilities for monitoring, reviewing and implementing the plan. The Rehabilitation Management Plan must be implemented.		
3 (as varied 30 September 2021)	In order to minimise the impacts of the project on EPBC Act listed ecological communities and threatened species, the person taking the action must: (a) undertake clearing for surface facilities, tension crack rehabilitation, seismic	<i>Compliant</i>	Clearing is undertaken in accordance with the Permit to Disturb process and Species Management Program, as required by section 16.7.1 of the Grosvenor Project Environmental Impact Statement Addendum. Refer to Appendix 5: Fauna Register 2025/2026 and Appendix 6: Fauna Spotter Completion Report December 2025 for key implementation requirements of the Species Management Plan. Tension crack rehabilitation campaign was completed in the reporting period (end of 2025), area rehabilitated is captured in Appendix 8.



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Condition Number	Condition	Is the project compliant with this condition?	Evidence/Comments																								
	survey works and mitigation measures as set out in section 16.6.1 and 16.7.1 of the Grosvenor Project Environmental Impact Statement Addendum (June 2011) or as otherwise approved by the Minister; and (b) comply with the maximum disturbance limits for areas of protected matters as specified in Table 1 for surface disturbance associated with gas drainage and ventilation infrastructure, seismic survey works, exploration activities and infrastructure projects.		During the reporting period, Grosvenor Mine undertook surface disturbance mainly associated with re-entry activities following the underground fire that occurred on the 29th of June 2024. Compliance to Table 1: Maximum Disturbance Limits is outlined in the below table. ArcGIS Shape files will be provided to the Department along with the submission of this report to support compliance to maximum disturbance limits of the varied EPBC2007/3785. <table> <tr> <th>Protected Matters</th><th>Actual disturbance (ha) for the reporting period</th><th>Total disturbance (ha) under varied approval to date</th><th>Maximum Disturbance Limits (ha)</th></tr> <tr> <td>Brigalow TEC</td><td>0.00</td><td>0.00</td><td>1.12</td></tr> <tr> <td>Poplar Box TEC</td><td>0.99</td><td>56.14</td><td>79.8</td></tr> <tr> <td>Squatter Pigeon habitat</td><td>2.10</td><td>59.83</td><td>164.9</td></tr> <tr> <td>Koala habitat</td><td>2.26</td><td>113.20</td><td>264.4</td></tr> <tr> <td>Greater Glider habitat</td><td>2.26</td><td>110.35</td><td>264.4</td></tr> </table>	Protected Matters	Actual disturbance (ha) for the reporting period	Total disturbance (ha) under varied approval to date	Maximum Disturbance Limits (ha)	Brigalow TEC	0.00	0.00	1.12	Poplar Box TEC	0.99	56.14	79.8	Squatter Pigeon habitat	2.10	59.83	164.9	Koala habitat	2.26	113.20	264.4	Greater Glider habitat	2.26	110.35	264.4
Protected Matters	Actual disturbance (ha) for the reporting period	Total disturbance (ha) under varied approval to date	Maximum Disturbance Limits (ha)																								
Brigalow TEC	0.00	0.00	1.12																								
Poplar Box TEC	0.99	56.14	79.8																								
Squatter Pigeon habitat	2.10	59.83	164.9																								
Koala habitat	2.26	113.20	264.4																								
Greater Glider habitat	2.26	110.35	264.4																								

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Condition Number	Condition		Is the project compliant with this condition?	Evidence/Comments				
	Table 1: Maximum Disturbance Limits			Ornamental Snake Habitat	1.47	42.63	131.7	*Noting the total area is not the sum of the combined areas there are overlapping protected matters.
	Protected Matters	Maximum Disturbance Limits (ha)		Australian Painted Snipe Habitat	0.00	19.87	35.3	
	Brigalow TEC	1.12		Total* area of protected matters	9.08	139.40	282.7	
	Poplar Box TEC	79.8						
	Squatter Pigeon habitat	164.9						
	Koala habitat	264.4						
	Greater Glider habitat	264.4						
	Ornamental Snake Habitat	131.7						
	Australian Painted	35.3						



Condition Number	Condition		Is the project compliant with this condition?	Evidence/Comments
	Snipe Habitat			
	Total* area of protected matters	282.7		
	*Noting the total area is not the sum of the combined areas there are overlapping protected matters.			
3A (as varied 30 September 2021)	Offsets Strategy To compensate for the residual significant impact on the protected matters specified in Table 1, within 6 months of the date of the variation decision that inserts this condition 3A, the approval holder must submit an Offsets Strategy for approval by the Minister . The Offsets Strategy must: a. Commit to securing environmental offsets that		Compliant	The initial version of the offsets strategy was submitted to the Department on 10 February 2022, in accordance with the timeframe in Condition 3A. Correspondence of the initial submission to the Department is provided in Appendix 7. On 8 August 2025, Grosvenor received a letter from the delegate approving the Offset Strategy and Management Plan version 6, dated 17 July 2025 for the Grosvenor Coal Mine Project, EPBC 2007/3785. See Appendix 9. The approval of the Offsets Strategy demonstrates compliance with Condition 3A, as it was submitted within the required six-month timeframe following the variation decision. The strategy meets all specified requirements, including a commitment to securing environmental offsets in accordance with the Environmental Offsets Policy, identification of potential offset locations, and provision of summary information on impacted sites and residual significant



Condition Number	Condition	<i>Is the project compliant with this condition?</i>	Evidence/Comments
	satisfy the requirements of the Environmental Offsets Policy and identify possible locations for environmental offsets for the residual significant impacts on the protected matters specified in Table 1. b. Include summary information on the impacted sites and information on the residual significant impacts. This summary information must include the areas of habitat for protected matters and their condition and quality at all impacted sites which the particular environmental offset or offsets is/are to address. c. Include a framework that outlines proposed management and monitoring actions and responsibilities for the proposed environmental offsets, and commitments to delivering		impacts. It includes details on habitat areas, their condition and quality, and outlines a framework for management and monitoring actions, responsibilities, and ecological benefit commitments. Furthermore, the strategy explains how the offsets will be legally secured. Ministerial approval confirms the strategy is suitable, thereby fulfilling all compliance obligations under the condition and avoiding the need for departmental revision.



Condition Number	Condition	<i>Is the project compliant with this condition?</i>	Evidence/Comments
	ecological benefits that will meet the requirements of the Environmental Offsets Policy; d. Detail how the proposed environmental offsets are proposed to be legally secured. If the Offsets Strategy has not been approved by the Minister in writing within 9 months of the date of the variation decision that inserts this condition 3A, and the Minister notifies the approval holder that the Offsets Strategy is not suitable for approval, the Minister may, at least two months after so notifying the approval holder, approve a version of the Offsets Strategy revised by the Department. The approval holder must implement the approved Offsets Strategy.		

Condition Number	Condition	Is the project compliant with this condition?	Evidence/Comments
3B (as varied 30 September 2021)	Within 9 months of the date of the Minister's approval of the Offsets Strategy, the approval holder must submit, for the written approval of the Minister, one or more Offset Management Plan to satisfy the requirements of the Environmental Offsets Policy in respect of the residual significant impacts on the protected matters specified in Table 1. The Offset Management Plan(s) must be prepared in accordance with the Environmental Management Plan Guidelines and include: a. A summary of the residual significant impacts to protected matters that will be compensated for by the particular offset (or combination of offsets). This summary must include the	<i>Compliant</i>	Grosvenor Mine has finalised the Offsets Strategy in consultation with the Department, and in accordance with departmental advice, has been combined with the Offset Management Plan into a single, integrated document. The document outlines the residual significant impacts to protected matters and details the proposed offset areas, including mapping, connectivity, and ecological attributes. It also includes the required management measures, monitoring program, risk assessment, and corrective actions, consistent with the Environmental Offsets Policy and the Environmental Management Plan Guidelines. The condition has been met as the Offsets Strategy and Offset Management Plan were submitted as a combined package, allowing for simultaneous review and approval. As noted above, Grosvenor received a letter from the delegate approving the Offset Strategy and Management Plan version 6, dated 17 July 2025 for the Grosvenor Coal Mine Project, EPBC 2007/3785. See Appendix 9.



Condition Number	Condition	<i>Is the project compliant with this condition?</i>	Evidence/Comments
	areas of habitat for the protected matters and its condition and quality at all impact sites which the particular offset is to address. b. A summary of the relevant protected matters and a reference to the EPBC Act approval conditions to which the particular Offset Management Plan relates. c. A description and map (including shapefiles) to clearly define the location and boundaries of the proposed offset area(s), accompanied by the offset attributes. d. Information about how the proposed offset area(s) provide connectivity with other relevant habitats and biodiversity corridors. e. A description of the management measures (including timing, frequency		



Condition Number	Condition	<i>Is the project compliant with this condition?</i>	Evidence/Comments
	and longevity) that will be implemented in each proposed offset area. f. Details of how proposed management measures take into account relevant approved conservation advices and are consistent with the measures contained in relevant recovery plans and threat abatement plans; g. A table summary of the commitments made in the Offset Management Plan to achieve the ecological benefit(s) for the relevant protected matters, and a reference to where the commitments are detailed in the Offset Management Plan. h. An assessment of risks to achieving the ecological benefit(s) and what risk management strategies will be applied to address these.		



Condition Number	Condition	Is the project compliant with this condition?	Evidence/Comments
	i. A monitoring program, which must include: i. evidence that effectively determine progress towards, attainment of and maintenance of the ecological benefits for the protected matters; ii. measurable performance indicators to monitor attainment of the ecological benefits for the protected matters; iii. trigger values for corrective actions; and iv. the timing and frequency of monitoring to detect trigger values and changes in the performance indicators;		



Condition Number	Condition	<i>Is the project compliant with this condition?</i>	Evidence/Comments
	j. Proposed corrective actions to ensure ecological benefits for the protected matters are attained or maintained, if trigger values are reached or performance indicators not attained. k. Reporting and review mechanisms on the: i. monitoring program (as required by condition 3B.i.); ii. implementation of management actions; and iii. effectiveness of any corrective actions taken to demonstrate progress in attaining ecological benefits.		



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Condition Number	Condition	Is the project compliant with this condition?	Evidence/Comments
	I. Links to referenced plans and applicable conditions of approval (including State approval conditions) if any. The approval holder must implement each approved Offset Management Plan. Note: A single Offset Management Plan providing the above in respect of all offset areas specified in the approved Offsets Strategy may be submitted in place of multiple Offset Management Plans.		
3C (as varied 30 September 2021)	If, after 9 months after the date of the approval of the Offsets Strategy, the Minister notifies the approval holder in writing that a submitted Offset Management Plan is not suitable for approval, the Minister may, after 2 months of providing such	<i>Not applicable</i>	Grosvenor received a letter from the delegate approving the Offset Strategy and Management Plan version 6, dated 17 July 2025 for the Grosvenor Coal Mine Project, EPBC 2007/3785. See Appendix 9.

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Condition Number	Condition	Is the project compliant with this condition?	Evidence/Comments
	notice, approve a version of the Offset Management Plan revised by the Department . The approved Offset Management Plan must be implemented.		
3D (as varied 30 September 2021)	The approval holder must legally secure the offset areas proposed in the approved Offset Management Plan within two (2) years of the day the Offset Management Plan is approved by the Minister .	<i>Compliant</i>	In accordance with the Offset Strategy and Management Plan approved on 8 August 2025, Grosvenor procured an offset area at Ellensfield Station. A declaration over the property was made on 23 April 2026, legally securing the offset area within the prescribed timeframe. Please see the relevant Declaration Notice and Letter in Appendix 10.
4	Within 14 days from the commencement of the action the person taking the action must advise the Department in writing of the actual date of commencement.	<i>Compliant</i>	A letter was submitted to DSEWPaC on 25 May 2012 confirming the intended commencement date of the project, being 25 June 2012. A copy of that letter is attached as Appendix 4.
5	REVOKED.	<i>Not applicable</i>	

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Condition Number	Condition	Is the project compliant with this condition?	Evidence/Comments
5A (as varied 30 September 2021)	Annual Compliance Reporting The approval holder must prepare a compliance report for each 12 month period following the date of commencement of the action, or otherwise in accordance with an annual date that has been agreed to in writing by the Minister. The approval holder must: - Publish each compliance report on the website within 60 business days following the relevant 12 month period; - Notify the department by email that a compliance report has been published on the	<i>Compliant</i>	This report will be published and provided to the Department in accordance with this condition. (https://australia.angloamerican.com/sustainability/environment#environmental-management).



Condition Number	Condition	<i>Is the project compliant with this condition?</i>	Evidence/Comments
	website and provide the weblink for the compliance report within 5 business days of the date of publication; c. Keep all compliance reports publicly available on the website until this approval expires; d. Exclude or redact sensitive ecological data from compliance reports published on the website; and e. Where any sensitive ecological data has been excluded from the version published, submit the full compliance report to		



Condition Number	Condition	Is the project compliant with this condition?	Evidence/Comments
	the Department within 5 business days of publication. Note: Compliance reports may be published on the Department's website.		
5B (as varied 30 September 2021)	Reporting non-compliance The approval holder must notify the Department in writing of any: incident; non-compliance with the conditions; or non-compliance with the commitments made in plans. The notification must be given as soon as practicable, and no later than 2 business days after becoming aware of the incident or non-compliance. The notification must specify: a. any condition which is or may be in breach	<i>Compliant</i>	There have been no identified incidents or non-compliances during the reporting the period.



Condition Number	Condition	Is the project compliant with this condition?	Evidence/Comments
	b. a short description of the incident and/or non-compliance c. the location (including co-ordinates), date, and time of the incident and/or non-compliance. In the event the exact information cannot be provided, provide the best information available.		
5C (as varied 30 September 2021)	The approval holder must provide to the Department the details of any incident or non-compliance with the conditions or commitments made in plans as soon as practicable and no later than 10 business days after becoming aware of the incident or non-compliance, specifying: a. any corrective action or investigation which the approval holder has already	<i>Compliant</i>	There have been no identified incidents or non-compliances to management plans during the reporting period.



Condition Number	Condition	Is the project compliant with this condition?	Evidence/Comments
	taken or intends to take in the immediate future b. the potential impacts of the incident or non-compliance c. the method and timing of any remedial action that will be undertaken by the approval holder.		
6	Upon the direction of the Minister, the person taking the action must ensure that an independent audit of compliance with the conditions of approval is conducted and a report submitted to the Minister. The independent auditor must be approved by the Minister prior to the commencement of the audit. Audit criteria must be agreed to by the Minister and the audit report must address	Compliant	During the reporting period there has been no direction provided by the Minister to undertake an independent audit.



Condition Number	Condition	Is the project compliant with this condition?	Evidence/Comments
	the criteria to the satisfaction of the Minister.		
7	If the person taking the action wishes to carry out any activity otherwise than in accordance with the Management Plans referred to in conditions 1 and 2, the person taking the action must submit for the Minister's written approval a revised version of any such plan. The varied activity shall not commence until the Minister has approved the varied plan in writing. If the Minister approves such a revised plan, that plan must be implemented in place of the plan originally approved. Unless the Minister has approved the revised plan, then the person taking the	Compliant	All activities are carried out in accordance with the Management Plans. Refer to comments above in respect of conditions 1 and 2.



Condition Number	Condition	Is the project compliant with this condition?	Evidence/Comments
	action must continue to implement the plan originally approved.		
8	If the Minister believes that it is necessary or convenient for the better protection of listed threatened species and communities to do so, the Minister may request that the person taking the action make specified revisions to the plans approved pursuant to these conditions and submit the revised plan for the Minister's written approval. The person taking the action must comply with any such request. The revised approved plan must be implemented. Unless the Minister has approved the revised plan then the person	Compliant	There were no requests from the Minister during the reporting period to make specified revisions to plans approved pursuant to these conditions.



Condition Number	Condition	Is the project compliant with this condition?	Evidence/Comments
	taking the action must continue to implement the plan originally approved.		
9	If at any time after 5 years from the date of the approval, the person taking the action has not substantially commenced the action, then the person taking the action must not substantially commence the action without written agreement of the Minister.	Compliant	Action commenced 25 June 2012 within the 5 years of the date of approval, being 14 November 2011. Refer to Appendix 4 for a copy of the letter notifying of the action commencement date.
10	The person taking the action must maintain accurate records substantiating all activities associated with or relevant to the above conditions of approval, including measures taken to implement the management plans required by this approval, and make them	Compliant	Records are maintained as part of the Environmental Management System. This includes document control of all management plans.

Condition Number	Condition	Is the project compliant with this condition?	Evidence/Comments
	available upon request to the Department. Such records may be subject to audit by the Department or an independent auditor in accordance with section 458 of the EPBC Act, or used to verify compliance with the conditions of approval. Summaries of audits will be posted on the Department's website. The results of audits may also be publicised through the general media.		
11	Unless otherwise agreed to in writing by the Minister, the person taking the action must publish all management plans referred to in condition 1 and 2 of approval on their website. Each plan must be published	Compliant	Management Plans are published on the Grosvenor Coal Mine website. (https://australia.angloamerican.com/sustainability/environment#environmental-management) Management Plans and Compliance Reports have been published on the website. As outlined in condition 1 and 2, on 16 June 2023 the Department advised that although previously advised by the Department that approval of the revised



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Condition Number	Condition	<i>Is the project compliant with this condition?</i>	Evidence/Comments
	on the website within 1 month of being approved.		Species Management Plan (October 2021) was not required, the revised Species Management Plan does require Approval. Secondly, the Department advised that they do not have record of the revised version of the Rehabilitation Management Plan dated September 2016. The updated Species Management Plan (October 2021) and Rehabilitation and Management Plan (September 2016) was submitted to the Department on 29 June 2023, a copy of this correspondence is attached in Appendix 2 and 3.



4. NEW ENVIRONMENTAL RISKS

While no new environmental risks were identified during the reporting period, as previously discussed with the Department, Grosvenor Mine has obtained updated mapping of the Project Area (based on an assessment carried out in 2019) to ascertain the presence of certain protected matters within the Project Area. The EPBC Act Approval was varied on 30 September 2021 to reflect maximum disturbance limits for these matters – see Table 1, Condition 3.

Under condition 3 of the varied EPBC Act Approval, Grosvenor Mine must comply with the maximum disturbance limits for areas of protected matters as specified in Table 1 for surface disturbance associated with gas drainage and ventilation infrastructure, seismic survey works exploration activities and infrastructure projects.

To manage and minimise impacts to these protected matters, activities must be conducted pursuant to site-based management plans and procedures (such as the Species Management Plan and Rehabilitation Management Plan), amongst other routine controls implemented by the site (such as the 'permit to disturb' process).

APPENDIX 1 [REDACTED] Management Plan
Original Submission Notice Letter



Australian Government

Department of Sustainability, Environment, Water, Population and Communities

Our reference: 2007/3785

Contact Officer: Cassandra Elliott

T [REDACTED]

Email: post.approvals@environment.gov.au

Mr Ben Saunders
Environmental Project Specialist
Anglo American Metallurgical Coal Pty Ltd
GPO Box 1410
BRISBANE QLD 4001

Dear Mr Saunders

Grosvenor Coal Mine Project, Queensland (EPBC 2007/3785)

Thank you for your letter of 25 May 2012 providing a copy of the Species Management Program and Rehabilitation Management Plan for this project.

I note that your organisation has agreed to seek voluntary approval for the program and plan. Officers of the Monitoring and Audit Section have considered the program and plan and are satisfied that they meet the requirements of Conditions 1 and 2 of the approval for this project respectively. As a delegate of the Minister of Sustainability, Environment, Water, Population and Communities I have decided to approve the program and plan.

If you have any questions, or wish to discuss this matter further, please contact Cassandra Elliott on [REDACTED]

Yours sincerely



Shane Gaddes
A/g Assistant Secretary
Compliance & Enforcement Branch
Environment Assessment and Compliance Division

5 July 2012



GPO Box 787 Canberra ACT 2601 Telephone 02 6274 1111 Facsimile 02 6274 1666

www.environment.gov.au

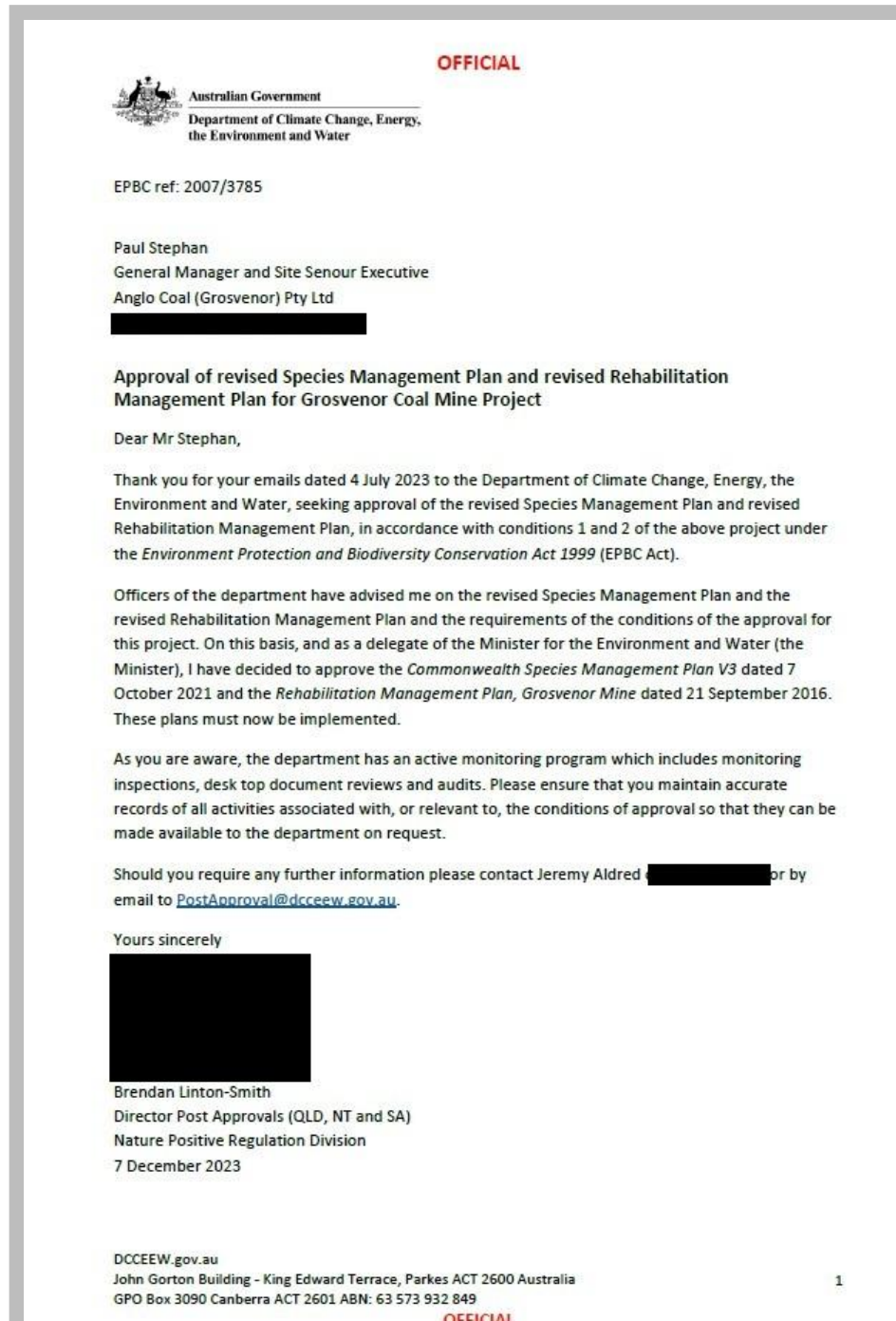


APPENDIX 2 Grosvenor – Species Management Plan Approval and Correspondence

Published Species Management Plan

<https://australia.angloamerican.com/sustainability/environment#environmental-management>

Species Management Plan Approval Letter





Correspondence December 2023

From: Rheeder, Kimberly [REDACTED]
Sent: Monday, December 11, 2023 9:00 AM
To: Whitehead, Laura [REDACTED]; Stephan, Paul [REDACTED]
Cc: Houston, Ben [REDACTED]; Fittler, Jason [REDACTED]; Aldred, Jeremy [REDACTED]; Valentine, Nina [REDACTED]
 [REDACTED] Grosvenor Environment Team [REDACTED] Morrissey, Garry [REDACTED]
 [REDACTED] Grosvenor Mine Record [REDACTED]
Subject: RE: EPBC 2007/3785 Grosvenor Coal Mine Revised SMP and RMP - APPROVED [SEC=OFFICIAL]

[OFFICIAL]

Hi Laura

Thank you for the information and confirmation of approval. In line with the requirements both plans are published and available at: [Environment – Anglo American Australia](#), titled *Grosvenor – Species Management Plan – October 2021* and *Grosvenor – Rehabilitation Management Plan – September 2016*.

Please do not hesitate to reach out if you have any questions.

Kind regards
 Kimberly Rheeder
 Environmental Superintendent



E [REDACTED]
 M [REDACTED]

Steelmaking Coal
 GROSVENOR MINE
 464 Goonyella Road
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 Australia
www.angloamerican.com

A member of the Anglo American plc group



From: Whitehead, Laura [REDACTED]
Sent: Friday, December 8, 2023 6:48 AM
To: Stephan, Paul [REDACTED]
Cc: Houston, Ben [REDACTED]; Fittler, Jason [REDACTED]; Aldred, Jeremy [REDACTED]; Valentine, Nina [REDACTED]
 [REDACTED] Rheeder, Kimberly [REDACTED]
Subject: EPBC 2007/3785 Grosvenor Coal Mine Revised SMP and RMP - APPROVED [SEC=OFFICIAL]

This message is from an EXTERNAL SENDER - be CAUTIOUS, particularly with links and attachments.

Dear Paul Stephan,

The revised Species Management Plan (dated 7 October 2021) and the revised Rehabilitation Management Plan (Dated 21 September 2016) have been approved by a delegate of the minister under condition 7 of EPBC 2007/3785. These plans must now be implemented.

Please find attached a letter outlining the Minister's approval of these revised plans.

The revised plans must be published on the approval holder's website within 1 month of being approved in accordance with condition 11.

Kind regards,
 Laura

Laura Whitehead
 Post Approval Assessment Officer | Post Approvals (QLD, NT, SA) Section

Nature Positive Regulation Division | Environment Assessments Vic and Tas and Post Approvals Branch
 Ngannawal country. John Gorton Building, King Edward Terrace, Parkes ACT, 2600
 Department of Climate Change, Energy, the Environment and Water
 [REDACTED]

GROSVENOR COAL MINE

September 2026

GRO-2022-REP- EPBC Compliance Report

DCCEEW.gov.au ABN 63 573 932 849



Acknowledgement of Country

Our department recognises the First Peoples of this nation and their ongoing connection to culture and country. We acknowledge Aboriginal and Torres Strait Islander Peoples as the Traditional Owners, Custodians and Lore Keepers of the world's oldest living culture and pay respects to their Elders past, present and emerging.

Correspondence June 2023

From: Aldred, Jeremy [REDACTED]
Sent: Tuesday, July 4, 2023 10:42 AM
To: Rheeder, Kimberly [REDACTED]
Cc: Whitehead, Laura [REDACTED] EPBC Monitoring [REDACTED] Fittler, Jason [REDACTED] Perrin, Daniel [REDACTED]
Subject: RE: Grosvenor Coal Mine Project – EPBC No 2007/3785 (EPBC Approval) – Revised Commonwealth Species Management Plan [SEC=OFFICIAL]

[OFFICIAL]

This message is from an EXTERNAL SENDER - be CAUTIOUS, particularly with links and attachments.

Thank you for submitting this Species Management Plan

As you may be aware, Post Approvals Section is currently experiencing a high workload volume. This may result in longer than usual timeframes to complete plan approvals, condition variations, etc. An officer will be in contact when your request is allocated to them to progress. To assist us in prioritising your request, please alert us to any critical time constraints or deadlines.

regards
 Jeremy Aldred
 Assistant Director (QLD North)

Nature Positive Regulation Division | Environment Assessments (Vic, Tas) and Post Approvals Branch | Post Approvals (QLD, NT, SA) Section
 Nuenonne country. 203 Channel Highway, Kingston TAS 7050
 Department of Climate Change, Energy, the Environment and Water
 P [REDACTED] E [REDACTED]

DCCEEW.gov.au ABN 63 573 932 849



We acknowledge the Traditional Owners of country throughout Australia and recognise their continuing connection to land, waters and culture.

GROSVENOR COAL MINE

September 2026

GRO-2022-REP- EPBC Compliance Report



EPBC No: 2007/3785

GRO-7256-PLAN-Commonwealth Species Management Plan.pdf
653 KB**From:** Rheeder, Kimberly**Sent:** Thursday, June 29, 2023 4:40 PM**To:** [REDACTED]**Cc:** [REDACTED] Perrin, Daniel**Subject:** Grosvenor Coal Mine Project – EPBC No 2007/3785 (EPBC Approval) – Revised Commonwealth Species Management Plan

Dear Jeremy

Grosvenor Coal Mine Project – EPBC No 2007/3785 (EPBC Approval) – Revised Commonwealth Species Management Plan (2021)

In line with recent advice from DCCEEW please find attached resubmission of Grosvenor Coal Mine Commonwealth Species Management Plan that was reviewed in 2021 for approval under condition 7. The 2021 review was conducted due to the variation to Grosvenor Mine's EPBC approval (30/09/2021) and discussions with the Department. As a result of this review, Grosvenor Coal Mine considers that the plan meets the requirements listed in Condition 1 of the EPBC Approval and remains current for the relevant protected matters, including those mentioned in Condition 3 of the EPBC Approval (as varied).

The revised plan, dated 7 October 2021, is attached for your consideration.

To assist with your review of the revised plan, below are the details of the key changes made to the plan.

1. Inclusion of a new 'Project Area' map, to align with the substituted map contained in Appendix 1 to the EPBC Approval and addition of a section outlining the protected matters and maximum disturbance limits contained in Condition 3 of the EPBC Approval (as varied).
2. Updates to the project description, including to reflect the change in ownership of the Grosvenor Coal Mine.
3. Updates to the EPBC Act listed species relevant to the plan and inclusion of a reference to the most recent flora and fauna assessment report completed by Ecological and Survey Management issued in 2019 (as previously provided to the Department).
4. Inclusion of a brief summary of the updated reporting requirements contained in new Condition 5A of the EPBC Approval.

In addition to these specific changes, please note that a new format has been adopted (to align with Grosvenor Coal Mine's new safety, health and environment management system document template) and the plan has been re-structured and streamlined in parts (e.g. to remove repeated or outdated, historical information). For example, although sections of the text has been simplified, in substance the management actions remain the same as those contained in the current approved version of the plan.

We would be grateful for your advice on whether the revised version of the plan can now be approved by the Minister (or delegate) pursuant to Condition 7 of the EPBC Approval.

Kind regards
Kimberly Rheeder
Environmental Coordinator
WFH: Fridays



E [REDACTED]
M +61 [REDACTED]

Steelmaking Coal
GROSVENOR MINE
464 Goonyella Road
Moranbah, 4744,
Australia
www.angloamerican.com

A member of the Anglo American plc group

**GROSVENOR COAL MINE****September 2026****GRO-2022-REP- EPBC Compliance Report**



EPBC No: 2007/3785

From: Aldred, Jeremy [REDACTED]
Sent: Friday, 16 June 2023 4:17 PM
To: Fittler, Jason [REDACTED]
Cc: Whitehead, Laura [REDACTED] EPBC Monitoring [REDACTED]
Subject: EPBC 2007/3785 Grosvenor Coal Mine - approval of revised management plans [SEC=OFFICIAL]

This message is from an EXTERNAL SENDER - be CAUTIOUS, particularly with links and attachments.

Hi Jason

Apologies for not raising this at our meeting this morning, but it was recently brought to my attention that two management plans for the Grosvenor Coal Mine Project (EPBC 2007/3785) appear to have revised versions published on Anglo's website – but it is not clear whether those revised versions were approved in accordance with condition 7 of the approval (copied below).

Original dated 14/11/2011	7. If the person taking the action wishes to carry out any activity otherwise than in accordance with the Management Plans referred to in conditions 1 and 2, the person taking the action must submit for the Minister's written approval a revised version of any such plan. The varied activity shall not commence until the Minister has approved the varied plan in writing. If the Minister approves such a revised plan, that plan must be implemented in place of the plan originally approved. Unless the Minister has approved the revised plan, then the person taking the action must continue to implement the plan originally approved.
---------------------------	---

Specifically, the two plans are:

1. Species Management Plan (SMP) – a revised version of the [SMP dated October 2021](#) is published on Anglo's website
 - a. I note that a revised version of the SMP was approved on 3 December 2019
 - b. I also note a revised version was submitted to the Post Approvals Section for approval on 7 October 2021, but it appears you may have been advised that this revised plan did not require approval
 - c. Nonetheless, condition 7 does require approval of revised versions of the management plans required by conditions 1 and 2 of your approval.
2. Rehabilitation Management Plan (RMP) – a revised version of the [RMP dated September 2016](#) is published on Anglo's website
 - a. I cannot find a record of this revised version being approved (although happy to be advised otherwise) – so it's not clear whether this revised version has or has not been approved in accordance with condition 7

I would appreciate if as soon as possible and my no later than Friday 30 June 2023, that for each of the above plans you either:

- provide evidence that the plan has been approved in accordance with condition 7, or
- submit the revised plan for approval in accordance with condition 7.

Happy to discuss should you have any questions in relation to this advice.

kind regards

[Jeremy Aldred](#)

Assistant Director | Post Approvals (QLD, NT, SA) Section

Nature Positive Regulation Division | Environment Assessments (Vic, Tas) and Post Approvals Branch
 Nuenonne country. 203 Channel Highway, Kingston TAS 7050
 Department of Climate Change, Energy, the Environment and Water
 P [REDACTED] | E [REDACTED]

DCCEEW.gov.au ABN 63 573 932 849

Acknowledgement of Country

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GROSVENOR COAL MINE

September 2026

GRO-2022-REP- EPBC Compliance Report



EPBC No: 2007/3785

Correspondence October 2021

From: Zachary Neulinger [REDACTED]
 Sent: Wednesday, 20 October 2021 9:42 AM
 To: Alexi Williams [REDACTED] Bachmann, Kate [REDACTED]
 Peter Blackwell [REDACTED]
 Subject: RE: Grosvenor Coal Mine Project – EPBC No 2007/3785 (EPBC Approval) – Revised Commonwealth Species Management Plan [SEC=OFFICIAL]

This message originated outside Anglo American

Dear Ms Bachmann,

The Department has received the revised Species Management Plan submitted by AngloAmerican for the Grosvenor Mine Project. We note that the plan is required by Condition 1, and that Condition 1 does not appear to require Ministerial approval of the plan. The plan has therefore been filed, and no further action is proposed by the Post Approvals Section at this time. We note that other plans, especially the offset-related plans, do appear to require Ministerial approval, and we look forward to receiving them.

Regards,

Zac Neulinger
 Post Approvals Section | Environment Approvals Division | Senior Officer

I work part-time from 9am to 1pm each weekday.

From: Bachmann, Kate [REDACTED]
 Sent: Thursday, 7 October 2021 3:29 PM
 To: [REDACTED]
 Cc: Perrin, Daniel [REDACTED] Rheeder, Kimberly [REDACTED]
 Subject: Grosvenor Coal Mine Project – EPBC No 2007/3785 (EPBC Approval) – Revised Commonwealth Species Management Plan

[OFFICIAL]

Dear Peter

Grosvenor Coal Mine Project – EPBC No 2007/3785 (EPBC Approval) – Revised Commonwealth Species Management Plan

In view of our recent discussions and the variation to the EPBC Approval dated 30 September 2021, we have taken the opportunity to review the Grosvenor Coal Mine Commonwealth Species Management Plan. As a result of this review, Grosvenor Coal Mine considers that the plan meets the requirements listed in Condition 1 of the EPBC Approval and remains current for the relevant protected matters, including those mentioned in Condition 3 of the EPBC Approval (as varied).

The revised plan, dated 7 October 2021, is attached for your consideration.

To assist with your review of the revised plan, below are the details of the key changes made to the plan.

1. Inclusion of a new 'Project Area' map, to align with the substituted map contained in Appendix 1 to the EPBC Approval and addition of a section outlining the protected matters and maximum disturbance limits contained in Condition 3 of the EPBC Approval (as varied).
2. Updates to the project description, including to reflect the change in ownership of the Grosvenor Coal Mine.
3. Updates to the EPBC Act listed species relevant to the plan and inclusion of a reference to the most recent flora and fauna assessment report completed by Ecological and Survey Management issued in 2019 (as previously provided to the Department).
4. Inclusion of a brief summary of the updated reporting requirements contained in new Condition 5A of the EPBC Approval.

In addition to these specific changes, please note that a new format has been adopted (to align with Grosvenor Coal Mine's new safety, health and environment management system document template) and the plan has been re-structured and streamlined in parts (e.g. to remove repeated or outdated, historical information). For example, although sections of the text has been simplified, in substance the management actions remain the same as those contained in the current approved version of the plan.

We would be grateful for your advice on whether the revised version of the plan can now be approved by the Minister (or delegate) pursuant to Condition 7 of the EPBC Approval.

Kind regards

Kate Bachmann
Safety, Health and Environment Manager



E
D
M

METALLURGICAL COAL
GROSVENOR / SAFETY, HEALTH & ENVIRONMENT
464 Goonyella Road
Moranbah, 4744
Australia
www.angloamerican.com

A member of the Anglo American plc group



APPENDIX 3 Grosvenor – Rehabilitation Management Plan and Correspondence

Published Rehabilitation Management Plan

<https://australia.angloamerican.com/sustainability/environment#environmental-management>

Rehabilitation Management Plan Approval Letter

OFFICIAL



Australian Government
Department of Climate Change, Energy,
the Environment and Water

EPBC ref: 2007/3785

Paul Stephan
General Manager and Site Senour Executive
Anglo Coal (Grosvenor) Pty Ltd
[REDACTED]

Approval of revised Species Management Plan and revised Rehabilitation Management Plan for Grosvenor Coal Mine Project

Dear Mr Stephan,

Thank you for your emails dated 4 July 2023 to the Department of Climate Change, Energy, the Environment and Water, seeking approval of the revised Species Management Plan and revised Rehabilitation Management Plan, in accordance with conditions 1 and 2 of the above project under the *Environment Protection and Biodiversity Conservation Act 1999* (EPBC Act).

Officers of the department have advised me on the revised Species Management Plan and the revised Rehabilitation Management Plan and the requirements of the conditions of the approval for this project. On this basis, and as a delegate of the Minister for the Environment and Water (the Minister), I have decided to approve the *Commonwealth Species Management Plan V3* dated 7 October 2021 and the *Rehabilitation Management Plan, Grosvenor Mine* dated 21 September 2016. These plans must now be implemented.

As you are aware, the department has an active monitoring program which includes monitoring inspections, desk top document reviews and audits. Please ensure that you maintain accurate records of all activities associated with, or relevant to, the conditions of approval so that they can be made available to the department on request.

Should you require any further information please contact Jeremy Aldred [REDACTED] or by email to PostApproval@dcceew.gov.au.

Yours sincerely
[REDACTED]

Brendan Linton-Smith
Director Post Approvals (QLD, NT and SA)
Nature Positive Regulation Division
7 December 2023

DCCEEW.gov.au
John Gorton Building - King Edward Terrace, Parkes ACT 2600 Australia
GPO Box 3090 Canberra ACT 2601 ABN: 63 573 932 849

1

OFFICIAL

GROSVENOR COAL MINE

September 2026

GRO-2022-REP- EPBC Compliance Report



Correspondence December 2023

From: Rheeder, Kimberly [REDACTED]
Sent: Monday, December 11, 2023 9:00 AM
To: Whitehead, Laura [REDACTED]; Stephan, Paul [REDACTED]
Cc: Houston, Ben [REDACTED]; Fittler, Jason [REDACTED]; Aldred, Jeremy [REDACTED]; Valentine, Nina [REDACTED]
 [REDACTED] Grosvenor Environment Team [REDACTED] Morrissey, Garry [REDACTED]
 [REDACTED] Grosvenor Mine Record [REDACTED]
Subject: RE: EPBC 2007/3785 Grosvenor Coal Mine Revised SMP and RMP - APPROVED [SEC=OFFICIAL]

[OFFICIAL]

Hi Laura

Thank you for the information and confirmation of approval. In line with the requirements both plans are published and available at: [Environment – Anglo American Australia](#), titled *Grosvenor – Species Management Plan – October 2021* and *Grosvenor – Rehabilitation Management Plan – September 2016*.

Please do not hesitate to reach out if you have any questions.

Kind regards
 Kimberly Rheeder
 Environmental Superintendent



E [REDACTED]
 M [REDACTED]

Steelmaking Coal
 GROSVENOR MINE
 464 Goonyella Road
 Moranbah, 4744,
 Australia
www.angloamerican.com

A member of the Anglo American plc group



From: Whitehead, Laura [REDACTED]
Sent: Friday, December 8, 2023 6:48 AM
To: Stephan, Paul [REDACTED]
Cc: Houston, Ben [REDACTED]; Fittler, Jason [REDACTED]; Aldred, Jeremy [REDACTED]; Valentine, Nina [REDACTED]
 [REDACTED] Rheeder, Kimberly [REDACTED]
Subject: EPBC 2007/3785 Grosvenor Coal Mine Revised SMP and RMP - APPROVED [SEC=OFFICIAL]

This message is from an EXTERNAL SENDER - be CAUTIOUS, particularly with links and attachments.

Dear Paul Stephan,

The revised Species Management Plan (dated 7 October 2021) and the revised Rehabilitation Management Plan (Dated 21 September 2016) have been approved by a delegate of the minister under condition 7 of EPBC 2007/3785. These plans must now be implemented.

Please find attached a letter outlining the Minister's approval of these revised plans.

The revised plans must be published on the approval holder's website within 1 month of being approved in accordance with condition 11.

Kind regards,
 Laura

Laura Whitehead
 Post Approval Assessment Officer | Post Approvals (QLD, NT, SA) Section

Nature Positive Regulation Division | Environment Assessments Vic and Tas and Post Approvals Branch
 Nggunawal country. John Gorton Building, King Edward Terrace, Parkes ACT, 2600
 Department of Climate Change, Energy, the Environment and Water
 [REDACTED]

GROSVENOR COAL MINE

September 2026

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Correspondence June 2023GRO-4411-PLAN-Rehabilitation Management Plan.pdf
3 MB**From:** Rheeder, Kimberly**Sent:** Thursday, June 29, 2023 4:41 PM**To:** [REDACTED]**Cc:** [REDACTED] Perrin, Daniel**Subject:** Grosvenor Coal Mine Project – EPBC No 2007/3785 (EPBC Approval) – Revised Rehabilitation Management Plan

Dear Jeremy

Grosvenor Coal Mine Project – EPBC No 2007/3785 (EPBC Approval) – Revised Rehabilitation Management Plan (2016)

In line with recent advice from DCCEEW please find attached resubmission of Grosvenor Coal Mine Rehabilitation Management Plan which was reviewed in 2016 for approval under condition 7. The 2016 review was conducted to update the management to include the Rehabilitation Monitoring Programme (Appendix 1) and inclusion of reference sites and completion criteria from the Environmental Authority (EPML00987013). As a result of this review, Grosvenor Coal Mine considers that the plan meets the requirements listed in Condition 2 of the EPBC Approval.

The revised plan, dated 21 September 2021, is attached for your consideration.

We would be grateful for your advice on whether the revised version of the plan can now be approved by the Minister (or delegate) pursuant to Condition 7 of the EPBC Approval.

Kind regards

Kimberly Rheeder
Environmental Coordinator
WFH: Fridays**AngloAmerican**

E

M +61

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GROSVENOR MINE
464 Goonyella Road
Moranbah, 4744,
Australia
www.angloamerican.com**GROSVENOR COAL MINE****September 2026****GRO-2022-REP- EPBC Compliance Report**



EPBC No: 2007/3785

From: Aldred, Jeremy [REDACTED]
Sent: Friday, 16 June 2023 4:17 PM
To: Fittler, Jason [REDACTED]
Cc: Whitehead, Laura [REDACTED] EPBC Monitoring [REDACTED]
Subject: EPBC 2007/3785 Grosvenor Coal Mine - approval of revised management plans [SEC=OFFICIAL]

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Hi Jason

Apologies for not raising this at our meeting this morning, but it was recently brought to my attention that two management plans for the Grosvenor Coal Mine Project (EPBC 2007/3785) appear to have revised versions published on Anglo's website – but it is not clear whether those revised versions were approved in accordance with condition 7 of the approval (copied below).

Original dated 14/11/2011	7. If the person taking the action wishes to carry out any activity otherwise than in accordance with the Management Plans referred to in conditions 1 and 2, the person taking the action must submit for the Minister's written approval a revised version of any such plan. The varied activity shall not commence until the Minister has approved the varied plan in writing. If the Minister approves such a revised plan, that plan must be implemented in place of the plan originally approved. Unless the Minister has approved the revised plan, then the person taking the action must continue to implement the plan originally approved.
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Specifically, the two plans are:

1. Species Management Plan (SMP) – a revised version of the [SMP dated October 2021](#) is published on Anglo's website
 - a. I note that a revised version of the SMP was approved on 3 December 2019
 - b. I also note a revised version was submitted to the Post Approvals Section for approval on 7 October 2021, but it appears you may have been advised that this revised plan did not require approval
 - c. Nonetheless, condition 7 does require approval of revised versions of the management plans required by conditions 1 and 2 of your approval.
2. Rehabilitation Management Plan (RMP) – a revised version of the [RMP dated September 2016](#) is published on Anglo's website
 - a. I cannot find a record of this revised version being approved (although happy to be advised otherwise) – so it's not clear whether this revised version has or has not been approved in accordance with condition 7

I would appreciate if as soon as possible and my no later than Friday 30 June 2023, that for each of the above plans you either:

- provide evidence that the plan has been approved in accordance with condition 7, or
- submit the revised plan for approval in accordance with condition 7.

Happy to discuss should you have any questions in relation to this advice.

kind regards

[Jeremy Aldred](#)

Assistant Director | Post Approvals (QLD, NT, SA) Section

Nature Positive Regulation Division | Environment Assessments (Vic, Tas) and Post Approvals Branch
 Nuononne country. 203 Channel Highway, Kingston TAS 7050
 Department of Climate Change, Energy, the Environment and Water
 P [REDACTED] | E [REDACTED]

DCCEEW.gov.au ABN 63 573 932 849

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GROSVENOR COAL MINE

September 2026

GRO-2022-REP- EPBC Compliance Report



EPBC No: 2007/3785

APPENDIX 4 Action Commencement Date Letter



METALLURGICAL COAL

Anglo American Metallurgical Coal Pty Ltd

Ground Floor
201 Charlotte Street
Brisbane 4000 Australia
GPO Box 1410
Brisbane 4001 Australia

25 May 2012

Monitoring and Audit Section
Compliance and Enforcement Branch
Approvals and Wildlife Division
Department of Sustainability, Environment, Water,
Population and Communities
GPO Box 787
Canberra ACT 2601
ATTN: Cassandra Elliot

Dear Cassandra,

Re: Grosvenor Coal Mine Project, QLD (EPBC 2007/3785)

We refer to your letter dated 16 May 2012 requesting an update on this project.

The Species Management Plan required under Condition 1 of the Environmental Protection and Biodiversity Conservation Act (EPBC Act) approval for the project was submitted to Terri-Ann English of the Mining section of the Department of Sustainability, Environment, Water, Population and Communities (DSEWPaC) on 23rd March 2012. An additional copy of the submitted document is attached to this letter.

The Rehabilitation Management Plan required under Condition 2 of the EPBC approval is attached to this letter for submission to DSEWPaC. Both plans have been prepared to address both state and DSEWPaC approval requirements in the one document, as provided for in the EPBC approval.

With regards to the anticipated commencement date for construction of the project, this is currently scheduled for 25th June 2012.

Should you have any queries in relation to this letter, please don't hesitate to contact me [REDACTED]

Yours sincerely

Ben Saunders
Environmental Project Specialist

Attachment:
Grosvenor Project Species Management Program
Grosvenor Project Rehabilitation Management Plan

Member of the Anglo American plc group

Anglo American Metallurgical Coal Pty Ltd
Ground Floor, 201 Charlotte Street, Brisbane 4000 Australia GPO Box 1410 Brisbane 4001 Australia. T +61 (0)7 3834 1333 F +61 (0)7 3834 1390.
ABN 93 076 059 679

GROSVENOR COAL MINE

September 2026

GRO-2022-REP- EPBC Compliance Report

APPENDIX 6 Fauna Completion Report – December 2025

Fauna Spotter Catcher Services - Anglo American Grosvenor
Mine
Goonyella Road, Moranbah


9th of December 2025



10/156 Boundary Street, West End
QLD 4101
Phone +61 7 2113 9751



Kleinfelder Australia Pty Ltd
 ABN: 23 146 082 500
 10/156 Boundary Street, West End, QLD 4104
 Phone +61 7 2113 9751
www.kleinfelder.com/australia

9th of December 2025
 [REDACTED]

Sarah Jory
 Metallurgical Coal Division- Grosvenor Mine
 Goonyella Road
 Moranbah, QLD 4844

Attention: Sarah Jory

Subject: Fauna Spotter Catcher Services - Anglo American Grosvenor Mine
 Goonyella Road, Moranbah

1 INTRODUCTION

A Kleinfelder Ecologist undertook Fauna Spotter Catcher (FSC) services within the Grosvenor Mining Lease (ML) in the month of December 2025. This service was performed in accordance with the *Nature Conservation Act 1992* & the *Grosvenor Mine Species Management Program (SMP)*. Kleinfelder provided FSC clearing services for two areas totalling approximately 1.6 hectares. Clearing was necessary for the construction of a groundwater monitoring bore in surface zone A. Additional works were conducted as part of the Isaac riverbank remediation project to stabilise bank and gully erosion along the western bank of the Isaac River. Clearing occurred between 1st to 3rd of December 2025.

All fauna captured during clearing operations were recorded via a field GPS unit. Work was conducted under Kleinfelder's Rehabilitation Permit WA0058407. A summary of the work undertaken is provided in Table 1 below.

Table 1 – Summary of Areas Cleared

Pad/ Area Name	PTD Number	Reason for disturbance
GRO_09_MCM	3046	Seam Gas
Big Kahuna Gully Erosion (near LW103)	3044	Environmental Rehabilitation

2 OBSERVATIONS AND INTERACTIONS

2.1 GRO_09_MCM - FSC SERVICES

Works for GRO_09_MCM took place on 1st of December 2025 and consisted of clearing all vegetation within the proposed permit area. *Eucalyptus populnea* (Poplar Box) and *Eucalyptus crebra* (Narrow-leaved Ironbark) were the pre-dominant canopy species whilst ground cover was dominated by *Cenchrus ciliaris* (Buffel Grass). The habitat features were thoroughly checked for terrestrial fauna and potential breeding sites. Five (5) habitat features were identified within the pad boundary (refer to Table 2). One (1) fauna species was found during the clearing process (refer to Table 3). Field photographs of the clearing process are displayed in Plates 1-4. Figure 1 in the appendix contain the location of habitat features, tracks and fauna interactions within the pad boundary.

Table 2 – Habitat Features

Pad Name	Habitat Feature							
	HBT	L	S	N	EB	GG	WP	TM
GRO_09_MCM	-	4	1	-	-	-	-	-

HBT = Hollow-bearing Tree, L = Log, S = Stag, N = Nest, EB = Exfoliating Bark, GG = Gligal, WP = Wood Pile, TM = Termite Mound

Table 3 – Fauna Interactions

Species	Count	Status	Capture Location	Release Location
<i>Varanus tristis</i> Black-tailed Monitor	1	LC	-21.949099 147.981300	-21.948946 147.980885



Plate 1 – Pre-Clearance Vegetation



Plate 2 – Clearing Process

Plate 3 – *V. tristis*

Plate 4 – Post Clearing

2.2 Big Kahuna Gully Erosion - FSC SERVICES

Works for the Big Kahuna Gully Erosion took place on 2nd and 3rd of December 2025 and consisted of clearing any vegetation necessary to complete the Isaac riverbank remediation project. The affected area was within proximity to the Isaac River and therefore consideration was taken to minimise vegetation disturbance. Larger trees that did not directly interfere with the proposed works were retained to assist in stabilising the riverbank. *Eucalyptus populnea* (Poplar Box), *Eucalyptus tessellaris* (Moreton Bay Ash) and *Bauhinia variegata* (White Bauhinia) were the pre-dominant canopy species. *Acacia salicina* (Sally Wattle) was occasionally present in the shrub layer whilst ground cover was dominated by *Carissa ovata* (Currant Bush), *Cenchrus ciliaris* (Buffel Grass) and *Argemone mexicana* (Mexican Poppy).

The habitat features were thoroughly checked for terrestrial fauna and potential breeding sites. Two (2) habitat features were identified within the erosion boundary (refer to Table 4). One (1) fauna species was found during the clearing process (refer to Table 5). Field photographs of the clearing process are displayed in Plates 5-8. Figure 2 in the appendix contain the location of habitat features, tracks and fauna interactions within the erosion boundary.

Table 4 – Habitat Features

Pad Name	Habitat Feature							
	HBT	L	S	N	EB	GG	WP	TM
Big Kahuna Gully Erosion	1	-	1	-	-	-	-	-

HBT = Hollow-bearing Tree, L = Log, S= Stag, N = Nest, EB = Exfoliating Bark, GG = Gilgai, WP = Wood Pile, TM = Termite Mound

Table 5 – Fauna Interactions

Species	Count	Status	Capture Location	Release Location
<i>Litoria caerulea</i> Common Green Treefrog	1	LC	-21.953931 148.022390	-21.953686 148.021959



Plate 5 – Pre-Clearance Vegetation



Plate 6 – Clearing Process



Plate 7 – *L. caerulea*



Plate 8 – Post Clearing

3 DISCUSSION

A desktop assessment of vegetation structure and diversity revealed that the disturbance area along the Isaac riverbank contain *Eucalyptus tereticornis* or *Eucalyptus camaldulensis* woodland communities. However, field observations of the disturbance area identified species such as *Eucalyptus populnea* (Poplar Box) and *Eucalyptus tessellaris* (Moreton Bay Ash). The area disturbed was relatively small in relation to the Isaac River ecosystem and therefore it is likely that other eucalypt communities are present along the riverbank of the Isaac River.

A Kleinfelder Ecologist conducted FSC services to supervise the removal of habitat within the Grosvenor Mining Lease during the month of December 2025. The habitat values predominately consisted of a habitat trees, stags and hollow logs. Fauna interactions have been submitted and notified to DES as per Kleinfelder's Rehabilitation permit requirements.

Should any further information regarding the pre-clearance assessment or FSC works be required, please do not hesitate to contact Kleinfelder.

Sincerely,

Kleinfelder Australia Pty Ltd

Kayla Gee



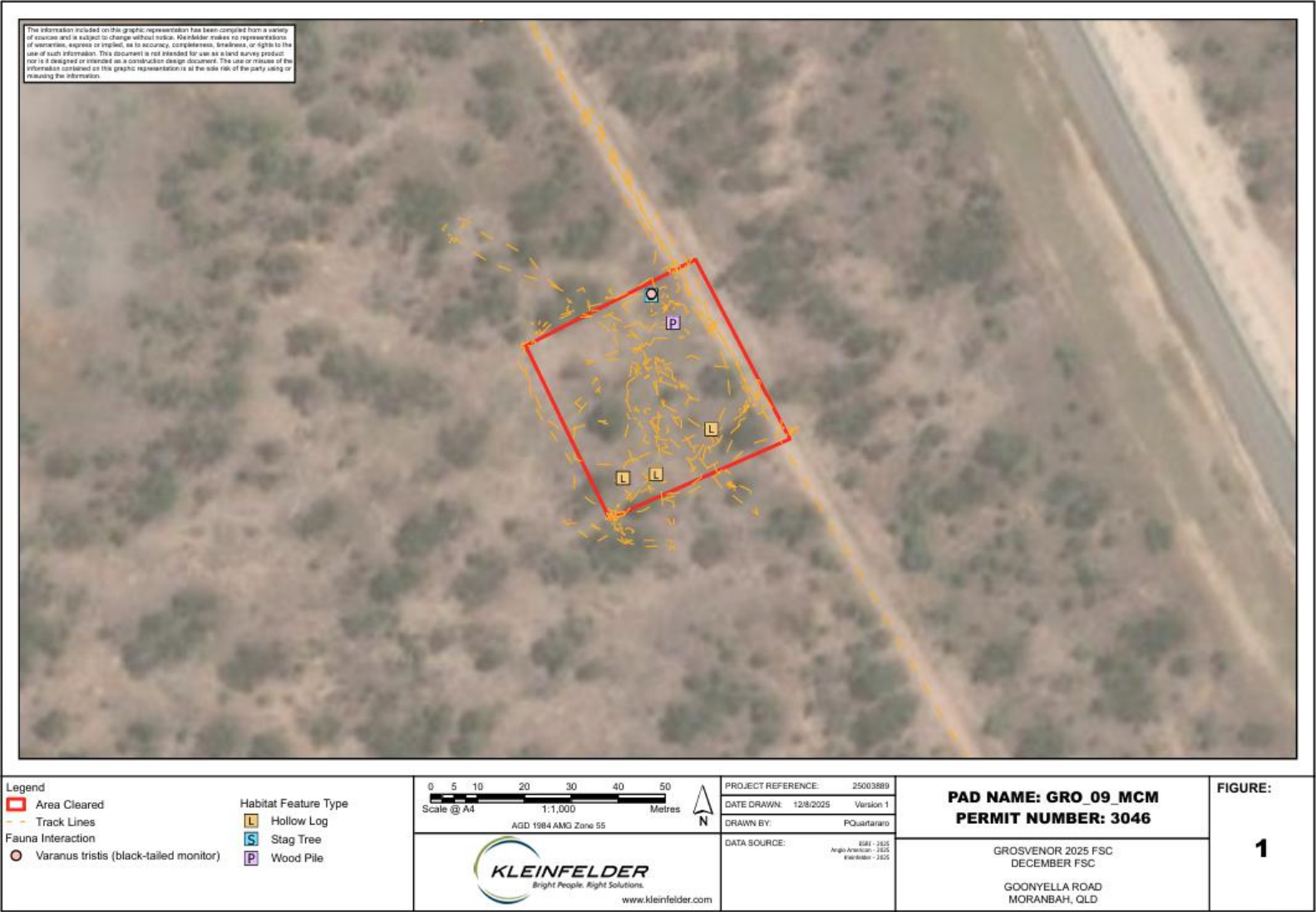
Ecologist | Fauna Spotter Catcher



GROSVENOR COAL MINE

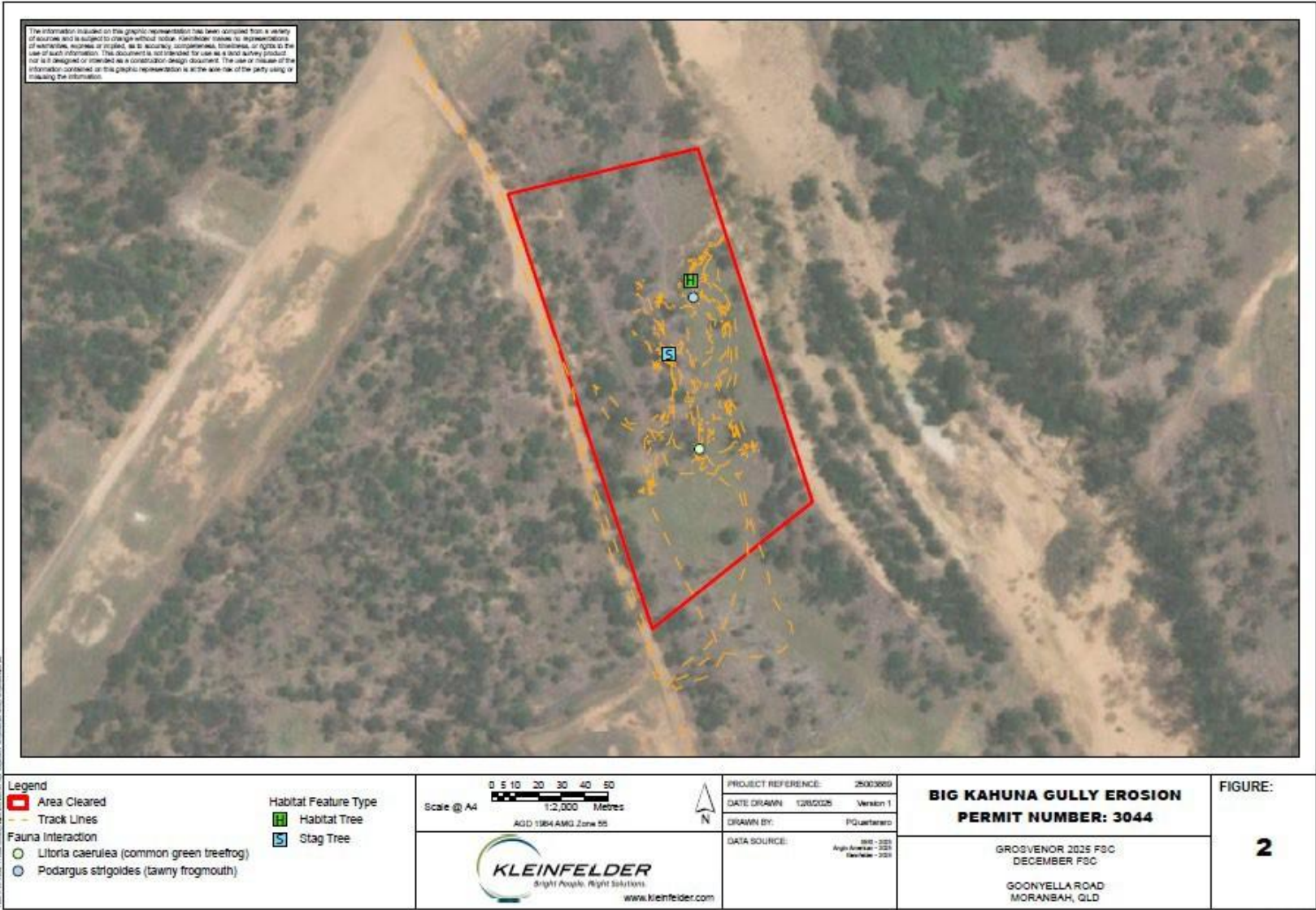
GRO-2025/2026-REP- EPBC (#2007/3785) Compliance Report

September 2026





EPBC No: 2007/3785



GROSVENOR COAL MINE



EPBC No: 2007/3785

APPENDIX 7 Offset Strategy Submission

FW: Anglo American - Grosvenor Coal Mine Project EPBC 2007/3785 - Offsets strategy [SEC=OFFICIAL]



To Perin, Daniel

 [OFFICIAL]

 You forwarded this message on 11/02/2012 11:42 AM.

Governor G100_variation_Offsets Strategy_08 Feb 2022 Final.pdf
1 MB

From: Peter Maslowski [mailto:maslowski@epsc.gov]
Sent: Thursday, 22 February 2018 12:12 PM
To: Foster, Leon [mailto:leon.foster@epsc.gov]
Cc: Alvin Williams [mailto:alvin.williams@epsc.gov]
Subject: RE: Anglo American - Germiston Coal Mine Project (EISC 2000/5745 - Offsets strategy) [EID=OFFICIAL]

This message originated outside Apple's network.

Thank you, 180CM

Offsite will be handled by a different team in our section. My team handles variations and similar (speaking of which, your variation request is progressing slowly).

is theory that will be test's theory, but that will depend on current capacity

I'll know this one to use to either reply to you or see if vaughn's team is better placed to handle.

Cheers

Peter Blackwell
Post Approval Section
Environment Assessments (Mo. Tax) and Post Approval
Environment Approvals Division

Department of Agriculture, Water and the Environment | www.daw.gov.au

From: [REDACTED]
Sent: Thursday, 25 February 2022 14:28:00
To: [REDACTED]
Subject: Anglo American - Inshore Coal Mine Project (BMC 2021/0180) - Offsets strategy

194 Zeynep

Please see attached the Officers Strategy required under condition 1a of approval EPBC 1007/1785, as varied.

We are keen to take you through the strategy, to ensure it meets the Department's expectations - noting that the strategy is a precursor to the Office Management Plan (OMP) required under condition 28 of the approval EPBC 2007/3780 (as varied). We hope to submit the OMP to you shortly and we note that confirmation of habitat condition data will be provided in the OMP.

could you please let us know your availability to discuss - either later this week, or early next week?

Kind regards

Job Title
Employee Manager



880 LAURELWOOD, DOWNS
APPROXIMATE OFFICE
351 Church Street
Bristol, O.R. 97003
Australia
1-407-07-1034-1333

A member of the Anglo-American pit group

GROSVENOR COAL MINE

September 2026

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GRO-2022-REP- EPBC Compliance

APPENDIX 8 2025 Rehabilitation Completion Report



Real Mining. Real People. Real Difference.

INTERNAL

2025 ANNUAL REHABILITATION COMPLETION REPORT

GROSVENOR

January 2026

GROSVENOR COAL MINE

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2025 Rehabilitation Targets – Grosvenor Underground Mine

	Reshape (Ha)	Growth Medium (Ha)	Seeding (Ha)	Total Rehab (Ha)	Provision Spend (\$M)
<i>Planned</i>	57	57	57	57	██████
<i>Actual</i>	68.9496	68.9496	68.9496	68.9496	██████

Total rehabilitation area for subsidence and other rehabilitation has been achieved and exceeded the planned 2025 target.

The rehabilitation strategy included rehabilitation of 104a Panel Subsidence (20.368ha) and 105 Panel Subsidence (47.77ha) and subsidence maintenance of LW104/LW104a (10.9ha) was completed during the period. Subsidence rehabilitation account for ██████ of provision spend.

Methodology for subsidence rehabilitation involves a targeted approach backfilling and rehabilitating subsidence cracks within the longwall panel area.

Planned rehabilitation for 2025 included the Shaft 15 cuttings area however due to rainfall received late in the wet season the cuttings stockpile was unable to be reshaped and rehabilitated in the planned period. Landform rehabilitation complete in 2025 included the LW103 Erosion area (1.4679ha) and the LW101 Super drain (0.8116ha). Landform rehabilitation accounted for ██████ of the provision spend.

The rehabilitation methodologies detailed above are in line with the approved Progressive Rehabilitation and Closure Plan (PRCP) and support the proposed Post Mine Land Use of grazing.

2025 Borehole Rehabilitation Targets (All)

	Boreholes Capped* (#)	Provision Spend (\$M)
<i>Planned</i>	50	██████
<i>Actual</i>	74	██████

*Includes all boreholes including gas risers, goaf holes and service holes.

Planned borehole rehabilitation was achieved and exceeded the planned 2025 target.

Borehole rehabilitation involves cutting of 1.5m of casing from the surface of a plugged and abandoned borehole with a diamond wire saw or water jet.

Reduced actual compared to planned spend for borehole rehabilitation in 2025 was realised primarily through strategic review and selection of boreholes planned to be rehabilitated which had already be plugged and grouted.

Rehabilitation Validation Methodology

The following information is used to inform and validate the subsidence and landform reshaping rehabilitation works:

- In accordance with the Subsidence Management Plan, field monitoring of subsidence cracks was undertaken to identify extent across planned subsidence rehabilitation areas.



- In-field identification and recording of cracks (via ArcGIS Survey 123) was the main method to map subsidence cracks.
- The use of the latest aerial data capture on the 10 October 2025 was also used inform extent of areas.
- The use of the UG mine plan boundary to differentiate extents of subsidence rehabilitation areas.
- The use of approved permit to disturb boundaries and the adherence to permit conditions.
- In-field verification carried out by the Environment team.

With regards to borehole rehabilitation a combination of the following was used:

- The use of approved permit to disturb boundaries and the adherence to permit conditions.
- Cut and Cap completion reports from the campaigns led by the surface drilling supervisor containing photographic evidence compiled by the civil contractor performing the task.
- In-field verification carried out by the environment team.

Endorsement

Reviewed: Sarah Jory
(Environment Superintendent)

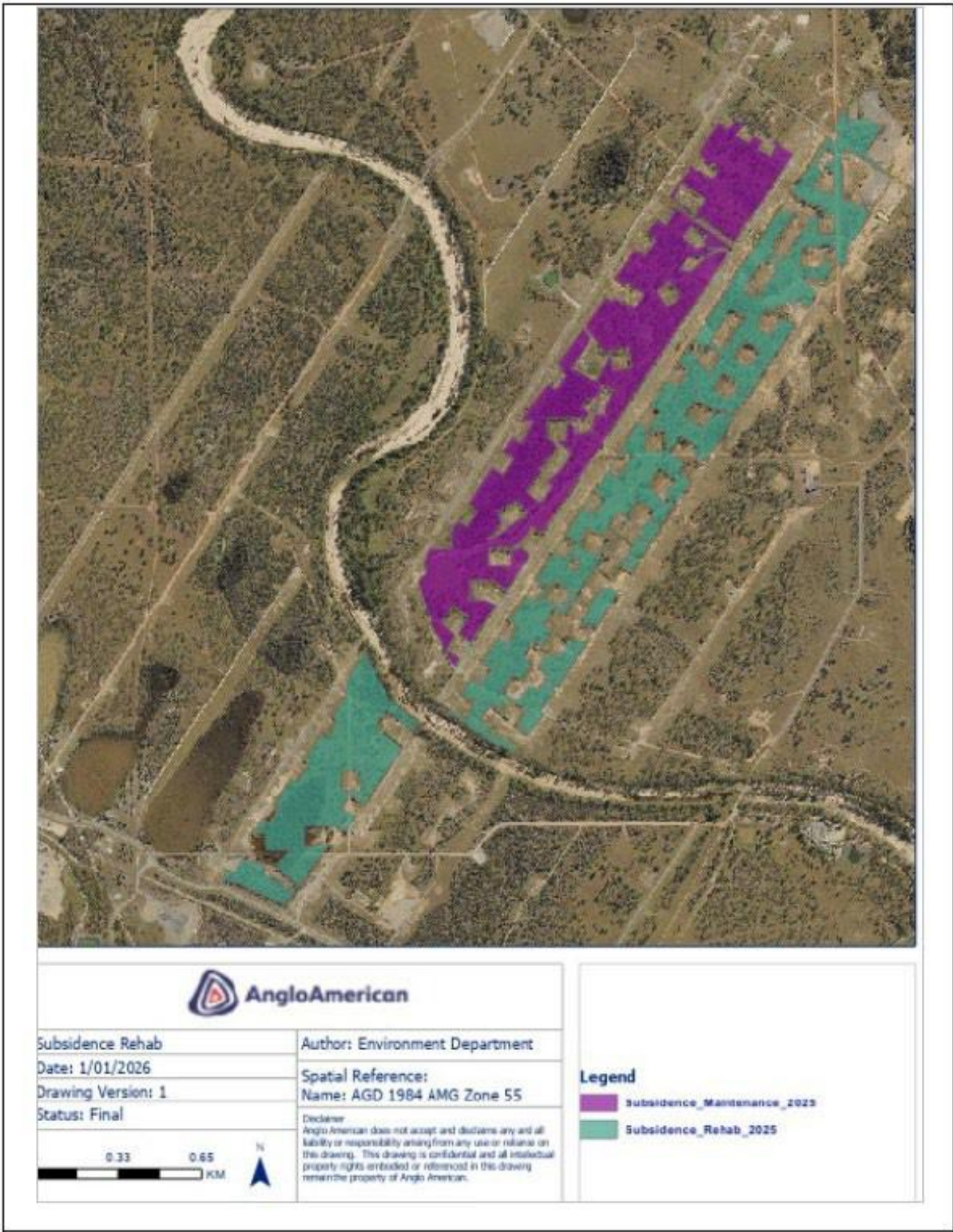
Sign  Date 08 January 2026

Reviewed: Nathan Krautz
(Surveyor)

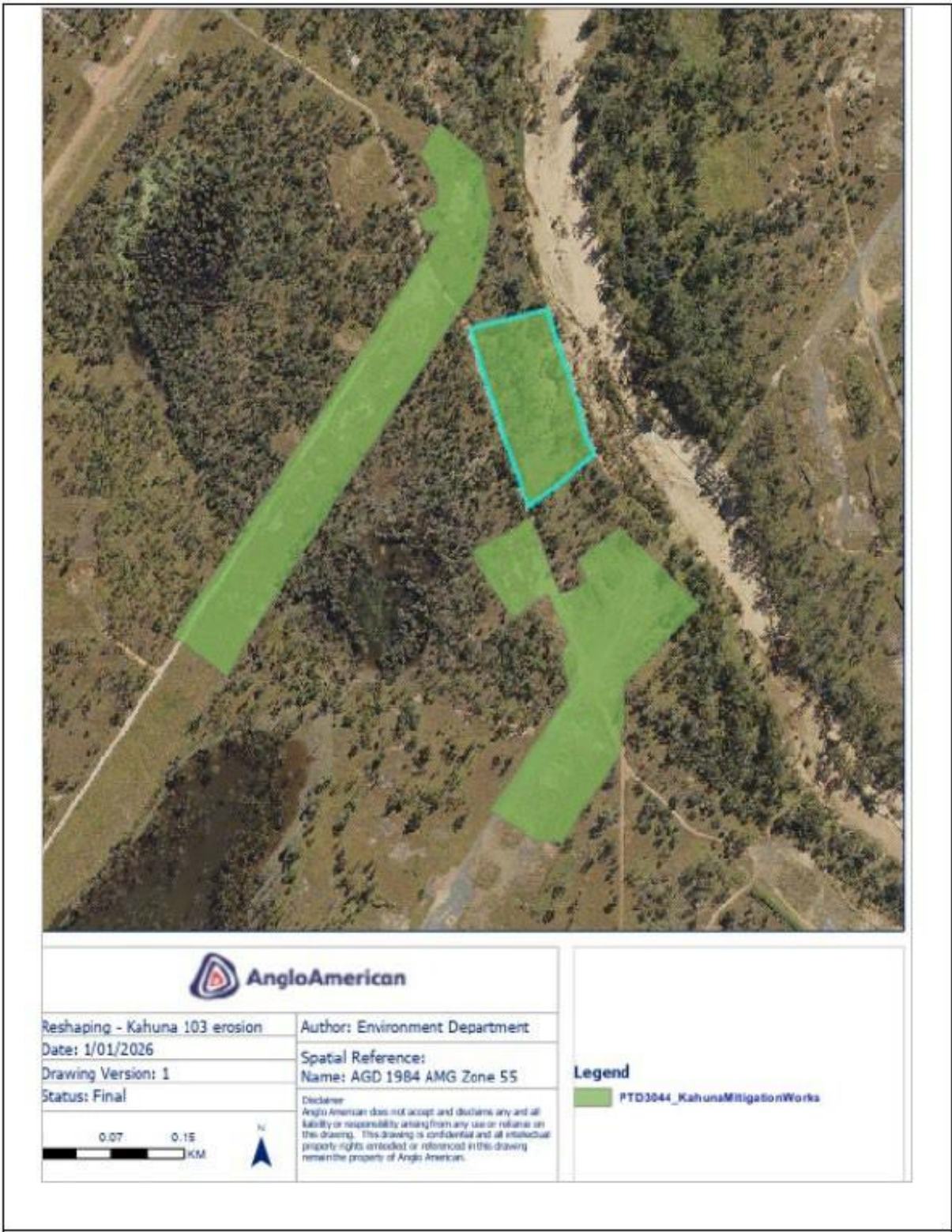
Sign  Date 09 January 2026

Reviewed: Wesley Noble
(Technical Services Manager)

Sign  te 08 January 2026







APPENDIX 9 2025 Approval of Offset Strategy and Management Plan for Grosvenor

OFFICIAL



Australian Government
Department of Climate Change, Energy,
the Environment and Water

EPBC 2007/3785

Katy Steele
Environmental Approvals Manager
Anglo American
[REDACTED]

Approval of Offset Strategy and Management Plan for Grosvenor Coal Mine Project

Dear Ms Steele,

Thank you for your email dated 17 July 2025 to the Department of Climate Change, Energy, the Environment and Water (the department), seeking approval of the Offset Strategy and Management Plan, in accordance with conditions 3A and 3B of the above project under the *Environment Protection and Biodiversity Conservation Act 1999* (EPBC Act).

Officers of the department have advised me on the Offset Strategy and Offset Management Plan and the requirements of the conditions of the approval for this project. On this basis, and as a delegate of the Minister for the Environment and Water (the Minister), I have decided to approve the Offset Strategy and Management Plan, version 6, dated 17 July 2025.

Now this plan has been approved, it must be implemented.

As you are aware, the department has an active monitoring program which includes monitoring inspections, desk top document reviews and audits. Please ensure that you maintain accurate records of all activities associated with, or relevant to, the conditions of approval so that they can be made available to the department on request. Should you require any further information please contact Alice Shields by email to PostApproval@dcceew.gov.au or telephone + [REDACTED]

Yours sincerely



Brendan Linton-Smith
Acting Branch Head
Environment Assessments (Vic and Tas) and Post Approvals Branch
Environment Regulation Division

8 August 2025

GROSVENOR COAL MINE

September 2026

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GRO-2022-REP- EPBC Compliance

APPENDIX 10 Declaration Notice and Letter

Declaration notice – APPROVAL

Vegetation Management Act 1999 Sections 19E to 19G

1. Details of request

- 1.1. **Proponent's name:** Anglo Coal (Moranbah North Management) Pty Limited ACN 069 603 587
- 1.2. **Registered owner's names:** Ellensfield No.1 Pty Ltd, Ellensfield No.2 Pty Ltd & Ellensfield No.3 Pty Ltd
- 1.3. **Request:** Request for a declared area, received 29 January 2026
- 1.4. **Property description:** Lot 13 on SP178466 - Isaac Regional Council
- 1.5. **Decision reference:** 2026/000175

2. Declaration information

2.1. Declaration made:

The Chief Executive of the Department of Natural Resources and Mines, Manufacturing and Regional and Rural Development declares the area identified on Declared Area Map (DAM) 2026/000175 as an area of high nature conservation value in accordance with section 19F of the *Vegetation Management Act 1999* (VMA).

The chief executive considers the declared area to meet the following criteria under section 19G of the VMA—

The declared area is an area of high nature conservation value under section 19G(1)(b), as the area is one or more of the following:

- an area containing a vegetation clump or corridor that contributes to the maintenance of biodiversity
- another area that contributes to the conservation of the environment.

This declaration will be subject to condition that the declaration will end once the management outcomes for the declared area have been achieved or at the end of the 20-year period that the management outcomes are stated to be achieved as per the declared area management plan in accordance with section 19L(1) of the VMA.

The documents outlined in 2.2 form part of this declaration.

2.2. Declaration documents:

The following documents are part of this declaration, and must be read in conjunction with this notice:

- Declared area map (DAM 2026/000175)
- Declared Area Management Plan – *Grosvenor Mine Offset Strategy and Management Plan, version 6, dated 17 July 2025*, as amended from time to time.

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2.3. Property Map of Assessable Vegetation (PMAV)

In accordance with s20B of the VMA, the following PMAV has been prepared for the declared area.

- Declared area PMAV (DA PMAV 2026/000176)

2.4. Date of declaration: 23/04/2026

3. Delegated officer's signature



Rebecca Williams

Senior Natural Resource Management Officer (VM1)

23/04/2026

Ref number: 2026/000175
Unit: Vegetation Management Unit
Phone: 135 834

**DELIVERING
FOR QUEENSLAND**



**Queensland
Government**

Department of
Natural Resources and Mines,
Manufacturing and Regional
and Rural Development

23 April 2026

Ellensfield No.1 Pty Ltd
Ellensfield No.2 Pty Ltd
Ellensfield No.3 Pty Ltd
C/o Kimberly Rheeder
Anglo Coal (Moranbah North Management) Pty Limited
ACN 069 603 587

Email: [REDACTED]

Dear Sir/Madam,

RE: Declaration of part of lot 13 SP178466 - Isaac Regional Council (the property) as an area of high nature conservation value

We refer to your request dated 29 January 2026 for a declared area on the property.

The Department of Natural Resources and Mines, Manufacturing and Regional and Rural Development (NRM MRD) has considered your request for a declared area on the property and is satisfied that the proposed declaration area meets the requirements of an area of high nature conservation value under the *Vegetation Management Act 1999* (VMA).

Accordingly, a declaration on the property has been made of 23 April 2026.

A copy of each of the following documents is attached for your records:

- Declaration notice 2026/000175
- Declared area map (DAM 2026/000175)
- Property Map of Assessable Vegetation (PMAV) 2026/000176
- Information Notice for PMAV 2026/000176

Please note this declaration (2026/000175) will be noted on the property title and is binding on current and future owners.

In accordance with the management plan, titled "Declared Area Management Plan – Grosvenor Mine Offset Strategy and Management Plan, version 6, dated 17 July 2025, as amended from time to time", you are required to undertake management of the declared area to achieve the stated outcomes.

In accordance with the declared area management plan, you are required to undertake management of the declared area to achieve the stated outcomes within 20 years, at which time the declaration will end.

Telephone: 135 VEG or 135 834
Email: vegetation@nrm.mrd.qld.gov.au
Website: www.nrm.mrd.qld.gov.au

ABN 59 020 847 551

GROSVENOR COAL MINE

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If you wish to discuss this declaration further, please contact Mike McGahan on telephone number 135 834 or at vegetation@nrmmrd.qld.gov.au quoting the above reference number (2026/000175).

Yours sincerely



Rebecca Williams

Senior Natural Resource Management Officer (VM1)