

# ***ENVIRONMENT PROTECTION AND BIODIVERSITY CONSERVATION ACT 1999***

## ***APPROVAL COMPLIANCE REPORT***

**EPBC No 2003/1005**

**Reporting period  
15 November 2024 to 14 November 2025**

# **OAK PARK MINE**

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# 1 DOC CONTROL

Document Date	Document Author	Reviewed	Signed
15/11/2025	[REDACTED]		[REDACTED]
12/12/2025		[REDACTED]	[REDACTED]

## 2 DESCRIPTION OF ACTIVITIES

Requirement	Detail
EPBC number	EPBC 2003/1005
Project name	Oak Park Mine
Approval holder and ACN or ABN	Anglo Coal (Capcoal Management) Pty Limited ABN 73 010 037 564
Approved action	To construct and operate an open cut coal mine at Oak Park, near Middlemount, Central Queensland, as an extension to the existing German Creek Coal Mine. See EPBC Act referral 2003/1005
Location of the project	ML70378
Reporting period for the report	15 November 2024 to 14 November 2025
Date of report	12 December 2025



## 3 PURPOSE

The Oak Park open cut coal mine received approval under the *Environment Protection and Biodiversity Conservation Act 1999* (Cth) (**EPBC Act**) on 15 October 2003 (EPBC 2003/1005), and a variation to the approval conditions was received on 15 November 2024 (together, the **Approval**).

This report has been prepared to meet the requirements of Condition 12A of the Approval.

## 4 DECLARATION OF ACCURACY

### Declaration Accuracy

In making this declaration, I am aware that sections 490 and 491 of the Environment Protection and Biodiversity Conservation Act 1999 (Cth) (EPBC Act) make it an offence in certain circumstances to knowingly provide false or misleading information or documents. The offence is punishable on conviction by imprisonment or a fine, or both. I declare that all the information and documentation supporting this compliance report is true and correct in every particular. I am authorised to bind the approval holder to this declaration and that I have no knowledge of that authorisation being revoked at the time of making this declaration.

Signed \_\_\_\_\_

Full name (please print): \_\_\_\_\_

Position (please print): Environmental Manager

Organisation (please print including ABN/ACN if applicable):

Anglo Coal (CapCoal Management) Pty limited ABN 73 010 037 564

Date: 12/12/2025

# 5 COMPLIANCE REPORT

Condition Number	Condition	Is the project compliant with this condition?	Evidence/ comments
<b>CONDITION 1</b>	The approval holder must implement the Offset Strategy: a. in Conservation Area A until the Offset Area Management Plan under condition 1D of this approval has been approved by the Minister in writing; and b. in retained native vegetation until the Vegetation Management Plan under condition 2D of this approval has been approved by the Minister in writing	<b>Compliant</b>	The Offset Strategy was implemented during the reporting period. Obligations from part of the sites Environmental Management System and are overseen by the Environmental Department. Evidence excerpts in support of this is shown in Section 6 of this report under 'Evidence Condition 1.1'.
<b>CONDITION 1A</b>	By 1 December 2025, the approval holder must erect stock proof fencing around the entirety of Conservation Area A	<b>Not applicable</b>	The date for compliance with this condition is 1 December 2025, which is outside of the reporting period.
<b>CONDITION 1B</b>	Prior to submission of the Offset Area Management Plan under condition 1D, the approval holder must determine and document the Buffel Grass biomass per hectare that must not be exceeded within	<b>Compliant</b>	The Buffel Grass biomass per hectare that must not be exceeded within Conservation Area A to ensure its progressive enhancement was determined and documented on 25 June 2025 by ERM, prior to

Condition Number	Condition	Is the project compliant with this condition?	Evidence/ comments
	Conservation Area A, to ensure Conservation Area A is progressively enhanced		submission of OAMP (on 30 June 2025). An excerpt of the report documenting this, titled “Oak Park Covenant – Buffel grass biomass threshold 2025” (ERM, 2025), is shown in Section 6 of this report under ‘Evidence Condition 1B’.
<b>CONDITION 1C</b>	<p>Until the Offset Area Management Plan required by condition 1D of this approval has been approved by the Minister, the approval holder must do the following within Conservation Area A:</p> <ul style="list-style-type: none"> <li>a. implement measures that control invasive species;</li> <li>b. implement measures that reduce Buffel Grass biomass; and</li> <li>c. exclude stock other than for the purposes of controlling invasive species and reducing Buffel Grass biomass</li> </ul>	<b>Compliant</b>	<p>Measures to control invasive species, reduce Buffel Grass biomass and exclude stock (other than for the purposes of controlling invasive species and reducing Buffel Grass biomass) continued to be implemented within the reporting period.</p> <p>The schedule and actions taken to implement this are recorded in the internal site environmental management system. Evidence of this is shown in Section 6 of this report under ‘Evidence Condition 1.1’.</p> <p>In addition, Conservation Area A is checked by the site Environment team to confirm that no stock is present on a quarterly basis. For the reporting period, no stock was present within Conservation Area A. Evidence in support of this is shown in Section 6 of</p>

Condition Number	Condition	Is the project compliant with this condition?	Evidence/ comments
			this report under 'Evidence Condition 1C'.
<b>CONDITION 1D</b>	By 30 June 2025, the approval holder must submit to the department for the Minister's written approval, an Offset Area Management Plan (OAMP) for Conservation Area A	<b>Compliant</b>	An Offset Area Management Plan (OAMP) for Conservation Area A was submitted on 30 June 2025. An excerpt of that submission is shown in Section 6 of this report under 'Evidence Condition 1D'.
<b>CONDITION 1E</b>	<p>The OAMP submitted for the Minister's approval must be prepared by a suitably qualified ecologist and include:</p> <ul style="list-style-type: none"> <li>a. a general description of Conservation Area A,</li> <li>b. maps that clearly show the boundaries of Conservation Area A;</li> <li>c. ecological surveys, conducted subsequent to 15 November 2024, that determine the baseline habitat quality for Brigalow and listed threatened species within Conservation Area A;</li> <li>d. measurable timebound offset outcomes to be achieved prior to 1 April 2030 and maintained or enhanced for at least for the duration of this approval, that:</li> </ul>	<b>Compliant</b>	<p>An OAMP was prepared on behalf of the approval holder by Environmental Resources Australia (<b>ERM</b>) in 2025 and contained statements demonstrating compliance to each section of the requirements in Condition 1E on page 8 of the proposed OAMP.</p> <ul style="list-style-type: none"> <li>a) Section 4 of the OAMP, ERM (2025)</li> <li>b) Figure 2-2 of the OAMP, ERM (2025)</li> <li>c) Section 4.4 of the OAMP, ERM (2025)</li> <li>d) Section 5.2.1 of the OAMP, ERM (2025)</li> <li>e) Section 5 of the OAMP, ERM (2025)</li> <li>f) Section 5.1 of the OAMP, ERM (2025)</li> <li>g) Section 5.2 of the OAMP, ERM (2025)</li> <li>h) Section 5.2 of the OAMP, ERM (2025)</li> <li>i) Section 5.3 of the OAMP, ERM (2025)</li> </ul>

Condition Number	Condition	Is the project compliant with this condition?	Evidence/ comments
	<p>i. are specific to Conservation Area A;</p> <p>ii. derived from the baseline habitat quality for Brigalow and listed threatened species; and</p> <p>iii. improve the habitat quality for Brigalow and listed threatened species within Conservation Area A from the baseline habitat quality;</p> <p>e. details of management measures, including the timeframes and circumstances for implementing those measures, that will be implemented to achieve offset outcomes;</p> <p>f. scientific justification for the proposed management measures and attainment of specified offset outcomes;</p> <p>g. details of monitoring measures, including the timeframes and circumstances for implementing those measures, that will:</p> <p>i. detect changes in habitat quality of Brigalow and for listed threatened species from the baseline assessment; and</p>		<p>j) Table 5-4 of the OAMP, ERM (2025) (management measures) references in the OAMP</p>

Condition Number	Condition	Is the project compliant with this condition?	Evidence/ comments
	<p>ii. demonstrate progress to achieving offset outcomes;</p> <p>h. details of corrective measures, including timeframes and circumstances for implementing those measures, that will be implemented in the event habitat quality for any listed threatened species and/or Brigalow within Conservation Area A decreases from the baseline assessment;</p> <p>i. a risk management strategy that includes:</p> <p>i. an assessment of the events or circumstances (risk events) that may prejudice attainment of the offset outcomes;</p> <p>ii. a risk rating for each identified risk event based on the likelihood and consequence of occurrence;</p> <p>iii. measures that will mitigate identified risk events (mitigation measures) by reducing the likelihood and/or consequence of each risk event;</p>		

Condition Number	Condition	Is the project compliant with this condition?	Evidence/ comments
	<p>iv. the timeframes and circumstances for implementing mitigation measures; and v. a rating of the residual risk for each risk event, based on the likelihood and consequence of occurrence, assuming mitigation measures are implemented; and</p> <p>j. a table comprised of the time-bound management measures, monitoring activities and corrective measures specified in the OAMP and a reference to where those measures and activities are detailed in the OAMP</p>		
<b>CONDITION 1F</b>	<p>Following submission of the OAMP, if the Minister makes a written request to the approval holder to make specified revisions to the OAMP, the approval holder must revise the OAMP and submit the revised OAMP to the department in accordance with any such request</p>	<b>Not applicable</b>	The Minister has not yet approved the OAMP.



Condition Number	Condition	Is the project compliant with this condition?	Evidence/ comments
<b>CONDITION 1G</b>	The approval holder must implement the OAMP from within 5 business days of the Minister's approval of the OAMP, and at least until the expiry of this approval	<b>Not applicable</b>	The Minister has not yet approved the OAMP.
<b>CONDITION 1H</b>	The approval holder must, within five 5 business days of commencing implementation of the OAMP, notify the department of the date on which implementation of the OAMP commenced	<b>Not applicable</b>	The Minister has not yet approved the OAMP.
<b>CONDITION 1I</b>	The approval holder must achieve the offset outcomes specified for Conservation Area A in the approved OAMP by the time specified for each outcome in the approved OAMP. Once achieved, the approval holder must maintain or exceed the offset outcomes at least until the expiry date of this approval.	<b>Not applicable</b>	The Minister has not yet approved the OAMP.
<b>CONDITION 1J</b>	Prior to 1 April 2030, the approval holder must: a. have Conservation Area A assessed by a suitably qualified ecologist to determine if the offset outcomes specified in the OAMP approved by the Minister have been achieved;	<b>Not applicable</b>	The date for compliance with this condition is 1 April 2030, which is outside of the reporting period.



Condition Number	Condition	Is the project compliant with this condition?	Evidence/ comments
	<p>b. submit to the department a report prepared by a suitably qualified ecologist detailing the presence of the following protected matters and the habitat quality of their habitat within the Conservation Area A over the 12-month period immediately preceding the submission of the report:</p> <ul style="list-style-type: none"> <li>i. Brigalow;</li> <li>ii. Corben's Long-eared Bat (<i>Nyctophilus corbeni</i>);</li> <li>iii. Dunmall's Snake (<i>Furina dunmalli</i>);</li> <li>iv. Squatter Pigeon (southern) (<i>Geophaps scripta scripta</i>); and</li> <li>v. Yakka Skink (<i>Eqernia rugosa</i>); and</li> </ul> <p>c. notify the department in writing of any offset outcome specified in the OAMP approved by the Minister that has not been achieved at Conservation Area A and the likely reasons that this/these offset outcomes have not been met</p>		

Condition Number	Condition	Is the project compliant with this condition?	Evidence/ comments
<b>CONDITION 1K</b>	The approval holder must not undertake any clearing within Conservation Area A	<b>Compliant</b>	No unauthorised clearing occurred within Conservation Area A during the reporting period. Evidence of this is shown in Section 6 of this report under 'Evidence Condition 1K'. Controls in place include internal process of disturbance reconciliation against high resolution aerial imagery, established fencelines and signages around Conservation Area A.
<b>CONDITION 2A</b>	The approval holder must secure Conservation Area A within 24 months of the Minister's written approval of the OAMP	<b>Not applicable</b>	Compliance with this condition is required within 24 months after the Minister's written approval of the OAMP. The Minister has not yet approved the OAMP.
<b>CONDITION 2B</b>	The approval holder must provide evidence to the department within 5 business days of Conservation Area A being secured, that Conservation Area A has been secured	<b>Not applicable</b>	This condition is contingent on Condition 2A being enlivened
<b>CONDITION 2C</b>	The approval holder must provide evidence to the department within 20 business days of 15 November 2024, that Conservation Area B has been secured	<b>Compliant</b>	Conservation Area B has been secured, and this was reconfirmed to the Department to comply with condition 2C on 12 December 2024. An excerpt of the correspondence provided to the Department confirming this is shown in Section 6 of this report under 'Evidence Condition 2C'.

Condition Number	Condition	Is the project compliant with this condition?	Evidence/ comments
<b>CONDITION 2D</b>	By 30 June 2025, the approval holder must submit to the department for the Minister's approval, a Vegetation Management Plan (VMP) for retained native vegetation.	<b>Compliant</b>	A Vegetation Management Plan ( <b>VMP</b> ) for Conservation Area A was submitted to the department on 30 June 2025 and approved by the Department on 30 September 2025. An excerpt of the approval letter is shown in Section 6 of this report under 'Evidence Condition 2D'.
<b>CONDITION 2E</b>	<p>The VMP submitted for the Minister's approval must:</p> <ul style="list-style-type: none"> <li>a. include maps that clearly show: <ul style="list-style-type: none"> <li>i. the retained native vegetation (the management area); and</li> <li>ii. the extent of Brigalow and habitat for listed threatened species within the management area;</li> </ul> </li> <li>b. specify the timebound management outcome(s) for the management area, including but not limited to: <ul style="list-style-type: none"> <li>i. the rehabilitation or establishment of Brigalow within the management area; and</li> <li>ii. the protection of habitat for listed threatened species within the management area;</li> </ul> </li> <li>c. specify the permitted and prohibited activities within the management area;</li> </ul>	<b>Compliant</b>	<p>The VMP satisfies all requirements set out in Condition 2E. Section 1.3 of the approved VMP outlines how each requirement is met.</p> <p>Refer to:</p> <ul style="list-style-type: none"> <li>a) Figure 1-2 (retained native vegetation)</li> <li>b) Figure 3-4 (Brigalow TEC)</li> <li>c) Figure 3-5 (habitat for relevant listed threatened species)</li> <li>d) Section 6 of the VMP, ERM (2025)</li> <li>e) Section 5.1 and Section 5.2 of the VMP, ERM (2025)</li> <li>f) Section 7 of the VMP, ERM (2025)</li> <li>g) Section 6.2 of the VMP, ERM (2025)</li> <li>h) Section 8.1 of the VMP, ERM (2025)</li> </ul>

Condition Number	Condition	Is the project compliant with this condition?	Evidence/ comments
	<p>d. include a risk management strategy that includes:</p> <ul style="list-style-type: none"> <li>i. an assessment of the events or circumstances (risk event(s)) that may prejudice the successful implementation of the VMP, and achievement and maintenance of the specified outcome(s);</li> <li>ii. a risk rating for each identified risk event based on the likelihood and consequence of occurrence;</li> <li>iii. measures that will mitigate identified risk events (mitigation measures) by reducing the likelihood and/or lessening the consequence of occurrence for each risk event;</li> <li>iv. details, including the timeframes and circumstances, for the implementation of mitigation measures; and</li> <li>v. a rating of the residual risk for each risk event, based on the likelihood and consequence of occurrence with mitigation measures in place;</li> </ul> <p>e. detail the management measures, including the</p>		<ul style="list-style-type: none"> <li>i) Section 8 of the VMP, ERM (2025)</li> <li>j) Section 8.3 of the VMP, ERM (2025)</li> </ul>

Condition Number	Condition	Is the project compliant with this condition?	Evidence/ comments
	<p>timeframes and circumstances for the implementation of those measures, that will be implemented to achieve and maintain the specified management outcome(s) including but not limited to:</p> <ul style="list-style-type: none"> <li>i. the instalment and maintenance of fencing;</li> <li>ii. grazing control;</li> <li>iii. invasive species control; and</li> <li>iv. the implementation of a suitable fire regime;</li> </ul> <p>f. detail monitoring activities, including the timeframes and circumstances for the implementation of those activities, that will:</p> <ul style="list-style-type: none"> <li>i. detect the occurrence of prohibited activities and risk events risk events within the management area; and</li> <li>ii. demonstrate the achievement and maintenance of the management outcome(s);</li> </ul> <p>g. detail the timely, effective and feasible management response(s) that will be implemented in the following events:</p> <ul style="list-style-type: none"> <li>i. any management outcome is not achieved within the specified timeframe or is not</li> </ul>		

Condition Number	Condition	Is the project compliant with this condition?	Evidence/ comments
	<p>maintained, that will correct such failures, ensuring the achievement and maintenance of outcomes;</p> <p>ii. prohibited activities occur within the management area, that will prevent re-occurrence and correct any adverse impacts; and</p> <p>iii. any risk event is realised, to mitigate the consequence where within the approval holder's power to do so;</p> <p>h. include a program to review and report on the successful implementation of the plan, including internal and external reporting requirements, that includes:</p> <p>i. the timeframes and circumstances for reviews and the preparation and submission of each report;</p> <p>ii. the parties responsible for reviews and the preparation and submission of each report; and</p> <p>iii. details of the minimum content</p>		

Condition Number	Condition	Is the project compliant with this condition?	Evidence/ comments
	requirements for each type of report; iv. a commitment to provide a detailed report of plan implementation to the department annually with each compliance report required by condition 12 of this approval.		
<b>CONDITION 2F</b>	Following submission of the VMP, if the Minister makes a written request to the approval holder to make specified revisions to the VMP, the approval holder must revise the VMP and submit the revised VMP to the department in accordance with any such request.	<b>Not applicable</b>	No revisions to the VMP have been requested by the Minister during the reporting period.
<b>CONDITION 2G</b>	The approval holder must implement the VMP within 10 business days of the Minister's approval of the VMP, and until the expiry of this approval.	<b>Compliant</b>	The VMP was implemented within 10 business days of 30 September 2025. This includes incorporating relevant requirements into the site environmental management system, 'Envirosys', which the Environmental Departments implements and oversees. This includes the implementation of fire break programs, scheduled slashing and spraying for weed and routine pest control. See Section 6 of this report under 'Evidence Condition 1.1, 2E, 2G, and 9' for excerpts of this.



Condition Number	Condition	Is the project compliant with this condition?	Evidence/ comments
<b>CONDITION 6</b>	The approval holder must submit all plans required by these conditions electronically to the department	<b>Compliant</b>	See discussion in this table in relation to Condition 1D and Condition 2D and associated evidence confirming electronic submission of the relevant plans. No other plans were required to be submitted during the report period.
<b>CONDITION 7</b>	The approval holder must publish each plan on the website within 15 business days of the date the plan is approved in writing by the Minister.	<b>Compliant</b>	The VMP has been published on the Anglo American Australia Website. See Section 6 of this report under 'Evidence Condition 7 and 8' and website link below  <a href="https://australia.angloamerican.com/sustainability/environment#environmental-management">https://australia.angloamerican.com/sustainability/environment#environmental-management</a>
<b>CONDITION 8</b>	The approval holder must keep all plans required by these conditions published on the website until the expiry of this approval.	<b>Compliant</b>	The VMP remains on the Anglo American Australia Website.  <a href="https://australia.angloamerican.com/sustainability/environment#environmental-management">https://australia.angloamerican.com/sustainability/environment#environmental-management</a>
<b>CONDITION 9</b>	The approval holder must exclude or redact sensitive ecological data from plans published on the website, and notify the department of the specific exclusions or redactions made to the published plans.	<b>Compliant</b>	The Department was notified of redacted information in the VMP that was published on the website. See Section 6 of this report under 'Evidence Condition 9'.



Condition Number	Condition	Is the project compliant with this condition?	Evidence/ comments
<b>CONDITION 10</b>	The approval holder must maintain accurate and complete compliance records.	<b>Compliant</b>	Compliance records are maintained within the site internal site management system. See Section 6 of this report under 'Evidence Condition 1' and 'Evidence Condition 10' for examples of this.
<b>CONDITION 11</b>	<p>The approval holder must comply with any request made by the department for copies of compliance records.</p> <p><i>Note: Compliance records may be subject to audit by the department, or by an independent auditor in accordance with section 458 of the Environment Protection and Biodiversity Conservation Act 1999 (Cth), and/or be used to verify compliance with the conditions. Summaries of the results of an audit may be published on the department's website or through the general media.</i></p>	<b>Not applicable</b>	No compliance records have been requested by the department during the reporting period.
<b>CONDITION 12</b>	<p>The approval holder must:</p> <p>a. prepare a compliance report for each 12-month period following 15 November 2024;</p> <p>b. publish each compliance report on the website within 20 business days following the end of the 12-</p>	<b>Compliant</b>	This report has been prepared in accordance with the approval conditions, published on the Anglo American Australia Website and the required notice will be provided to the Department.

Condition Number	Condition	Is the project compliant with this condition?	Evidence/ comments
	<p>month period for which that compliance report is required;</p> <p>c. exclude or redact sensitive ecological data from the compliance reports published on the website or otherwise provided to a member of the public;</p> <p>d. provide the following to the department within 5 business days of the date of publishing each compliance report on the website:</p> <ul style="list-style-type: none"> <li>i. electronic notification that a compliance report has been published;</li> <li>ii. the weblink to the published compliance report; and</li> <li>iii. notification of the specific exclusions or redactions made to the published compliance report; and</li> </ul> <p>e. keep all compliance reports required by this approval, published on the website until the expiry of this approval.</p>		<p><a href="https://australia.angloamerican.com/sustainability/environment#environmental-management">https://australia.angloamerican.com/sustainability/environment#environmental-management</a></p>

Condition Number	Condition	Is the project compliant with this condition?	Evidence/ comments
<b>CONDITION 13</b>	The approval holder must notify the department electronically, within 2 business days of becoming aware of any incident and/or potential or actual non-compliance with the conditions of this approval or commitments made in plans.	<b>Compliant</b>	No incidents or non-compliances were identified during the reporting period.
<b>CONDITION 14</b>	<p>When notifying the department of any incident and/or potential or actual non-compliance in accordance with condition 13 of this approval, the approval holder must:</p> <ul style="list-style-type: none"> <li>a. specify the condition(s) of this approval and/or commitment(s) made in plans which have been or may have been breached; OFFICIAL Department of Climate Change, Energy, the Environment and Water</li> <li>b. provide a short description of the incident and or and/or potential non-compliance; and</li> <li>c. specify the location (including co-ordinates), date and time of the incident and/or potential or actual non-compliance.</li> </ul> <p><i>Note: If the exact information cannot be provided, the approval holder must provide the best information available.</i></p>	<b>Not applicable</b>	See comment for Condition 13.

Condition Number	Condition	Is the project compliant with this condition?	Evidence/ comments
<b>CONDITION 15</b>	<p>The approval holder must provide to the department in writing, within 10 business days of becoming aware of any incident and/or potential or actual non-compliance, a report that details:</p> <ul style="list-style-type: none"> <li>a. any corrective action(s) or investigation(s) which the approval holder has already taken;</li> <li>b. the potential impacts of the incident and/or potential or actual non-compliance; and</li> <li>c. the method and timing of any corrective action(s) that will be undertaken by the approval holder</li> </ul>	<b>Not applicable</b>	See comment for Condition 13.
<b>CONDITION 16</b>	<p>The approval holder must ensure that an independent audit of compliance with the conditions of this approval is conducted for every audit period.</p> <p><i>Note: Audit period means each subsequent 5-year period following 15 November 2024, until the expiry date of this approval unless otherwise specified in writing by the Minister.</i></p>	<b>Not Applicable</b>	No independent audit was required to be conducted during the reporting period.

Condition Number	Condition	Is the project compliant with this condition?	Evidence/ comments
<b>CONDITION 17</b>	The approval holder must submit details of the proposed independent auditor and their qualifications to the department within 10 business days following the end of each audit period.	<b>Not applicable</b>	See comment for Condition 16.
<b>CONDITION 18</b>	The approval holder must ensure the scope of each independent audit is sufficient to determine the compliance status for each condition of this approval.	<b>Not applicable</b>	See comment for Condition 16.
<b>CONDITION 19</b>	The approval holder must ensure the criteria for each independent audit and the undertaking of each independent audit are consistent with the Environment Protection and Biodiversity Conservation Act 1999 Independent Audit and Audit Report Guidelines, Commonwealth of Australia 2019.	<b>Not applicable</b>	See comment for Condition 16.
<b>CONDITION 20</b>	Within 3 months following approval of the independent auditor, or as otherwise directed by the Minister in writing, the approval holder must submit an audit report to the department for written agreement from the department	<b>Not applicable</b>	See comment for Condition 16.

Condition Number	Condition	Is the project compliant with this condition?	Evidence/ comments
<b>CONDITION 21</b>	The approval holder must ensure each audit report is completed to the satisfaction of the Minister and is consistent with the Environment Protection and Biodiversity Conservation Act 1999 Independent Audit and Audit Report Guidelines, Commonwealth of Australia 2019.	<b>Not applicable</b>	See comment for Condition 16.
<b>CONDITION 22</b>	The approval holder must publish each audit report on the website, in a format that is easily accessible and downloadable, within 10 business days of the date of the department agrees to the audit report in writing.	<b>Not applicable</b>	See comment for Condition 16.
<b>CONDITION 23</b>	The approval holder must notify the department within 5 business days of the date the audit report is published on the website. In this notification, the approval holder must provide the department with the web address for where the audit report is published on the website.	<b>Not applicable</b>	See comment for Condition 16.
<b>CONDITION 24</b>	The approval holder must keep each audit report published on the website from the first date which that audit report must be published and until the expiry date of this approval.	<b>Not applicable</b>	See comment for Condition 16.



# 6 COMPLIANCE EVIDENCE

## *EVIDENCE CONDITION 1: Variation to conditions attached to the EPBC Act approval for EPBC 2003/1005*

OFFICIAL



Australian Government  
Department of Climate Change, Energy,  
the Environment and Water

Our reference: EPBC 2003/1005  
Email: [epbcmonitoring@dcceew.gov.au](mailto:epbcmonitoring@dcceew.gov.au)

AngloAmerican  
201 Charlotte Street  
Brisbane QLD 4001

Acting Environmental Manager

### Variation to conditions attached to the EPBC Act approval for EPBC 2003/1005

Dear [REDACTED]

I am writing to you regarding the *Environment Protection and Biodiversity Conservation Act 1999* (EPBC Act) approval to construct and operate an open cut coal mine at Oak Park, near Middlesmount, Central Queensland, as an extension to the existing German Creek Coal Mine (EPBC 2003/1005) (the approval).

The Department of Climate Change, Energy, the Environment and Water (the department) found Anglo Coal (Capcoal Management) Pty Ltd trading as German Creek East Joint Venture (Capcoal), to have contravened conditions attached to the above approval. As part of its response to this substantiated contravention of approval conditions, the department recommended the conditions attached to the approval be varied under section 143(1)(a) of the EPBC Act.

I understand from correspondence dated 5 November 2024, that Anglo American, has had the opportunity to comment on the proposed conditions.

Officers of the department have advised me on proposed variation to the conditions of approval, and as delegate of the Minister I have decided to vary the conditions attached to the EPBC Act approval for EPBC 2003/1005 under section 143(1)(a) of the EPBC Act.

The varied conditions must now be implemented and complied with. This notice closes the matter in relation to the substantiated contravention of section 142 of the EPBC Act.

Please note, the department may publish information relating to this non-compliance on its website and may take this non-compliance into account when determining an appropriate compliance or enforcement response to any future contraventions of the EPBC Act.

Should you have any questions regarding this matter please contact Thomas Smith on 0499 732 169.

Yours sincerely



Graeme Grosse  
Branch Head  
Compliance and Enforcement Branch  
15 November 24

DCCEEW.gov.au  
John Gorton Building - King Edward Terrace, Parkes ACT 2600 Australia  
GPO Box 3090 Canberra ACT 2601 ABN: 63 573 932 849



**EVIDENCE CONDITION 1.1: Evidence of implementation of the Strategy recorded in internal environmental system (Envirosys) – Oak Park Ecological survey, baiting program and firebreak implementation.**

envirosys

Welcome, Cella ▾ Help ▾

Compliance Documents > EPBC 2003/1005 > Requirement 1 > Assessment

Override Assessment

Licence - Dept of Climate Change, Eneergy, the Environment and Water (DCCEEW) - Federal | EPBC 2003/1005 | Capcoal Open Cut | Requirement 1

COMPLIANT

The approval holder must implement the Offset Strategy a. in Conservation Area A until the Offset Area Management Plan under condition 1D of this approval has been approved by the Minister in writing; and b. in retained native vegetation until the Vegetation Management Plan under condition 2D of this approval has been approved by the Minister in writing.

Period

Assessment Mode

Assessment Date

Assessed By

July 01, 2025 - September 30, 2025

manual

October 13, 2025

Evidence Instructions

Supply evidence on a quarterly basis of actions taken which show implementation of the Offset Strategy in Conservation Area A and other areas in the ML of Native Vegetation. This condition will become redundant one the OAMP and VMP are accepted by the Department. Once this happens, liaise with ECO to end condition.

Result Status

History

Notes / Attachments 5

Notes

Attachments

Enter note

Clear Save

Entered by

13/10/2025

Oak Park Covenant RFQ .msg

Oak Park Covenant RFQ .msg

Entered by

13/10/2025

191 2025 SHE Brief Pig Baiting Program 2025.msg

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Entered by

13/10/2025

191 2025 SHE Brief Pig Baiting Program 2025.pdf

191 2025 SHE Brief Pig Baiting Program 2025.pdf

Entered by

13/10/2025



2025 Firebreaks.msg

2025 Firebreaks.msg

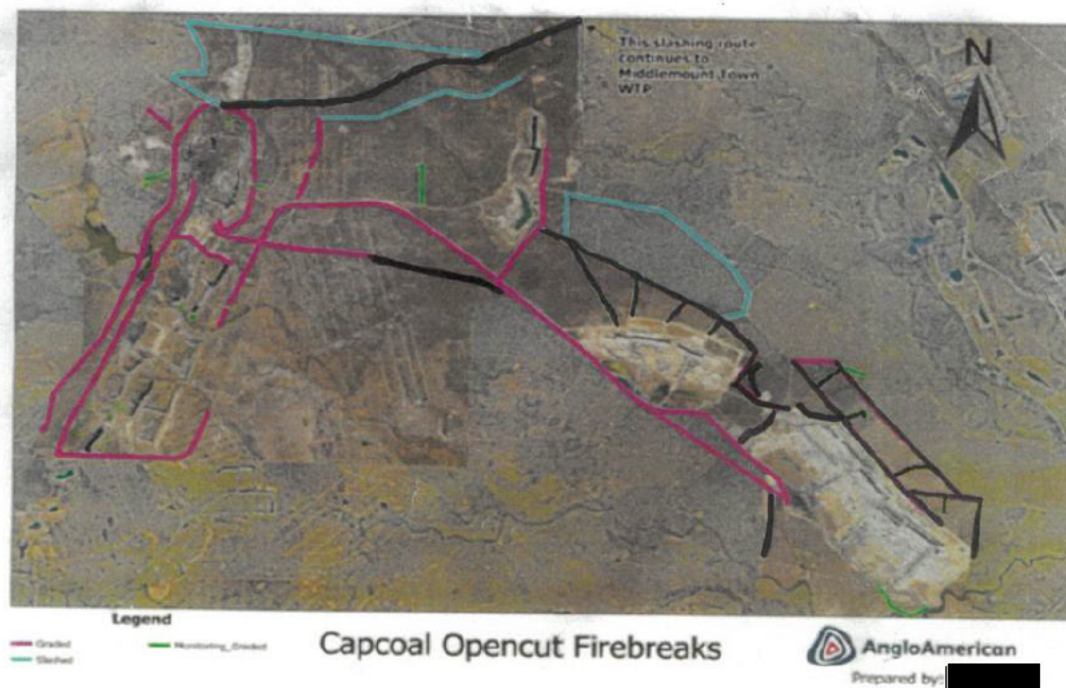


CAP_6-2_TEM	SHE BRIEF	Version #: 3 Date: 03.03.2023
-------------	-----------	----------------------------------

**SHE Brief**

<b>SHE Brief</b>	<b>Title:</b> Pig Baiting Program 2025				
	<b>Department:</b> Technical Services <b># 191-2025</b>				
	<b>Date:</b> 15/09/2025 <b>Time:</b> 1:55pm				
	As part of our annual biosecurity program, wild pig baiting will occur in the below locations over the next few weeks, please be aware when driving close to these locations and do not approach any wild animals.				
	Please contact a member of the environment team if you require any further information or have any questions.				
	<b>Oak Park Wetlands – Pit V</b>				
					
	<b>German Creek Haul Road – Pit C</b>				
					
	<div></div>				
	<table><tr><td><b>Composed By:</b></td><td></td></tr><tr><td><b>Authorised By:</b></td><td></td></tr></table>	<b>Composed By:</b>		<b>Authorised By:</b>	
<b>Composed By:</b>					
<b>Authorised By:</b>					

[OFFICIAL]



**EVIDENCE CONDITION 1B: Buffel Grass Biomass Report ERM, 2025**



# ERM

ERM's Brisbane Office  
260 Queen Street  
Brisbane, QLD 4000

T +61 7 3839 8393

[erm.com](http://erm.com)

## MEMO

TO	Anglo Coal (Capcoal Management) Pty Ltd
FROM	Environmental Resources Management (Australia) Pty Ltd
DATE	29 August 2025
REFERENCE	0749664 (change order 01)
SUBJECT	Oak Park Covenant – buffel grass biomass threshold

Dear [REDACTED]

Environmental Resources Management (Australia) Pty Ltd (ERM) is pleased to provide this field memo to Anglo Coal (Capcoal Management) Pty Ltd (Capcoal) for the buffel grass (*Cenchrus ciliaris*) biomass baseline survey completed in May/ June 2025.

### 1. PURPOSE

A baseline buffel grass biomass survey was completed within the Oak Park Covenant Area on 28 May and 11 June 2025. This was required to address Condition 1B of the Directed Variation attached to the EPBC Act approval for Oak Park (2003/ 1005) (approved as effective on the 15 November 2024), which states that, *"Prior to the submission of the Offset Area Management Plan under condition 1D, the approval holder must determine and document the Buffel grass biomass per hectare that must not be exceeded within Conservation Area A, to ensure Conservation Area A is progressively enhanced."* Note that the Directed Variation provides the naming and definition of Conservation Area A as Conservation Area A - Oak Park Covenant, and it will be referred to as the Oak Park Covenant forthwith.

### 2. METHODOLOGY

To assess buffel grass biomass and determine an appropriate management threshold, survey site locations were randomly generated across the Oak Park Covenant, achieving a sampling density of approximately one survey site per 100 hectares, as per the minimum recommended ground observation density for land surveys (Neldner et al, 2023) (refer to Figure 1). Survey sites were then adjusted to ensure they were at least 50 m from the nearest major

## EVIDENCE CONDITION 1C: Quarterly updates from internal record system





Recurring every 3 Monthly | 5 periods assessed | 4 periods compliant | 0 periods non-compliant

Assessment Period	Compliance		Evidence Comment
01/11/2025 - 31/01/2026	IN-PROGRESS		
01/08/2025 - 31/10/2025	COMPLIANT	1	Baiting underway, Fencing awaiting to be erected, however no stock currently have access.
01/05/2025 - 31/07/2025	COMPLIANT	1	Fencing has been scheduled, refer to the cope attached, baiting is organized within the vicinity of the project area, refer to attached quote and SHE Brief. No stock has access to the area through grazing agree
01/02/2025 - 30/04/2025	COMPLIANT	3	No stock are currently in the area, and actions are being developed for the management of weed species.
01/11/2024 - 31/01/2025	COMPLIANT	1	No stock had access during this period, heavy rainfall and boggy conditions mean no other actions were taken.

EVIDENCE CONDITION 1D: An Offset Area Management Plan (OAMP) for Conservation Area A was submitted to the department on 30 June 2025.

FW: EPBC Approval 2003/1005: Vegetation Management Plan and Offset Area Management Plan submission



[OFFICIAL]

Follow up. Completed on Wednesday, 2 July 2025.

Anglo Oak Park Vegetation Management Plan\_Final\_signed.pdf.pdf File

Anglo Oak Park Offset Area Management Plan\_Final\_signed.pdf.pdf File



From: [Redacted]  
Sent: Monday, June 30, 2025 4:26 PM  
To: postapproval@dcceenv.gov.au  
Cc: [Redacted]  
Subject: EPBC Approval 2003/1005: Vegetation Management Plan and Offset Area Management Plan submission

Good day

Please find attached the Vegetation Management Plan and Offset Area Management Plan submissions for Oak Park Mine EPBC Approval 2003/1005 as required by condition 1D and 2D of the approval.

If you have any questions please do not hesitate to contact myself on the details below.

Kind regards

[Redacted]

AngloAmerican

EVIDENCE CONDITION 1K: No unauthorised clearing activities within conservation Area A.

Capcoal (Oak Park) - EPBC 2003/1005 - Approval and Variation German Creek Mine Extension | Capcoal Open Cut | 1K

The approval holder must not undertake any clearing within Conservation Area A.

Responsible Team  
Capcoal Open Cut Environment Team

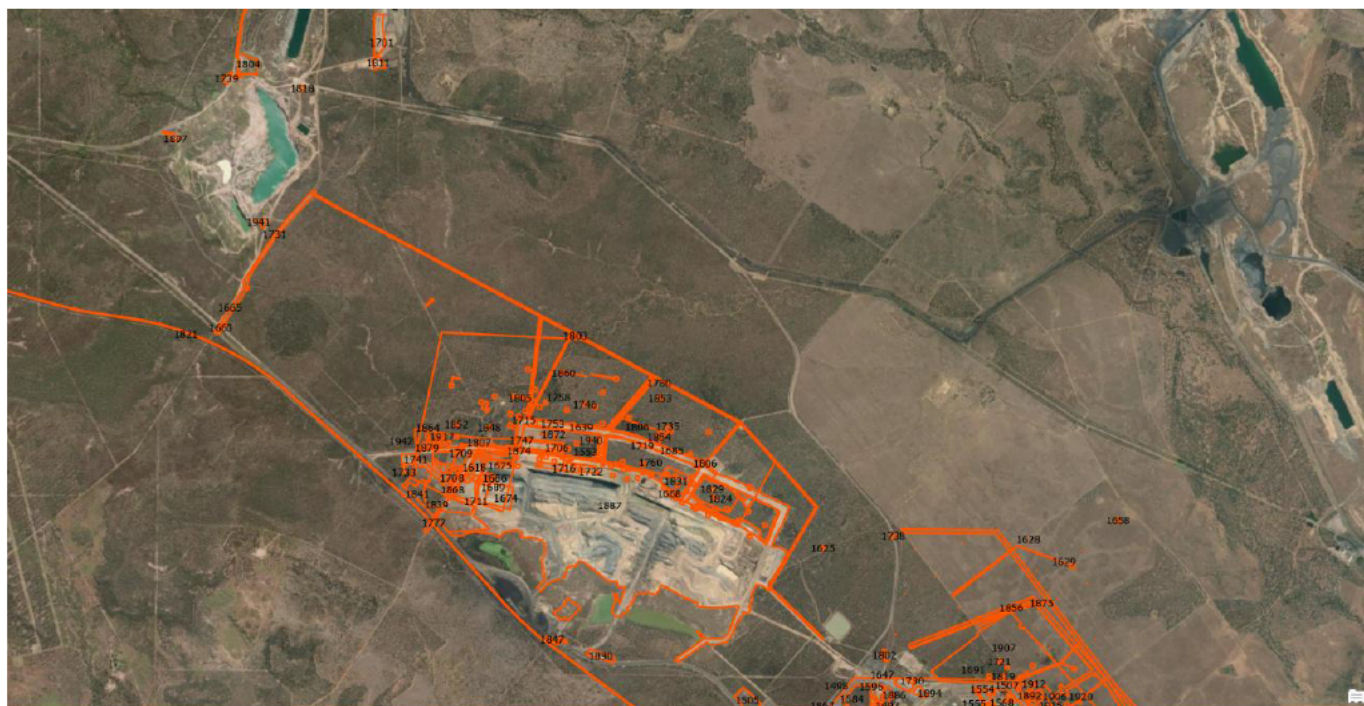
COMPLIANT

Assessments 1 | Details | Responsibilities | Notes / Attachments

Recurring every 12 Monthly | 2 periods assessed | 1 period compliant | 0 periods non-compliant

Assessment Period	Compliance	Assessed By	Assessment Date		Evidence Comment
01/11/2025 - 31/10/2026	IN-PROGRESS				
01/11/2024 - 31/10/2025	COMPLIANT	Celia Tang	October 31, 2025	2	No authorized clearing within Conservation Area A has happened in the past 12 months. Map attached.

**EVIDENCE CONDITION 1K: No Clearing activities within conservation Area A with current Permit to Disturb layer, dated 14 November 2025.**



**EVIDENCE CONDITION 1K: Fenceline and Environmental signage in the Oak Park Conservation Area A**







## **EVIDENCE CONDITION 2C: Covenant B and German Creek Conservation Agreement dated 12 December 2024.**

2003/1005 - Oak Park Mine - Condition 2C



 Reply
  Reply All
  Forward
 

Thu 12/12/2024 9:35 PM

 [OFFICIAL]


 covevantB.pdf  
 70 KB


 German Creek Conservation Agreement - final.pdf  
 1 MB

Good afternoon,

As per condition 2C of the EPBC Act referral 2003/1005,

Please find attached evidence that Conservation Area B has been secured.

Please contact me if any additional information is required.

Kind regards,



## **EVIDENCE CONDITION 2E: Implementation and Management Measure of VMP**

Table 6-2 Management Measures within the Management Area

Management Type	Management Measure	Management Objective	Management Timing
Grazing management	The introduction of grazing livestock within the Management Area will be used for grass fuel load management as per EPBC Approval. Grazing livestock will be managed with an appropriate management regime for the Management Area and will occur at a low density to reduce risks of deteriorating foraging habitat for listed threatened species.	Control of Buffel grass within the Management Area and improve the quality of Brigalow TEC and threatened species habitat.	At all times for the duration of the VMP and EPBC Act Approval.
	Stockproof fencing has been erected around sections of the Oak Park Mine (excluding sections that extend to the existing operations, east and west) to enable the management and control of animal grazing. This fencing should be monitored and maintained on a frequent basis. Identify the stockproof fencing with appropriate signage. Verify effectiveness of fencing at a quarterly interval and amend if fencing is impermeable.		Quarterly fencing checks.
	Grazing will be limited to only when the baseline buffel grass biomass is exceeded and is limited to the dry season (nominally between April and December).		Dry season
Management of Brigalow TEC and listed threatened species habitats	No clearing of threatened species habitats or Brigalow TEC, except for completing management actions required for habitat quality improvement and the permitted activities defined in Section 5.1 for the duration of the VMP and EPBC Act Approval.	Improve the quality of Brigalow TEC and threatened species habitat within the Management Area.	At all times for the duration of the VMP and EPBC Act Approval.
	No removal of hollow-bearing trees, including live or dead trees to improve habitat for Corben's long-eared bat		
	No removal of fallen logs, leaf litter and rocks from potential habitat sites for listed threatened species.		
	Management and exclusion of feral animals (e.g., feral pigs) within species habitats will be undertaken as per invasive species management.		As per Oak Park invasive species management.
Direct impacts to retained vegetation	Driving will be carried out within speed limits designated for the Management Area.	The quality of habitat for Brigalow TEC and listed threatened species is not	

Management Type	Management Measure	Management Objective	Management Timing
	Signage will be in place on main access routes to the Management Area to ensure vehicle movements are contained within the approved areas.	significantly impacted by activities associated with mining.	At all times for the duration of the VMP and EPBC Act Approval.
	Habitat information included in disturbance management system to ensure activities are aligned to prohibited and restricted activities.		
	All near misses and incidents will be investigated to establish root cause. Where necessary corrective actions will be developed to improve existing processes.		
<b>Introduction and spread of pests and pathogens.</b>	Carry out treatment of declared weeds in the Management Area through adaptive management. Weed control will be undertaken as early as practicable within the natural regeneration process throughout the Management Area and then periodically as required to treat the weeds at the optimum time in their life cycles to control and minimise the spread of the existing weed species.	Reduction of invasive flora and fauna (observations of evidence and sightings) when compared to the baseline data, based on recorded observations during quarterly inspections or BioCondition monitoring.	As early as practicable within the natural regeneration process and then periodically as required.
	All vehicles traversing through the Management Area on main roads require a weed and seed declaration prior to entering.	Reduction in non-native plant cover within the Management Area when compared to the baseline BioCondition data.	At all times prior to entering Management Area
	Management and exclusion of feral animals (e.g., feral pigs) will be undertaken as per invasive species management.		As per Oak Park invasive species management.
	Establish yearly monitoring programs to track the distribution and ecological impacts of invasive species comparing against reference sites and the baseline data collected to assess progress.		Annually
	Where the proportion of Category 3 restricted invasive plant species and Weeds of National Significance are >10% of total vegetative groundcover, implement management techniques in line with site invasive species management. Management techniques include the manual removal, chemical control, biological control or integrated pest management.		As per Oak Park invasive species management.
	Verify effectiveness of removal and control measures and determine whether any change to mitigation is required.		Annually
<b>Biodiversity management</b>	Conduct annual monitoring to assess the quality of Brigalow TEC and listed threatened species habitats are improved when compared to the baseline habitat quality scores.	Successful biodiversity is an overall gain in the habitat quality score when compared to the baseline BioCondition	Annually

Management Type	Management Measure	Management Objective	Management Timing
	Establish annual monitoring to closely monitor biodiversity outcomes. Successful biodiversity is an overall gain in the habitat quality score within the Management Area.	data within the Management Area, for example: <ul style="list-style-type: none"> <li>Brigalow TEC:               <ul style="list-style-type: none"> <li>Baseline HQS = 3.46</li> <li>Year 4 = 3.9</li> <li>Year 5 = 4.0</li> </ul> </li> <li>Squatter pigeon (southern):               <ul style="list-style-type: none"> <li>Baseline HQS = 4.69</li> <li>Year 4 = 5.1</li> <li>Year 5 = 5.2</li> </ul> </li> </ul>	Annually
<b>Fire regime</b>	Fire breaks should be implemented around the Management Area to reduce the risk of fire in Brigalow TEC and threatened species habitats.	Fire management in accordance with the prescribed fire management requirements for respective regional ecosystems within the Management Area, available from the Queensland Government Regional Ecosystems Description Database.	Following the approval of this VMP
	Firebreak inspections of main fire breaks to determine maintenance requirements		Bi-annually
	No deliberate fires in the Management Area except as per the fire management guidelines for regional ecosystems.		At all times for the duration of the VMP and EPBC Act Approval.

## EVIDENCE CONDITION 2E: Program of VMP implementation in internal environmental management platform (EnviroSys)

Compliance Documents > EPBC 2003/1005 VMP									
<b>EPBC 2003/1005 VMP (v1.0.0)</b> <span>Active</span> since June 01, 2025 (6 months)   <span>Expiry Date October 01, 2030 (5 years)</span>									
<b>Capcoal (Oak Park) – EPBC2003/1005 – Vegetation Management Plan   Capcoal Open Cut</b> The VMP has been prepared to ensure the management and protection of native vegetation within the retained native vegetation area (herein referred to as the Management Area) to meet the requirements of the Oak Park EPBC Act Approval (2003/1005). The four listed threatened species defined in the EPBC Approval, and relevant to this VMP, are: • Corben's long-eared bat ( <i>Myotis long-eared</i> ) • Thorne's snake ( <i>Therapsia thornei</i> )									
<span>Requirements 16</span> <span>Details</span> <span>Responsibilities</span> <span>History</span> <span>Notes / Attachments</span>									
COMPLIANT									
REQUIREMENTS SUMMARY									
								COMPLIANT	16
								NON-COMPLIANT	0
								TOTAL	16
Reference	Description	Type	Evidence Type	Frequency	Mode	Due Date	Compliance	✓	✗
Table 6-2: In...	Carry out treatment of declared weeds in the Management Area through adaptive management. Weed control will be undertaken as early as practicable ...	Operational C...	Operations Plan / Pro...	Recurring 12 Monthly	Manual	September 30, 2026	COMPLIANT	0	0
Table 6-2: Gr...	Grazing will be limited to only when the baseline Buffel grass biomass is exceeded and is limited to the dry season (nominaly between April and Decem...	Record Mana...	Inspection Records	Recurring 6 Monthly	Manual	March 31, 2026	COMPLIANT	0	0
Table 6-2: Gr...	Stockproof fencing has been erected around sections of the Oak Park Mine (excluding sections that extend to the existing operations, east and west) to ...	Inspect	Inspection Records	Recurring 3 Monthly	Manual	December 31, 2025	COMPLIANT	0	0
Table 6-2: Fir...	Post-fire evaluations should occur after any fire event to evaluate the effectiveness of mitigation strategies.	Monitoring an...	Monitoring and Evalua...	Recurring 12 Monthly	Manual	September 30, 2026	COMPLIANT	0	0
Table 6-2: Fir...	Firebreak inspections of main fire breaks to determine maintenance requirements	Inspect	Inspection Records	Recurring 6 Monthly	Manual	March 31, 2026	COMPLIANT	0	0
Table 6-2: Fir...	Fire breaks should be implemented around the Management Area to reduce the risk of fire in Brigalow TEC and threatened species habitats.	Risk Manage...	Completed work order	One Off	Manual	April 01, 2026	COMPLIANT	0	0
Table 6-2: Dir...	Review direct impacts and ensure signage is still in place on main access routes to the management area; review that habitat information is included in ...	Monitoring an...	Audit & Compliance R...	Recurring 12 Monthly	Manual	September 30, 2026	COMPLIANT	0	0
Table 6-2: Dir...	Habitat information included in disturbance management system to ensure activities are aligned to prohibited and restricted activities.	Record Mana...	Operations Plan / Pro...	One Off	Manual	June 30, 2026	COMPLIANT	0	0
Table 6-2: Dir...	Ensure signage is in place on main access routes to the management area	Record Mana...	Inspection Records	One Off	Manual	June 30, 2026	COMPLIANT	0	0
Table 6-2: Bir...	No removal of hollow-bearing trees, including live or dead trees to improve habitat for Corben's long-eared bat. No removal of fallen logs, leaf litter and r...	Record Mana...	Inspection Records	Recurring 12 Monthly	Manual	November 30, 2026	COMPLIANT	0	0
Table 6-2: Bir...	No clearing of threatened species habitats or Brigalow TEC, except for completing management actions required for habitat quality improvement and the...	Record Mana...	Inspection Records	Recurring 12 Monthly	Manual	November 30, 2026	COMPLIANT	0	0
Table 6-2: Bir...	Management and exclusion of feral animals (e.g., feral pigs) within species habitats will be undertaken as per invasive species management. Verify effec...	Record Mana...	Inspection Records	Recurring 12 Monthly	Manual	September 30, 2026	COMPLIANT	0	0
Table 6-2: Bio...	Introduction and spread of pests and pathogens: Establish yearly monitoring programs to track the distribution and ecological impacts of invasive specie...	Monitoring an...	Operations Plan / Pro...	Recurring 12 Monthly	Manual	May 31, 2026	COMPLIANT	0	0
6.6 VMP Rev...	Adaptive management will be undertaken to adjust management measures and the VMP if the condition is not on the trajectory to meeting the final habit...	Ongoing com...	Notification / Investiga...	Recurring 12 Monthly	Manual	September 30, 2026	COMPLIANT	0	0
6.3 Reporting...	After monitoring, the annual reports will be submitted to DCC/EEW. In the event of extreme impacts on the vegetation such as a wildfire event, additional...	Compliance ...	External Commitment	Recurring 12 Monthly	Manual	August 31, 2026	COMPLIANT	0	0
6.1 Monitor...	Vegetation monitoring will need to be conducted annually in the form of on-site field surveys. As per the Biocondition Assessment Manual (Eyre, et al., 20...	Compliance ...	Audit & Compliance R...	Recurring 12 Monthly	Manual	May 31, 2026	COMPLIANT	0	0



## **EVIDENCE CONDITION 2E: Program of VMP implementation: Baiting and firebreak program**

CAP\_6-2\_TEM

SHE BRIEF

Version #: 3

Date: 03.03.2023

### SHE Brief

# SHE Brief

**Title:** Pig Baiting Program 2025  
**Department:** Technical Services **# 191-2025**  
**Date:** 15/09/2025 **Time:** 1:55pm

As part of our annual biosecurity program, wild pig baiting will occur in the below locations over the next few weeks, please be aware when driving close to these locations and do not approach any wild animals.

Please contact a member of the environment team if you require any further information or have any questions.

#### Oak Park Wetlands – Pit V



#### German Creek Haul Road – Pit C



**Composed By:**  
**Authorised By:**

UNCONTROLLED WHEN PRINTED

1 of 1

[OFFICIAL]



Legend

Grazed  
Mowdown  
Grazed  
Mowdown

Capcoal Opencut Firebreaks

 AngloAmerican  
Prepared by: [REDACTED]

**EVIDENCE CONDITION 2D: VMP approval letter, dated 29 September 2025 and email received on the 30 September 2025**

OFFICIAL



Australian Government  
Department of Climate Change, Energy,  
the Environment and Water

EPBC 2003/1005

Environmental Specialist (Approvals)  
AngloAmerican  
Steelmaking Coal  
Email [REDACTED]

**Approval of Oak Park Mine Vegetation Management Plan for the German Creek Coal Mine Extension into Oak Park Project**

Dear [REDACTED]

Thank you for your email dated 30 June 2025 to the Department of Climate Change, Energy, the Environment and Water (the department), seeking approval of the Vegetation Management Plan in accordance with condition 2D of the above project under the *Environment Protection and Biodiversity Conservation Act 1999* (EPBC Act).

Officers of the department have advised me on the Vegetation Management Plan and the requirements of the conditions of the approval for this project. On this basis, and as a delegate of the Minister for the Environment and Water (the Minister), I have decided to approve the Oak Park Mine Vegetation Management Plan dated 27 June 2025, Version 04.

Now this plan has been approved it must be implemented within 10 business days of this approval in accordance with condition 2G. The approved plan must also be published in accordance with your conditions of approval.

As you are aware, the department has an active monitoring program which includes monitoring inspections, desk top document reviews and audits. Please ensure that you maintain accurate records of all activities associated with, or relevant to, the conditions of approval so that they can be made available to the department on request. Should you require any further information please contact Derek Yates by email to [PostApproval@dcceew.gov.au](mailto:PostApproval@dcceew.gov.au) or telephone 02 5162 1751.

Yours sincerely



Brendan Linton-Smith  
Acting Branch Head  
Environment Assessments (Vic and Tas) and Post Approvals Branch  
Environment Regulation Division  
29 September 2025

DCCEEW.gov.au  
John Gorton Building - King Edward Terrace, Parkes ACT 2600 Australia  
GPO Box 3090 Canberra ACT 2601 ABN: 63 573 932 849  
LET 510 v3.5

1

OFFICIAL



EPBC No: 2003/1005

From: Derek YATES <Derek.Yates@dcceew.gov.au>  
 Sent: Tuesday, 30 September 2025 9:42 AM  
 To: [REDACTED]  
 Cc: [REDACTED]  
 Subject: EPBC Approval 2003/1005: Vegetation Management Plan [SEC=OFFICIAL]

This message is from an EXTERNAL SENDER - be CAUTIOUS, particularly with links and attachments.

OFFICIAL

Good morning Kimberly,  
 Thank you for your email dated 30 June 2025 to the Department of Climate Change, Energy, the Environment and Water (the department), seeking approval of the Vegetation Management Plan (VMP) in accordance with condition 2D of the above project under the *Environment Protection and Biodiversity Conservation Act 1999* (EPBC Act).  
 Please find attached a letter signed by the delegate approving the VMP and noting implementation and publication requirements of the approval conditions.  
 Please contact me if you require more information about this matter.  
 Thanks,

**Dr Derek Yates**  
 Assistant director  
 Post Approvals (QLD) Section  
 Environment Assessments (Vic/Tas) and Post Approvals Branch, Nature Positive Regulation Division,  
 Department of Climate Change, Energy, the Environment and Water  
 Ngannawal Country, John Gorton Building, King Edward Terrace, Parkes ACT 2600  
 derek.yates@dcceew.gov.au  
 (02) 5162 1751

## EVIDENCE CONDITION 1D, 2D, 6 and 9: EPBC Approval 2003/1005 VMP and OAMP submission, dated 30 June 2025.

FW: EPBC Approval 2003/1005: Vegetation Management Plan and Offset Area Management Plan submission



[OFFICIAL]

Follow up. Completed on Wednesday, 2 July 2025.

Anglo Oak Park Vegetation Management Plan\_Final\_Signed.pdf .pdf File  
 Anglo Oak Park Offset Area Management Plan\_Final\_Signed.pdf .pdf File

From: [REDACTED]  
 Sent: Monday, June 30, 2025 4:26 PM  
 To: postapproval@dcceew.gov.au  
 Cc: [REDACTED]  
 Subject: EPBC Approval 2003/1005: Vegetation Management Plan and Offset Area Management Plan submission

Good day

Please find attached the Vegetation Management Plan and Offset Area Management Plan submissions for Oak Park Mine EPBC Approval 2003/1005 as required by condition 1D and 2D of the approval.

If you have any questions please do not hesitate to contact myself on the details below.

Kind regards



AngloAmerican



## **EVIDENCE CONDITION 9: Email evidence of the VMP was redacted for Sensitive Ecological and personal data, published on the website on the 20 October 2025.**

**From:** [REDACTED]  
**Sent:** Monday, 3 November 2025 11:19 AM  
**To:** Derek YATES <Derek.Yates@dceew.gov.au>  
**Subject:** RE: EPBC Approval 2003/1005: Vegetation Management Plan [SEC=OFFICIAL]

Hi Derek

Hope you had a good weekend? Just following up on the below and whether there was an update on the OAMP decision brief that is sitting with the delegate?

Additionally, wanted to circulate that the VMP was published on the 20/10/2025 on the Anglo American website, available:  
<https://australia.angloamerican.com/sustainability/environment#environmental-management-table>.

The main information that was redacted was people's names and signatures.

If you have any questions, please let me know.

Kind regards

[REDACTED]  
 Environmental Specialist (Approvals)



### **Oak Park Mine Vegetation Management Plan** [\[Site\]](#)

#### **OAK PARK MINE: VEGETATION MANAGEMENT PLAN**

- **EPBC number:** 2003/1005
- **Project name:** Open cut coal mine at Oak Park
- **Approval holder:** Anglo Coal (Capcoal Management) Pty Ltd, ABN: 73 010 037 564
- **Approved action:** To construct and operate an open cut coal mine at Oak Park, as an extension to the existing German Creek Coal Mine.
- **Location of the action:** Oak Park, near Middlemount, Central Queensland, Australia.
- **Date of preparation of the Vegetation Management Plan:** 27 June 2025
- **Person accepting responsibility for the offset area management plan as per the signed declaration (see below):**

#### **DECLARATION OF ACCURACY**

In making this declaration, I am aware that section 491 of the *Environment Protection and Biodiversity Conservation Act 1999* (Cth) (EPBC Act) makes it an offence in certain circumstances to knowingly provide false or misleading information or documents to specified persons who are known to be performing a duty or carrying out a function under the EPBC Act or the *Environment Protection and Biodiversity Conservation Regulations 2000* (Cth). The offence is punishable on conviction by imprisonment or a fine, or both. I am authorised to bind the approval holder to this declaration and that I have no knowledge of that authorisation being revoked at the time of making this declaration.

Signed \_\_\_\_\_

Full name (please print) \_\_\_\_\_

Organisation (please print) Anglo American - Steelmaking Coal

Date 30 / 06 / 2025

## DOCUMENT DETAILS

DOCUMENT TITLE	Vegetation Management Plan
DOCUMENT SUBTITLE	Oak Park Mine
PROJECT NUMBER	0749654
DATE	27/06/2025
VERSION	04
AUTHOR	Environmental Resources Management (Australia) Pty Ltd
CLIENT NAME	Anglo American Steelmaking Coal Pty Ltd

## DOCUMENT HISTORY

VERSION	REVISION	AUTHOR	REVIEWED BY	ERM APPROVAL TO ISSUE		COMMENTS
				NAME	DATE	
Draft	01	[REDACTED]	[REDACTED]	[REDACTED]	23.10.2024	Issued for Review
Final	02	[REDACTED]	[REDACTED]	[REDACTED]	16.12.2024	Final
Draft	03	[REDACTED]	[REDACTED]	[REDACTED]	13.06.2025	Updated draft to address conditions and include field survey
Final	04	[REDACTED]	[REDACTED]	[REDACTED]	27.06.2025	Final

**EVIDENCE CONDITION 7,8, 9 and 12: Oak Park Mine VMP uploaded to Anglo American Australia website on 20 October 2025.**



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## Environmental management and compliance

2025 2024 2023 2022 2021 2020 2019 Archive

- Oak Park Mine Vegetation Management Plan – EPBC 2003/1005 [PDF](#)
- Lake Lindsay Mine – Condition B9 Monitoring Data [PDF](#)
- Grosvenor – EPBC Annual Compliance Report – September 2025 [PDF](#)
- Grosvenor – EPBC Offset Area Management Plan – July 2025 [PDF](#)
- Moranbah North – Initial Offset Area Condition Report Final – June 2025 [PDF](#)