



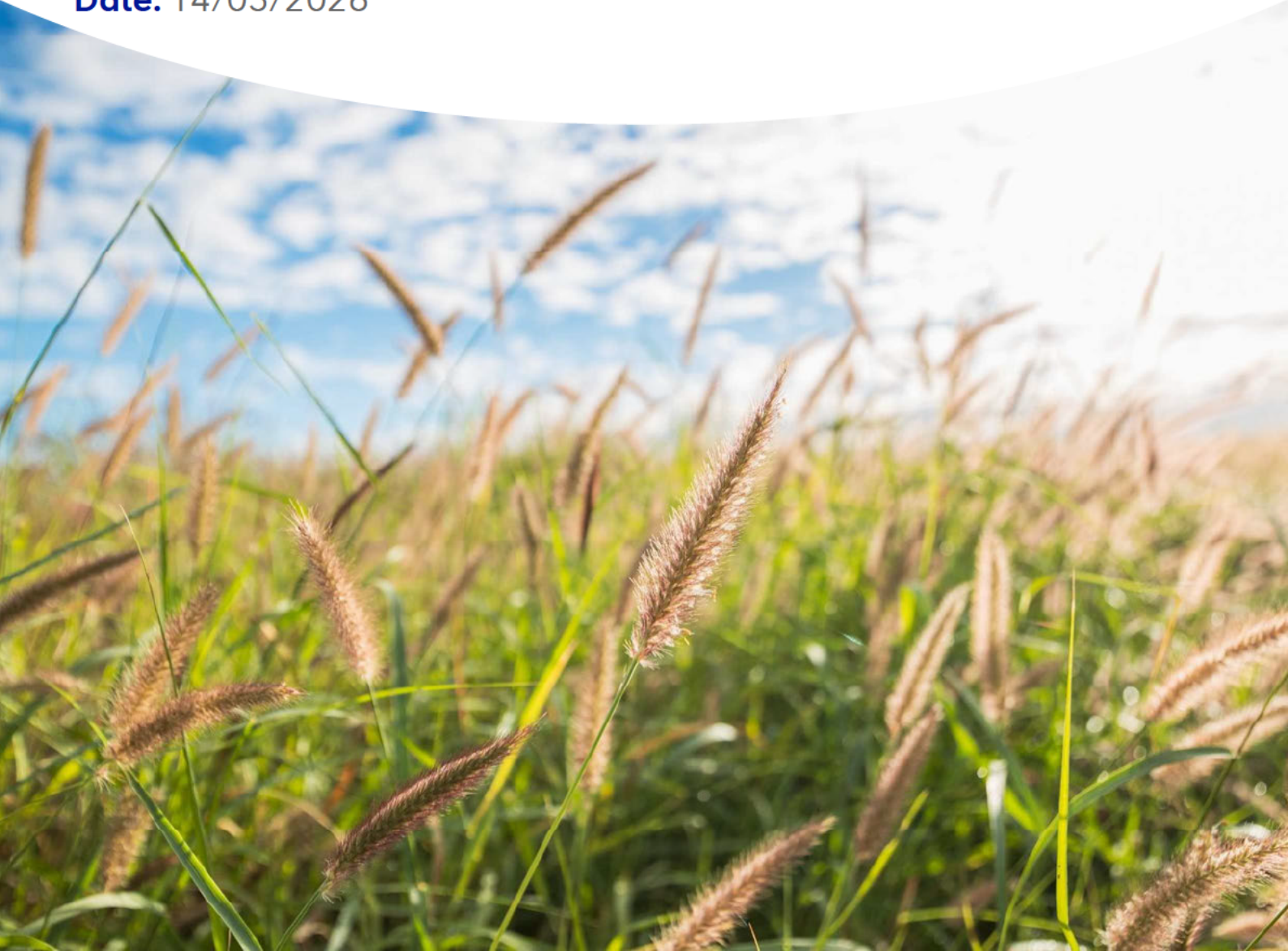
Environment Protection and Biodiversity Conservation Act 1999 Annual Compliance Report

Reporting period 15 February 2025 to 14 February 2026

Grasstree Extension Project - EPBC Approval No: 2018/8171

Issue: 1

Date: 14/05/2026



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1 Document Control

Issue	Document Date	Name (Position)		Comments
0	14/04/2026	[REDACTED] (Environmental Coordinator)	Author	Document Creation and first draft
0.1	7/05/2026	[REDACTED] (Environmental Specialist (Approvals))	Reviewer	Document review
0.2	14/05/2026	[REDACTED] (Environmental Superintendent)	Reviewer	Document Review
1	14/05/2026	[REDACTED] (Technical Services and Environmental Manager)	Approver	Document issue and approval

2 Approval Details

Person to Whom the Approval is Granted

Anglo Coal (Capcoal Management) Pty Limited ACN 010 037 564

Proposed Action

To extend the Grasstree Mine by five new longwall panels within the existing German Creek Mining Complex (ML 1831), eight kilometres south-west of Middlemount, central Queensland [see EPBC Act referral 2018/8171].

Approval Decision

Controlling Provision	Decision
Listed threatened species and communities (section 18 & 18A)	Approved

Expiry Date of Approval

The approval has effect until 25 January 2047.

Date of Decision(S)

Original decision: 5 February 2019

Varied decision: 23 March 2023

3 Purpose and Description of Activities

The Grasstree Extension Project, developed by Anglo Coal (Capcoal Management) Pty Limited ACN 010 037 564 (hereafter referred to as the Project), received approval under the Commonwealth *Environment Protection and Biodiversity Conservation Act 1999* (Cth) (EPBC Act) on 5 February 2019 (EPBC 2018/8171). The Project is an extension of existing operations at Grasstree Mine near Middlemount and has resulted in significant residual impacts on four threatened species listed under the EPBC Act (i.e. koala, greater glider, ornamental snake and squatter pigeon [southern]), one species listed under the Queensland *Nature Conservation Act 1992* (Qld) (NC Act) (*Solanum elaeagnifolium*), and state-regulated vegetation. These impacts triggered environmental offset requirements under both Commonwealth and Queensland legislation.

A suitable offset area (hereafter referred to as the Grasstree Offset Area) was identified within Picardy Station (formerly Lot 7 and Lot 8 on Plan SP282139), located approximately 34 km north of the Project near Dysart. The Grasstree Offset Area directly acquires 100% of the Project's impacts on the four EPBC Act-listed species.

The Grasstree Offset Area is managed in accordance with the 'Anglo American Metallurgical Coal Grasstree Extension Project 2018/8171: EPBC Offset Management Plan' (OMP) (Earthtrade, 2019), which was prepared to address the EPBC approval conditions for the Project.

To ensure compliance with the Project's EPBC approval conditions and the commitments made in the OMP, AASMC prepares an annual Offset Area Management Report for the Grasstree Offset Area, detailing management and monitoring actions undertaken at Picardy Station.

During the reporting period, Grasstree Mine (inclusive of the Project) remained in care and maintenance, with activities focused on maintaining the approved action in a safe, stable and compliant condition while supporting continued underground mining at the Capcoal Complex. Current activities included ongoing inspection, monitoring and maintenance of surface infrastructure, active gas management to support safe underground conditions and continued management of mine-related environmental risks. These activities were undertaken in conjunction with ongoing active rehabilitation works across previously disturbed areas, including maintenance rehabilitation areas, and monitoring of rehabilitation performance. No new mining disturbance beyond the approved action was undertaken during the reporting period, with site activities directed toward care and maintenance, gas management, environmental monitoring and progressive rehabilitation obligations.

This report has been prepared to meet the requirements of Condition 13 of the Grasstree Extension Project EPBC Act approval. The reporting period is 15 February 2025 to 14 February 2026.

4 Declaration of Accuracy

In making this declaration, I am aware that sections 490 and 491 of the *Environment Protection and Biodiversity Conservation Act 1999* (Cth) (EPBC Act) make it an offence in certain circumstances to knowingly provide false or misleading information or documents. The offence is punishable on conviction by imprisonment or a fine, or both. I declare that all the information and documentation supporting this compliance report is true and correct in every particular. I am authorised to bind the approval holder to this declaration and that I have no knowledge of that authorisation being revoked at the time of making this declaration.

Signature: 

Full name: 

Position: Technical Services and Environmental Manager

Organisation (please print including ABN/ACN if applicable): Anglo Coal (Capcoal Management) Pty Limited ACN 010 037 564

Date: 14 May 2026

5 Compliance Table

Condition Number	Condition	Status	Evidence / Comments
1	The approval holder must undertake the action within the Grasstree Extension project area.	Compliant	Based on the documentation, Permits to Disturb, GIS and latest aerial imagery reviewed it has been determined that the action, subject to the EPBC approval, was within the approved footprint of the Grasstree Extension project area.
2	The approval holder must not impact more than: <ol style="list-style-type: none"> 171 hectares (ha) of Koala (<i>Phascolarctos cinereus</i>) (combined populations of Qld, NSW and the ACT) habitat. 171ha of Greater Glider (<i>Petauroides volans</i>) habitat. 171ha of Squatter Pigeon (Southern) (<i>Geophaps scripta scripta</i>) foraging habitat; and 9ha of ornamental snake (<i>Denisonia maculata</i>) important habitat. 	Compliant	<p>Based on the documentation, Permits to Disturb, GIS and the latest aerial imagery reviewed it was determined that the action subject to EPBC approval, did not impact more than:</p> <ol style="list-style-type: none"> 171 ha of Koala habitat 171 ha of Greater Glider habitat 171 ha of Squatter Pigeon foraging habitat 9 ha of ornamental Snake important habitat <p>in the Grasstree Extension project area.</p> <p>Disturbance limits have been tracked within Aquila Permit to Disturb process. Every disturbance update in the Grasstree Extension project area is tracked in a Permit to Disturb Register.</p>
3	The approval holder must not impact more than 8ha of Brigalow (<i>Acacia harpophylla</i> dominant and co-dominant) ecological community.	Compliant	<p>Based on the documentation, Permits to Disturb, GIS and the latest aerial imagery reviewed it was determined that the action subject to the EPBC approval, did not impact more than 8 ha of the Brigalow ecological community in the Grasstree Extension project area.</p> <p>Disturbance limits have been tracked within Aquila Permit to Disturb process. Every disturbance update in the Grasstree Extension project area is tracked in a Permit to Disturb Register (last one on cited July 2021).</p>

Condition Number	Condition	Status	Evidence / Comments
4	<p>The approval holder must submit an Offset Management Plan for the written approval of the Minister at least three (3) months prior to any likely impact of the action on EPBC Act listed threatened species. The approved Offset Management Plan must be implemented. The Offset Management Plan must be prepared by a suitably qualified person in accordance with the Department Environmental Management Plan Guidelines and include:</p> <ul style="list-style-type: none"> a. details of environmental offset/s to compensate for the EPBC Act listed threatened species habitat to be impacted as identified in condition 2; b. a description of the condition of the habitat to be impacted for the EPBC Act listed threatened species habitat as identified in condition 2; c. details of how the proposed environmental offset/s and Offset Management Plan meet the requirements of the EPBC Act Environmental Offsets Policy; d. a field validation survey and baseline description of the current condition (prior to any management activities) of the offset area/s, including existing vegetation; e. a description and map (including shapefiles) to clearly define the location and boundaries of the proposed offset area/s, accompanied by the offset attributes; 	Compliant	<p>Covered in previous annual compliance reports and third-party audit reports.</p> <p>The Offset Management Plan (OMP) was submitted on 4 June 2019 and approved by the Department on 5 June 2019 (Appendix 1).</p> <p>The OMP has been implemented during the reporting period.</p>

Condition Number	Condition	Status	Evidence / Comments
	<ul style="list-style-type: none"> f. information about how the proposed offset area/s provide connectivity with other relevant habitats and biodiversity corridors; g. a description of the management measures (including timing, frequency and duration) that will be implemented in each proposed offset area/s; h. a discussion of how proposed management measures take into account relevant approved conservation advices and are consistent with the measures contained in relevant recovery plans and threat abatement plans; i. completion criteria and performance targets for evaluating the effectiveness of the Offset Management Plan implementation, and criteria for triggering corrective actions; j. a program to monitor, report on and review the effectiveness of the Offset Management Plan; k. a description of potential risks to the successful implementation of the environmental offset/s, and contingency measures that would be implemented to mitigate against these risks; and l. details of the mechanism to legally secure the environmental offset/s. 		
5	The approval holder must legally secure the environmental offset/s described in the Offset Management Plan within two (2) years from the commencement of the action.	Compliant†	The offset was legally secured on 17 October 2019 (Appendix 2).

Grasstree Extension Project - EPBC Approval No: 2018/8171

Condition Number	Condition	Status	Evidence / Comments
6	The approval holder must not impact any EPBC Act listed threatened species habitat identified in condition 2 until the Offset Management Plan has been approved by the Minister.	Compliant	Covered in previous annual compliance reports and third-party audit reports; previously verified as complaint by the Talisman Independent EPBC Compliance Audit Report 2024. The Offset Management Plan was approved on 5 June 2019 and the first Permit to Disturb involving land clearing through applicable area was issued on 14 June 2019.
7	The approval holder must notify the Department in writing of the date of the commencement of the action within 10 business days after the date of the commencement of the action.	Compliant	Covered in previous annual compliance reports and third-party audit reports; previously verified as complaint by the Talisman Independent EPBC Compliance Audit Report 2024. The action commenced on 15 February 2019. Notification was sent to the Department on 20 February 2019 (Appendix 3) and acknowledged by Department on 13 March 2019 (Appendix 4).
8	If the commencement of the action does not occur within five (5) years from the date of this approval, then the approval holder must not commence the action without the prior written agreement of the Minister.	Compliant	Covered in previous annual compliance reports and third-party audit reports; previously verified as complaint by the Talisman Independent EPBC Compliance Audit Report 2024. The date of the approval was 5 February 2019. The action commenced on 15 February 2019 (Appendix 3).
9	The approval holder must maintain accurate and complete compliance records.	Compliant	Compliance records maintained as part of Aquila Mine's Safety Health Environmental Management System (SHEMS).
10	If the Department makes a request in writing, the approval holder must provide electronic copies of compliance records to the Department within the timeframe specified in the request.	Not applicable	The Department did not make any written requests to provide copies of compliance records for the reporting period.

Grasstree Extension Project - EPBC Approval No: 2018/8171

Condition Number	Condition	Status	Evidence / Comments
11	<p>The approval holder must:</p> <ol style="list-style-type: none"> submit the Offset Management Plan electronically to the Department for the written approval by the Minister; publish the Offset Management Plan on its website within 20 days of the date the Offset Management Plan is approved by the Minister or of the date a revised Offset Management Plan is submitted to the Minister, unless otherwise agreed to in writing by the Minister; exclude or redact sensitive ecological data from the Offset Management Plan published on its website or provided to a member of the public; and keep the Offset Management Plan published on its website until the end of the date of this approval. 	Compliant	<ol style="list-style-type: none"> Compliant. OMP was approved by the Department on 5 June 2019. Covered in previous annual compliance reports and third-party audit reports; previously verified as complaint by the Talisman Independent EPBC Compliance Audit Report 2024. OMP was uploaded to the Anglo American website on 13 December 2019 and is currently available : https://australia.angloamerican.com/sustainability/environment#environmental-management Compliant. No redactions were required prior to publishing. Compliant. OMP remains published on the website.
12	<p>The approval holder must ensure that any monitoring data (including sensitive ecological data), surveys, maps, and other spatial and metadata required under condition 4, is prepared in accordance with the Departments <i>Guidelines for biological survey and mapped data</i> (2018) and submitted electronically to the Department for in accordance with the requirements of the Offset Management Plan.</p>	Compliant	<p>Covered in previous annual compliance reports and third-party audit reports; previously verified as complaint by the Talisman Independent EPBC Compliance Audit Report 2024.</p> <p>Monitoring data submitted in accordance with the requirements of the Offset Management Plan was approved by the Department on 5 June 2019 (Appendix 1).</p>
13	<p>The approval holder must submit to the department a compliance report for each 12-month period following the date of commencement of the action, or as otherwise agreed to in writing by the Minister, within 3</p>	Compliant	<p>This report has been prepared to comply with Condition 13.</p> <p>A compliance report has been prepared annually since the commencement of the action on 15 February 2019 and</p>

Condition Number	Condition	Status	Evidence / Comments
	months of the 12-month period following the date of the commencement of the action.		submitted to the Department. All current and previous compliance reports required to date are publicly available on the Approval Holder's website: https://australia.angloamerican.com/sustainability/environment#environmental-management .
13 A	Each compliance report must be consistent with departments Annual Compliance report Guidelines (2014), or any subsequent official version.	Compliant	This report has been prepared to comply with Condition 13A, in accordance with the Department's <i>Annual Compliance Report Guidelines 2023</i> .
13 B	Each compliance report must include: <ul style="list-style-type: none"> <li data-bbox="304 659 1010 770">a. accurate and complete details of compliance and any non-compliance with the conditions and the plans, and any incidents; <li data-bbox="304 791 1055 975">b. one or more shapefiles showing all clearing of any protected matters, and/or their habitat, undertaken within the 12-month period at the end of which that compliance report is prepared; and <li data-bbox="304 995 1032 1110">c. a schedule of all plans in existence in relation to these conditions and accurate and complete details of how each plan is being implemented. 	Compliant	<ul style="list-style-type: none"> <li data-bbox="1294 603 1503 639">a. Compliant. <li data-bbox="1294 659 2163 730">b. Not Applicable. No relevant clearing has occurred during this reporting period. <li data-bbox="1294 751 2170 1437">c. The OMP is the only relevant plan. OMP commitments are managed through Aquila Mine's SHEMS and tracked in Envirosys. Envirosys is Aquila Mine's environmental compliance and obligation management system used to record, assign, track, monitor and close out environmental commitments, and approval-related obligations. Obligations and actions recorded in Envirosys are reviewed by the business on a monthly basis to monitor implementation progress, confirm completion status and identify any required follow-up actions. The Appendix 5 schedule has been prepared from Envirosys and other relevant implementation records and has been limited to obligations and evidence relevant to the reporting period. The schedule identifies each relevant OMP obligation, the required timing or frequency, implementation actions completed during the reporting period, supporting evidence and the implementation status.

Condition Number	Condition	Status	Evidence / Comments
13 C	<p>The approval holder must:</p> <ol style="list-style-type: none"> publish each compliance report on the website within 60 business days following the end of the 12-month period for which that compliance report is required; notify the department electronically, within 5 business days of the date of publication that a compliance report has been published on the website. provide the weblink for the compliance report in the notification to the department. keep all published compliance reports required by these conditions on the website until the expiry date of this approval; exclude or redact sensitive ecological data from compliance reports published on the website or otherwise provided to a member of the public; and if sensitive ecological data is excluded or reacted from the published version, submit the full compliance report to the department within 5 business days of its publication on the website and notify the department in writing what exclusions and redactions have been made in the version published on the website. <p>Note: Compliance reports may be published on the department's website.</p>	Compliant	<p>A compliance report is published on the Approval Holder's website and the required notice is provided to the Department. All current and previous compliance reports required to date are publicly available on the Approval Holder's website: https://australia.angloamerican.com/sustainability/environment#environmental-management.</p> <p>The following applies to the 2024/25 Annual Compliance Report:</p> <ol style="list-style-type: none"> Published on the Approval Holder's website on 1 May 2025. The Department was notified via email on 1 May 2025. A weblink was provided to the Department. The Annual Compliance Report remains published on the Approval Holder's website. Sensitive ecological data was redacted in the Annual Compliance Report. Full (unreacted) Annual Compliance Report was submitted to the Department within 5 business days of publication. (published 1 May 2025, submitted 1 May 2025)
14	The approval holder must notify the Department electronically, within two (2) business days of	Not applicable	<p>This condition was not triggered during the reporting period.</p> <p>No incidents or non-compliances were identified during the reporting period.</p>

Grasstree Extension Project - EPBC Approval No: 2018/8171

Condition Number	Condition	Status	Evidence / Comments
	becoming aware of any incident or non-compliance within the conditions or commitments made in a plan.		
14A	<p>The approval holder must specify in the notification:</p> <ul style="list-style-type: none"> a. Any condition or commitment made in a plan which has been or may have been breached. b. A short description of the incident and/or potential non-compliance and/or actual non-compliance. c. The location (including co-ordinates), date, and time of the incident and/or potential non-compliance and/or actual non-compliance. <p>Note: If the exact information cannot be provided, the approval holder must provide the best information available.</p>	Not applicable	This condition was not triggered during the reporting period.
15	<p>The approval holder must provide to the department in writing, within 12 business days of becoming aware of any incident and/or potential non-compliance and/or actual non-compliance, the details of that incident and/or potential non-compliance and/or actual non-compliance with the conditions or commitments made in a plan. The approval holder must specify:</p> <ul style="list-style-type: none"> a. any corrective action or investigation which the approval holder has already taken b. the potential impacts of the incident and/or non-compliance c. the method and timing of any corrective action that will be undertaken by the approval holder. 	Not applicable	This condition was not triggered during the reporting period.
16	The approval holder must ensure that the independent audit of compliance with the conditions is conducted for every five-year period following the	Compliant	The independent audit was completed in 2024. The next independent audit is due in 2029.

Grasstree Extension Project - EPBC Approval No: 2018/8171

Condition Number	Condition	Status	Evidence / Comments
	commencement of the action until this approval expires, unless otherwise specified in writing by the Minister.		
17	<p>For each independent audit, the approval holder must;</p> <ul style="list-style-type: none"> a. provide the name and qualifications of the nominated independent auditor and the draft audit criteria, and proposed timeframe for submitting the audit report to the department prior to commencing the independent audit. b. only commence the independent audit once the nominated independent auditor and audit criteria have been approved in writing by the department. c. submit an audit report to the department within 6 months of the date of the independent audit. d. Publish each audit report on the website within 15 business days of the date of the department's approval of the audit report. e. Keep every audit report published on the website until this approval expires. 	Not applicable	This condition was not triggered during the reporting period.
18	Each audit report must report for the five-year period preceding that audit report.	Not applicable	This condition was not triggered during the reporting period.
18A	Each audit report must be completed to the satisfaction of the Minister and be consistent with the department's <i>Environment Protection and Biodiversity Conservation Act 1999 Independent Audit and Audit</i>	Not applicable	This condition was not triggered during the reporting period.

Grasstree Extension Project - EPBC Approval No: 2018/8171

Condition Number	Condition	Status	Evidence / Comments
	<i>Report Guidelines</i> (2019), or any subsequent official version.		
19	The approval holder may, at any time, apply to the Minister for a variation to the Offset Management Plan approved by the Minister under condition 4, or as subsequently revised in accordance with these conditions, by submitting an application in accordance with the requirements of section 143A of the EPBC Act. If the Minister approves the revised Offset Management Plan then, from the date specified, the approval holder must implement the revised Offset Management Plan in place of the previous Offset Management Plan.	Not Applicable	This condition was not triggered during the reporting period.
20	The approval holder may choose to revise the Offset Management Plan approved by the Minister under condition 4, or as subsequently revised in accordance with these conditions, without submitting it for approval under section 143A of the EPBC Act, of the taking of the action in accordance with the revised Offset Management Plan would not be likely to have a new or increased impact.	Not Applicable	This condition was not triggered during the reporting period.
21	If the approval holder makes the choice under condition 20 to revise the approved Offset Management Plan without submitting it for approval, the approval holder must: <ul style="list-style-type: none"> a. notify the Department in writing that the approved Offset Management Plan has been revised and provide the Department with: 	Not Applicable	This condition was not triggered during the reporting period.

Condition Number	Condition	Status	Evidence / Comments
	<ul style="list-style-type: none"> <li data-bbox="358 239 1052 319">i. an electronic copy of the revised Offset Management Plan; <li data-bbox="358 335 1052 558">ii. an electronic copy of the revised Offset Management Plan marked up with track-changes to show the differences between the approved Offset Management Plan and the revised Offset management Plan; <li data-bbox="358 574 1052 734">iii. an explanation of the differences between the approved Offset management Plan and the revised Offset Management Plan; <li data-bbox="358 750 1052 941">iv. the reasons the approval holder considers that taking the action in accordance with the revised Offset Management Plan would not be likely to have a new or increased impact; and <li data-bbox="358 957 1052 1308">v. written notice of the date on which the approval holder will implement the revised Offset Management Plan (revised Offset Management Plan implementation date), being at least 20 business days after the date of providing notice of the revision of the Offset Management Plan, or a date agreed to in writing with the Department. <p data-bbox="291 1324 1052 1441">b. Subject to condition 23, implement the revised Offset Management Plan from the revised Offset Management Plan implementation date.</p>		

Grasstree Extension Project - EPBC Approval No: 2018/8171

Condition Number	Condition	Status	Evidence / Comments
22	The approval holder may revoke its choice to implement the revised Offset Management Plan under condition 20 at any time by giving written notice to the Department. If the approval holder revokes the choice under condition 20, the approval holder must implement the previous Offset Management Plan approved by the Minister.	Not Applicable	This condition was not triggered during the reporting period.
23	<p>If the Minister gives a notice to the approval holder that the Minister is satisfied that the taking of the action in accordance with the revised Offset Management Plan would be likely to have a new or increased impact, then:</p> <ul style="list-style-type: none"> a. condition 20 does not apply, or ceases to apply, in relation to the revised Offset Management Plan; and b. the approval holder must implement the Offset Management Plan specified by the Minister in the notice. 	Not Applicable	This condition was not triggered during the reporting period.
24	At the time of giving the notice under condition 23, the Minister may also notify that for a specified period of time, condition 20 does not apply for the Offset Management Plan.	Not Applicable	This condition was not triggered during the reporting period.
25	Within 30 days after the completion of the action, the approval holder must notify the Department in writing and provide completion data.	Not Applicable	This condition was not triggered during the reporting period.

6 Corrective Actions

There were no non-compliances with the conditions of approval during the reporting period. There were no corrective actions carried over from previous reporting periods, and therefore no assessment of the effectiveness of the corrective actions is required.

7 New environmental Risk

There were no new environmental risks that were identified during the reporting period, and therefore no risk analysis or reporting is presented and there are no relevant management plans that it would be appropriate to revise.

Appendix 1: EPBC 2018/8171 Grasstree Extension Stage 1 Approval



Australian Government
Department of the Environment and Energy

██████████
Environmental Specialist
AngloAmerican
201 Charlotte Street
BRISBANE QLD 4000

Dear ██████████

EPBC 2018/8171: Grasstree Extension Stage 1

Thank you for your email of 4 June 2019 to the Department seeking approval of an offset management plan to meet the requirements of Condition 4 of the *Environment Protection and Biodiversity Conservation Act 1999* (EPBC Act) approval for this action.

Officers of the Department have advised me on the above plan, and on the requirements of the conditions of approval for EPBC 2018/8171. On this basis, and as a delegate of the Minister for the Environment, I have decided to approve the *Grasstree Extension Stage 1: EPBC 2018/8171 Offset Management Plan*, dated 4 June 2019, as meeting the requirements of Condition 4 of the EPBC Act approval for this action.

Please note that the above conditions of EPBC Act approval specify a period within which the approved offset management plan must be published on your website.

The Department has an active monitoring program which includes monitoring inspections, and desktop document reviews and audits. Please ensure that you maintain accurate records of all activities associated with the conditions of approval, including implementing the approved plan, so that they can be made available to the Department on request.

Should you require any further information, please contact ██████████ or post.approvals@environment.gov.au.

Yours sincerely

██████████

██████████ Assistant Secretary
Assessments (WA, SA, NT) & Post Approvals Branch

5 June 2019

Appendix 2: Legally Secured Offsets

Grasstree Extension Project (2018/8171) - Legally secured offsets

[Redacted]

[Reply] [Reply All] [Forward] [More]

Wed 8/04/2020 9:52 AM

You forwarded this message on: 8/04/2020 9:58 AM.

- VolDecNotice-TSP282139.zip 1 MB
- VolDecNotice-6SP282139.zip 3 MB
- BGP_Picardy Offset Valuts Report_Rev 2 43.pdf 1 MB

Post Approvals,

In regards to the Grasstree Extension Project (2018/8171) and in particular condition 5, Anglo Coal (Capcoal Management) Pty Limited has legally secured the required environmental offsets as described in the approved Offset Management Plan for the project.

Two separate zip files for Lot7 SP628139 and Lot8 SP282139 are attached containing the signed voluntary declaration notices, Property Maps of Assessable Vegetation (PMAVs) and declared area maps (DAMs) compiled and approved by the Queensland Department of Natural Resources, Mines and Energy. These areas have now been included in the latest update of Queensland Regulated Vegetation Management mapping.

Furthermore, at the time the Picardy offset property was surveyed no Greater Gliders were identified. The Department at the time suggested that despite the presence of suitable habitat and regional records, a further additional offset would be required if the Greater Glider could not be identified on the property in subsequent surveys. Greater Gliders were identified on the property during a survey in late July 2019. I have included an extracted figure from an ecology survey completed for Arrow Energy by AECOM. The survey report is AECOM, 18 Nov 2019, Arrow Energy - Offset Suitability Assessment – Picardy Station. I understand the Department has a copy of this report.

Please feel free to contact me should you have any questions.

Regards,

[Redacted]

[Redacted]

AngloAmerican
[Redacted]

CORPORATE OFFICE
[Redacted]

A member of the Anglo American plc group

Appendix 3: Commencement of action



CORPORATE OFFICE
SAFETY & SUSTAINABLE
DEVELOPMENT
201 Charlotte St
Brisbane 4000
Queensland

Post Approvals
Commonwealth Department of Environment and Energy
Assessment and Governance Branch
Via EMAIL

20 February 2019

Dear Post Approvals,

**Subject: Grasstree Mine Extension Project (2018/8171) –
Commencement of Action**

In accordance with requirements of Condition 7 of the Grasstree Mine Extension Project (2018/8171), I hereby inform the Department that Anglo American has commenced the action of extending the existing Grasstree Mine.

The action commenced on **15 February 2019** in compliance with the conditions of the *Environmental Protection and Biodiversity Conservation Act* approval received on 5 February 2019.

Should you have any questions regarding this notice please let me know.

Yours sincerely,

A large black rectangular redaction box covering the signature of the sender.

Environmental Specialist

A black rectangular redaction box covering the name of the sender.

www.angloamerican.com

Member of the Anglo American plc group

Anglo American Metallurgical Coal Pty Ltd
Level 11, 201 Charlotte Street, Brisbane 4000 Australia GPO Box 1410 Brisbane 4001 Australia. T +61 (0)7 3834 1333 F +61 (0)7 3834 1390.
ABN 93 076 059 679

Appendix 4: Acknowledgement of Commencement of Action Notification



Australian Government
Department of the Environment and Energy

Our reference: 2018/8171

Contact Officer: [REDACTED]
Telephone: [REDACTED]
Email: epbcmonitoring@environment.gov.au

[REDACTED]
Environmental Specialist
Anglo American
201 Charlotte Street
Brisbane 4000 QLD

Dear [REDACTED]

Commencement of the Action Grasstree Mine Extension Project EPBC 2018/8171

Thank you for your e-mail of 20 February 2019 notifying the Department that the action commenced on 15 February 2019 in accordance with condition 7 of *Environment Protection and Biodiversity Conservation Act 1999* approval decision 2018/8171. Further to this date, please note that the following condition is now operational in accordance with the mentioned due date.

Condition 13 - Annual Compliance Report

The Annual Compliance Report for the period 15 February 2019 to 14 February 2020 must be published and submitted to the Department before 15 May 2020. The Annual Compliance Report must continue to be published and submitted to the Department until the expiry of the project 25 January 2047.

When preparing the Annual Compliance Report please refer to the Department's Annual Compliance Report Guidelines at <http://www.environment.gov.au/epbc/publications/annual-compliance-report-guidelines>

Please email the Annual Compliance Report, and the details of its publication, to epbcmonitoring@environment.gov.au.

Condition 5 – Offset Management Plan

Condition 5 states "The approval holder must legally secure the environmental offset/s described in the Offset Management Plan within two (2) years from the commencement of the action." This must be completed by 15 February 2021.

Condition 16 – Independent Audits

Condition 16 states, "The approval holder must ensure that independent audits of compliance with the conditions are conducted for the 12 month period from the commencement of the action and for every subsequent 12 month period until this approval expires, or as requested in writing by the Minister."

Please maintain accurate records of all activities associated with, or relevant to, the approval conditions so that they can be made available to the Department on request. These documents may be subject to audit and be used to verify compliance. Summaries of audits may be published by the Department.

For information about the Monitoring and Audit program, see the Department's website at <http://www.environment.gov.au/topics/about-us/legislation/environment-protection-and-biodiversity-conservation-act-1999/complian-2>

Yours sincerely



Assistant Director
Environment Audit Section
Office of Compliance

17 March 2019

Appendix 5: Envirosys Extract Demonstrating Tracking of Relevant Obligations

id	Document Reference	Document Title	Document Type	Team	Requirement Reference	Requirement Description	Category	Evidence Type	Assessment Method	Assessment Frequency	Alert Period prior to Due Date	Assessment Period From	Assessment Period To	Compliance Status	Assessed By	Assessment Date	Assessment Comment
	EPBC 2018/8171	Asiula - EPBC 2018/8171 - Approval and Variation of Gasmine Mine Extension	EPBC (EPBC Act approval)	Asiula Environment Team	11.00	The approval holder must: 1. keep the Offset Management Plan published on its website until the end of this approval.	EPBC Condition	Records, Documents & Reports	MANUAL	Recurring (12 monthly)	1 MONTHLY	01/05/2018 00:00:00	30/04/2019 23:59:59	Compliant		01/05/2019 11:38:25	The Offset Management Plan is still published on the website.
	EPBC 2018/8171	Asiula - EPBC 2018/8171 - Approval and Variation of Gasmine Mine Extension	EPBC (EPBC Act approval)	Asiula Environment Team	13.0	The approval holder must submit to the Department a compliance report for each 12-month period following the commencement of the action, or as otherwise agreed to in writing by the Minister, within 10 days of the end of the 12-month period for which the compliance report is required.	EPBC Condition	Internal Commitment	MANUAL	Recurring (12 monthly)	8 MONTHLY	01/05/2018 00:00:00	30/04/2019 23:59:59	Compliant		01/05/2019 15:45:17	EPBC Annual Compliance report completed and submitted to DCC/ENR within the timeframe. Published on the website within 10 business days (10 of April), submitted to DCC/ENR 1 of May 2019.
	EPBC 2018/8171	Asiula - EPBC 2018/8171 - Approval and Variation of Gasmine Mine Extension	EPBC (EPBC Act approval)	Asiula Environment Team	13C	1. Publish each compliance report on the website within 10 business days following the end of the 12-month period for which the compliance report is required.	EPBC Condition	Records, Documents & Reports	MANUAL	Recurring (12 monthly)	8 MONTHLY	01/05/2018 00:00:00	30/04/2019 23:59:59	Compliant		01/05/2019 16:08:14	Published within 10 days in 10 of April (10 of May), submitted to DCC/ENR 1 of May
	EPBC 2018/8171	Asiula - EPBC 2018/8171 - Approval and Variation of Gasmine Mine Extension	EPBC (EPBC Act approval)	Asiula Environment Team	13C (1,4)	4. Keep all published compliance reports required by these conditions on the website until the expiry date of the approval.	EPBC Condition	Records, Documents & Reports	MANUAL	Recurring (12 monthly)	2 MONTHLY	01/05/2018 00:00:00	30/04/2019 23:59:59	Compliant		01/05/2019 16:07:04	Compliant, all reports in the website
	EPBC 2018/8171	Asiula - EPBC 2018/8171 - Approval and Variation of Gasmine Mine Extension	EPBC (EPBC Act approval)	Asiula Environment Team	2, 3	The approval holder must not implement that: a. 37% habitat loss of Koala (Phascolotrochus diemardi) (combined populations of QLD, NSW and the ACT) habitat.	EPBC Condition	Records, Documents & Reports	MANUAL	Recurring (12 monthly)	1 MONTHLY	01/05/2018 00:00:00	30/04/2019 23:59:59	Compliant		01/05/2019 11:26:45	The GIS layer of the EPBC area has now been included, and each PITD has been verified to ensure it is not within the EPBC approval area. The last PITD issued within the EPBC area was in 2012.
	EPBC 2018/8171	Asiula - EPBC 2018/8171 - Approval and Variation of Gasmine Mine Extension	EPBC (EPBC Act approval)	Asiula Environment Team	20.	Within 30 days after the completion of the action, the approval holder must notify the Department in writing and provide completed data.	EPBC Condition	Internal Commitment	MANUAL	Recurring (12 monthly)	1 MONTHLY	01/05/2018 00:00:00	30/04/2019 23:59:59	Compliant		01/05/2019 16:05:45	Not applicable for 1 year, the action is not completed (Jan 2017)
	EPBC 2018/8171	Asiula - EPBC 2018/8171 - Approval and Variation of Gasmine Mine Extension	EPBC (EPBC Act approval)	Asiula Environment Team	6, 10	6. The approval holder must maintain accurate and complete compliance records.	EPBC Condition	Internal Commitment	MANUAL	Recurring (12 monthly)	1 MONTHLY	01/05/2018 00:00:00	30/04/2019 23:59:59	Compliant		01/05/2019 11:38:27	The department has not made any written requests in the last 12 months; therefore, we are compliant with this condition. We will continue to submit the EPBC annual compliance report in accordance with our planning.
	EPBC 2018/8171	Asiula - EPBC 2018/8171 - Offset Area Management Plan	CAMP (Offset Area Management Plan)	Asiula Environment Team	Table 8: Landholders Survey	10. If the Department makes a request in writing, the approval holder must provide electronic copies of engagement conducted for nearby Offset Implementation Monitoring Report to verify quarterly/monthly landholder survey. This report will be part of the EPBC condition 13 Offset Compliance Report for the ...	EPBC Condition	Internal Commitment	MANUAL	Recurring (12 monthly)	8 MONTHLY	01/05/2018 00:00:00	30/04/2019 23:59:59	Compliant		01/04/2019 16:04:54	Quarterly Landholder records and monitoring are shown at the sum marised table as evidence, March 2019
	EPBC 2018/8171	Asiula - EPBC 2018/8171 - Offset Area Management Plan	CAMP (Offset Area Management Plan)	Asiula Environment Team	Table 9: Quarterly Landholder records and monitoring	The Landholder or suitable qualified person appointed by the Landholder will undertake quarterly landholder survey. This report will be part of the EPBC condition 13 Offset Compliance Report for the ...	EPBC Condition	Monitoring Results / Analysts Report	MANUAL	Recurring (12 monthly)	2 MONTHLY	01/04/2019 00:00:00	31/03/2019 23:59:59	Compliant		01/04/2019 16:04:44	Attached is the Q1 2019 landholder report. We have flagged with the landholder that we need photos from the monitored areas and more details on the actions completed.
	EPBC 2018/8171	Asiula - EPBC 2018/8171 - Offset Area Management Plan	CAMP (Offset Area Management Plan)	Asiula Environment Team	Table 9: Quarterly Landholder records and monitoring	The Landholder or suitable qualified person appointed by the Landholder will undertake quarterly landholder survey. This report will be part of the EPBC condition 13 Offset Compliance Report for the ...	EPBC Condition	Monitoring Results / Analysts Report	MANUAL	Recurring (12 monthly)	2 MONTHLY	01/04/2019 00:00:00	30/04/2019 23:59:59	Compliant		01/04/2019 16:05:34	Report received 9/4/2019 compliant with CAMP. Quarterly survey for Q2 attached
	EPBC 2018/8171	Asiula - EPBC 2018/8171 - Offset Area Management Plan	CAMP (Offset Area Management Plan)	Asiula Environment Team	Table 9: Quarterly Landholder records and monitoring	The Landholder or suitable qualified person appointed by the Landholder will undertake quarterly landholder survey. This report will be part of the EPBC condition 13 Offset Compliance Report for the ...	EPBC Condition	Monitoring Results / Analysts Report	MANUAL	Recurring (12 monthly)	2 MONTHLY	01/03/2019 00:00:00	31/12/2019 23:59:59	Compliant		01/12/2019 13:08:57	Report received on 1 Dec. Survey for Q4 attached.
	EPBC 2018/8171	Asiula - EPBC 2018/8171 - Offset Area Management Plan	CAMP (Offset Area Management Plan)	Asiula Environment Team	Table 8: Quarterly Landholder records and monitoring	The Landholder or suitable qualified person appointed by the Landholder will undertake quarterly landholder survey. This report will be part of the EPBC condition 13 Offset Compliance Report for the ...	EPBC Condition	Monitoring Results / Analysts Report	MANUAL	Recurring (12 monthly)	2 MONTHLY	01/07/2018 00:00:00	30/06/2019 23:59:59	Compliant		01/06/2019 10:25:10	Report received on 12 Sep. Survey for Q2 attached.