

EPBC ACT 1999

ANNUAL

COMPLIANCE

REPORT

Reporting period 15 February 2024 to 14 February 2025

GRASSTREE MINE

EPBC Approval No: 2018/8171

Contents

1	DOC CONTROL	3
2	APPROVAL DETAILS	4
3	PURPOSE AND DESCRIPTION OF ACTIVITIES.....	5
4	DECLARATION OF ACCURACY	6
5	Appendices	29
	APPENDIX 1 – EPBC 2018/8171 Grasstree Extension Stage 1 approval	29
	APPENDIX 2- Legally secured offsets.....	30
	APPENDIX 3- commencement of action.....	32
	APPENDIX 4- commencement of action.....	33
	Appendix 5 – Offset management Plan Implementation, Landholder management quarterly surveys and actions.....	35
	Appendix 6 Grasstree mine approval 2018/8171 varied conditions.....	44
	Appendix 7 – Offset obligations schedule	45

1 DOC CONTROL

Document Date	Document Author	Reviewed <small>Type text here</small>	Signed
27/03/2025	[REDACTED]		[REDACTED]
17/04/2025		[REDACTED]	[REDACTED]

2 APPROVAL DETAILS

PERSON TO WHOM THE APPROVAL IS GRANTED

Anglo Coal (Capcoal Management) Pty Limited

PROPOSED ACTION

To extend the Grasstree Mine by five new longwall panels within the existing German Creek Mining Complex (ML 1831), eight kilometres south-west of Middlemount, central Queensland [see EPBC Act referral 2018/8171].

APPROVAL DECISION

Controlling Provision	Decision
Listed threatened species and communities (section 18 & 18A)	Approved

EXPIRY DATE OF APPROVAL

The approval has effect until 15 January 2047.

DATE OF DECISION

05/02/2019

3 PURPOSE AND DESCRIPTION OF ACTIVITIES

The Grasstree Extension Project developed by Anglo American Metallurgical Coal (AASMC) (hereafter the Project) received approval under the Commonwealth *Environmental Protection and Biodiversity Conservation Act 1999* (EPBC Act) in February 2019 (EPBC 2018/8171). An extension of existing operations at Grasstree Mine near Middlemount, the Project has resulted in significant residual impacts on four threatened species listed under the EPBC Act (i.e., koala, greater glider, ornamental snake and squatter pigeon [southern]), one species listed under the Queensland *Nature Conservation Act 1992* (NC Act) (*Solanum elachophyllum*), as well as State Regulated Vegetation. These impacts triggered environmental offset requirements under both Commonwealth

A suitable offset area (herein referred to as the 'Grasstree Offset Area') was identified within [REDACTED] located approximately 34 km north of the Project near the township of Dysart. The Grasstree Offset Area directly acquits 100% of the Project's impacts on the four EPBC Act listed species, as well as State regulated vegetation impacted by the Project. *Solanum elachophyllum* habitat was financially offset by AASMC.

The Grasstree Offset Area is managed in accordance with the *Anglo American Steel making Coal Grasstree Mine Extension Project 2018/8171: EPBC Offset Management Plan* (OMP) (Earthtrade, 2019) which has been prepared to address EPBC approval conditions for the Project.

To ensure compliance with the Project's EPBC approval conditions and the commitments made in the OMP, Anglo American Steel Making Coal (AASMC) require the preparation of an annual Offset Area Management Report for the Grasstree Offsets Area detailing management/monitoring actions carried out at Picardy Station.

This report has been prepared to meet the requirements of Condition 13 of the Grasstree Mine Extension Project EPBC Act Approval and the reporting period is 15 of February 2024 to 14 of February 2025

Name: [REDACTED]

Position: [REDACTED]

Date: 08/04/2025

4 DECLARATION OF ACCURACY

Declaration of accuracy

In making this declaration, I am aware that sections 490 and 491 of the Environment Protection and Biodiversity Conservation Act 1999 (Cth) (EPBC Act) make it an offence in certain circumstances to knowingly provide false or misleading information or documents. The offence is punishable on conviction by imprisonment or a fine, or both. I declare that all the information and documentation supporting this compliance report is true and correct in every particular. I am authorised to bind the approval holder to this declaration and that I have no knowledge of that authorisation being revoked at the time of making this declaration.

Signed _____

Full name (please print) _____

Position (please print) _____

Organisation (please print including ABN/ACN if applicable) _____

Date 23 / 04 / 2025

Condition Number	CONDITION	STATUS	Evidence
CONDITION 1	The approval holder must undertake the action within the Grasstree Extension project area.	Compliant	Based on the documentation, Permits to Disturb, GIS and latest aerial imagery reviewed it has been determined that the action, subject to the EPBC approval, was within the approved footprint of the Grasstree Extension Project Area
CONDITION 2	<p>The approval holder must not impact more than:</p> <ul style="list-style-type: none"> a) 171 hectares (ha) of Koala (<i>Phascolarctos cinereus</i>) (combined populations of Qld, NSW and the ACT) habitat. b) 171ha of Greater Glider (<i>Petauroides volans</i>) habitat. c) 171ha of Squatter Pigeon (Southern) (<i>Geophaps scripta scripta</i>) foraging habitat; and 	Compliant	<p>Based on the documentation, Permits to Disturb, GIS and the latest aerial imagery reviewed it was determined that the action subject to EPBC approval, did not impact more than:</p> <ul style="list-style-type: none"> a) 171 ha of Koala habitat b) 171 ha of Greater Glider habitat c) 171 ha of Squatter Pigeon foraging habitat d) 9 ha of ornamental Snake important habitat <p>Disturbance limits have been tracked within Grasstree Permit to Disturb process. Every disturbance update</p>

Condition Number	CONDITION	STATUS	Evidence
	d) 9ha of ornamental snake (<i>Denisonia maculata</i>) important habitat.		in the offset area is tracked in a register (last one on cited July 2021)
CONDITION 3	The approval holder must not impact more than 8ha of Brigalow (<i>Acacia harpophylla</i> dominant and co-dominant) ecological community.	Compliant	Based on the documentation, Permits to Disturb, GIS and the latest aerial imagery reviewed it was determined that the action subject to the EPBC approval, did not impact more than 8 ha of the Brigalow ecological community. Disturbance limits have been tracked within Grasstree Permit to Disturb process. Every disturbance update in the offset area is tracked in a register (last one on cited July 2021)
CONDITION 4	The approval holder must submit an Offset Management Plan for the written approval of the Minister at least three (3) months prior to any likely impact of the action on EPBC Act listed threatened species. The approved Offset Management Plan must be implemented. The Offset Management Plan	Compliant	Covered in previous annual compliance reports. Offset Management Plan submitted on 4 June 2019 and approved by the department on 5 June 2019 (Appendix 1). The OMP have been generally implemented for the auditing period. It was found that not all of the

Condition Number	CONDITION	STATUS	Evidence
	<p>must be prepared by a suitably qualified person in accordance with the Department Environmental Management Plan Guidelines and include:</p> <ul style="list-style-type: none"> a) details of environmental offset/s to compensate for the EPBC Act listed threatened species habitat to be impacted as identified in condition 2; b) a description of the condition of the habitat to be impacted for the EPBC Act listed threatened species habitat as identified in condition 2; c) details of how the proposed environmental offset/s and Offset Management Plan meet the requirements of the EPBC Act Environmental Offsets Policy; d) a field validation survey and baseline description of the current condition (prior to any management activities) of 		<p>requirements of landholder quarterly report are available.</p> <ul style="list-style-type: none"> a) not applicable for the reporting period, previously verified as compliant in the GHD 2020 independent reports (OMP approved 2019) b) not applicable for the reporting period, previously verified as compliant in the GHD 2020 independent Audit report (OMP approved 2019) c) not applicable for the reporting period, previously verified as compliant in the GHD 2020 independent Audit report (OMP approved 2019) d) Not applicable for the reporting period, previously verified as compliant in the GHD 2020 independent Audit report (OMP approved 2019) e) not applicable for the reporting period, previously verified as compliant in the GHD 2020 independent Audit reports (OMP approved 2019) f) not applicable for the reporting period, previously verified as compliant in the GHD 2020 independent Audit reports (OMP approved 2019)

Condition Number	CONDITION	STATUS	Evidence
	<p>the offset area/s, including existing vegetation;</p> <p>e) a description and map(including shapefiles) to clearly define the location and boundaries of the proposed offset area/s, accompanied by the offset attributes;</p> <p>f) information about how the proposed offset area/s provide connectivity with other relevant habitats and biodiversity corridors;</p> <p>g) a description of the management measures (including timing, frequency and duration) that will be implemented in each proposed offset area/s;</p> <p>h) a discussion of how proposed management measures take into account relevant approved conservation advices and are consistent with the measures</p>		<p>g) not applicable for the reporting period, previously verified as compliant in the GHD 2020 independent Audit reports (OMP approved 2019)</p> <p>h) not applicable for the reporting period, previously verified as compliant in the GHD 2020 independent Audit reports (OMP approved 2019)</p> <p>i) not applicable for the reporting period, previously verified as compliant in the GHD 2020 independent Audit reports (OMP approved 2019)</p> <p>j) not applicable for the reporting period, previously verified as compliant in the GHD 2020 independent Audit reports (OMP approved 2019)</p> <p>k) not applicable for the reporting period, previously verified as compliant in the GHD 2020 independent Audit reports (OMP approved 2019)</p> <p>l) not applicable for the reporting period, previously verified as compliant in the GHD 2020 independent Audit reports (OMP approved 2019)</p>

Condition Number	CONDITION	STATUS	Evidence
	<p>contained in relevant recovery plans and threat abatement plans;</p> <p>i) completion criteria and performance targets for evaluating the effectiveness of the Offset Management Plan implementation, and criteria for triggering corrective actions;</p> <p>j) a program to monitor, report on and review the effectiveness of the Offset Management Plan;</p> <p>k) a description of potential risks to the successful implementation of the environmental offset/s, and contingency measures that would be implemented to mitigate against these risks; and</p> <p>l) details of the mechanism to legally secure the environmental offset/s.</p>		

Condition Number	CONDITION	STATUS	Evidence
CONDITION 5	The approval holder must legally secure the environmental offset/s described in the Offset Management Plan within two (2) years from the commencement of the action.	Compliant	Covered in previous annual compliance reports, previously verified as compliant by the GHD 2020 Independent Audit report. The offsets were legally secured in 2019, and the Department notified on 8 April 2020.
CONDITION 6	The approval holder must not impact any EPBC Act listed threatened species habitat identified in condition 2 until the Offset Management Plan has been approved by the Minister.	Compliant	Covered in previous annual compliance reports, previously verified as compliant by the GHD 2020 Independent Audit report. The Offset Management Plan was approved on 5 June 2019 and the first Permit to Disturb involving land clearing through applicable area was issued on 14 June 2019.
CONDITION 7	The approval holder must notify the Department in writing of the date of the commencement of the action within 10 business days after the date of the commencement of the action.	Compliant	Covered in previous annual compliance reports, previously verified as compliant by the GHD 2020 Independent Audit report. Notification was sent on 20 February 2019 (Appendix 3) and acknowledged by Department on 13 March 2019 (Appendix 4).

Condition Number	CONDITION	STATUS	Evidence
CONDITION 8	If the commencement of the action does not occur within five (5) years from the date of this approval, then the approval holder must not commence the action without the prior written agreement of the Minister.	Compliant	Covered in previous annual compliance reports, previously verified as compliant by the GHD 2020 Independent Audit report. The action commenced on 15 February 2019 (Appendix 3) and acknowledged by the Department (Appendix 4).
CONDITION 9	The approval holder must maintain accurate and complete compliance records.	Compliant	Compliance records maintained as part of Aquila Mine Environmental Management System.
CONDITION 10	If the Department makes a request in writing, the approval holder must provide electronic copies of compliance records to the Department within the timeframe specified in the request.	Not applicable	The Department did not make any written requests to provide copies of compliance records for the reporting period (15 February 2024 to 14 February 2025).
CONDITION 11	The approval holder must: <ul style="list-style-type: none"> a) submit the Offset Management Plan electronically to the Department for the written approval by the Minister; b) publish the Offset Management Plan on its website within 20 days of the 	Compliant	a) Compliant. Offset Management Plan was approved by the department on 5 June 2019 and is available on Anglo American website. b) Covered in previous annual compliance reports, previously verified as compliant by the GHD 2020 Independent Audit report. OMP was uploaded to the

Condition Number	CONDITION	STATUS	Evidence
	<p>date the Offset Management Plan is approved by the Minister or of the date a revised Offset Management Plan is submitted to the Minister, unless otherwise agreed to in writing by the Minister;</p> <p>c) exclude or redact sensitive ecological data from the Offset Management Plan published on its website or provided to a member of the public; and</p> <p>d) keep the Offset Management Plan published on its website until the end of the date of this approval.</p>		<p>Anglo-American website on 13 December 2019 and is currently available.</p> <p>c) Compliant, no redactions were required prior to publishing.</p> <p>d) Compliant. OMP 2019 remains published on the website.</p>
CONDITION 12	<p>The approval holder must ensure that any monitoring data (including sensitive ecological data), surveys, maps, and other spatial and metadata required under condition 4, is prepared in accordance with the Departments <i>Guidelines for biological survey and mapped data</i> (2018) and submitted electronically to the</p>	Compliant	<p>Covered in previous annual compliance reports, previously verified as compliant by the GHD 2020 Independent Audit report.</p> <p>Monitoring data submitted in accordance with the requirements of the Offset Management Plan was</p>

Condition Number	CONDITION	STATUS	Evidence
	Department for in accordance with the requirements of the Offset Management Plan.		approved by the Department on 5 June 2019 (Appendix 1).
CONDITION 13	The approval holder must submit to the department a compliance report for each 12-month period following the date of commencement of the action, or as otherwise agreed to in writing by the Minister, within 3 months of the 12-month period following the date of the commencement of the action.	Compliant	<p>This report has been prepared to comply with Condition 13.</p> <p>Action commenced on 15 February 2019. The 2023-2024 report was submitted to the department within 3 months of the end of the reporting period</p> <p>Anglo American has prepared an Annual Compliance report for the reporting period 15 February 2023 to 14 February 2024 and submitted on 03/05/2024.</p>
CONDITION 13 A	Each compliance report must be consistent with departments Annual Compliance report Guidelines (2014), or any subsequent official version.	Compliant	<p>It was observed that the last compliance report for the period 15 February 2023 – 14 February 2024 was prepared in accordance with the department’s guidelines (DoE 2014) rather than the 2023 official version of the guidelines. The department was notified upon becoming aware of this in the last independent report completed by Talisman in October 2024.</p> <p>However, the annual compliance report template has since been updated and is now compliant with the</p>

Condition Number	CONDITION	STATUS	Evidence
			2023 Annual Compliance Report guidelines and this condition it is considered compliant
CONDITION 13 B	<p>Each compliance report must include:</p> <ul style="list-style-type: none"> a) accurate and complete details of compliance and any non-compliance with the conditions and the plans, and any incidents; b) one or more shapefiles showing all clearing of any protected matters, and/or their habitat, undertaken within the 12-month period at the end of which that compliance report is prepared; and c) a schedule of all plans in existence in relation to these conditions and accurate and complete details of how each plan is being implemented. 	Compliant	<p>a) Observation, 2023/2024 compliance report contains complete and accurate details of the compliance and a non-compliance. However, it is observed that the last Annual compliance report (15 Feb 2023 – 14 Feb 2024) could have included references relevant to sub-conditions such as 13B.</p> <p>b) Not Applicable. No relevant clearing has occurred during this reporting period.</p> <p>c) Compliant. A schedule of EPBC and OMP conditions was provided Appendix 7, and Appendix 5 provides details of the implementation of Offset</p>
CONDITION 13 C	<p>The approval holder must:</p> <ul style="list-style-type: none"> a) publish each compliance report on the website within 60 business days following 	Compliant	a) Compliant. 2023/2024 Compliance report published in the website 2 of May 2024.

Condition Number	CONDITION	STATUS	Evidence
	<p>the end of the 12-month period for which that compliance report is required;</p> <p>b) notify the department electronically, within 5 business days of the date of publication that a compliance report has been published on the website.</p> <p>c) provide the weblink for the compliance report in the notification to the department.</p> <p>d) keep all published compliance reports required by these conditions on the website until the expiry date of this approval;</p> <p>e) exclude or redact sensitive ecological data from compliance reports published on the website or otherwise provided to a member of the public; and</p> <p>f) if sensitive ecological data is excluded or reacted from the published version, submit the full compliance report to the department within 5 business days of its</p>		<p>b) Compliant. Department notified via email 3 of May 2024.</p> <p>c) Compliant. Weblink provided to the Department.</p> <p>d) Compliant. Compliance reports remain published on the website.</p> <p>e) Compliant. Sensitive ecological data redacted in the compliance report.</p> <p>f) Compliant. Full compliance report submitted to the department within 5 business days of publication. (published 2nd of May 2024, submitted 3 of May 2024)</p> <p>Website link to Annual Compliance report - https://australia.angloamerican.com/sustainability/environment#environmental-management</p>

Condition Number	CONDITION	STATUS	Evidence
	<p>publication on the website and notify the department in writing what exclusions and redactions have been made in the version published on the website.</p> <p>Note: Compliance reports may be published on the department's website.</p>		
CONDITION 14	<p>The approval holder must notify the Department electronically, within two (2) business days of becoming aware of any incident or non-compliance within the conditions or commitments made in a plan.</p>	Not Applicable	<p>This condition was not triggered during the audit period.</p> <p>No incidents were identified for the reporting period 15 February 2024 to 14 February 2025.</p>
CONDITION 14A	<p>The approval holder must specify in the notification:</p> <p>a) Any condition or commitment made in a plan which has been or may have been breached.</p> <p>b) A short description of the incident and/or potential non-compliance and/or actual non-compliance.</p>	Not applicable	<p>This condition was not triggered during the audit period.</p> <p>a) Not Applicable.</p> <p>b) Not Applicable.</p> <p>c) Not Applicable.</p> <p>No incidents/non-compliances were identified for the reporting period 15 February 2024 to 14 February 2025.</p>

Condition Number	CONDITION	STATUS	Evidence
	<p>c) The location (including co-ordinates), date, and time of the incident and/or potential non-compliance and/or actual non-compliance.</p> <p>Note: If the exact information cannot be provided, the approval holder must provide the best information available.</p>		
<p>CONDITION 15</p>	<p>The approval holder must provide to the department in writing, within 12 business days of becoming aware of any incident and/or potential non-compliance and/or actual non-compliance, the details of that incident and/or potential non-compliance and/or actual non-compliance with the conditions or commitments made in a plan. The approval holder must specify:</p> <p>a) any corrective action or investigation which the approval holder has already taken</p>	<p>Not Applicable</p>	<p>This condition was not triggered during the audit period.</p> <p>a) Not Applicable. No incidents/non-compliances were identified for the reporting period 15 February 2024 to 14 February 2025.</p> <p>b) Not Applicable. No incidents/non-compliances were identified for the reporting period 15 February 2024 to 14 February 2025.</p> <p>c) Not Applicable. No incidents/non-compliances were identified for the reporting period 15 February 2024 to 14 February 2025.</p>

Condition Number	CONDITION	STATUS	Evidence
	<p>b) the potential impacts of the incident and/or non-compliance</p> <p>c) the method and timing of any corrective action that will be undertaken by the approval holder.</p>		
CONDITION 16	The approval holder must ensure that the independent audit of compliance with the conditions is conducted for every five-year period following the commencement of the action until this approval expires, unless otherwise specified in writing by the Minister.	Compliant	Talisman completed the Independent Audit in 2024. This Audit is the first audit conducted under the varied condition 16. As agreed with the department, as the previous audits covered the 1 st two years of the five-year period, this audit covered the remaining three years of the five-year period. The three independent audits of compliance combined cover the five- year period as required.
CONDITION 17	<p>For each independent audit, the approval holder must;</p> <p>a) provide the name and qualifications of the nominated independent auditor and the draft audit criteria, and proposed timeframe for submitting the</p>	Compliant	<p>a) Compliant. Auditor name, qualifications, draft audit criteria and proposed timeframes for submitting the audit report provided to the department 10th of May 2024.</p> <p>b) Compliant. Department approved nominated Auditor on 25 of July 2024</p>

Condition Number	CONDITION	STATUS	Evidence
	<p>audit report to the department prior to commencing the independent audit.</p> <p>b) only commence the independent audit once the nominated independent auditor and audit criteria have been approved in writing by the department.</p> <p>c) submit an audit report to the department within 6 months of the date of the independent audit.</p> <p>d) Publish each audit report on the website within 15 business days of the date of the department's approval of the audit report.</p> <p>e) Keep every audit report published on the website until this approval expires.</p>		<p>c) Compliant. EPBC independent report submitted to department on 28 of October 2024. Independent audit completed 9 and 10 of September 2024.</p> <p>d) Compliant. Independent report approved from the department 5th of November 2024 and published 8th of November 2024.</p> <p>e) Compliant. Reports remain on Anglo Website.</p> <p>https://australia.angloamerican.com/sustainability/environment#environmental-management</p>
CONDITION 18	Each audit report must report for the five-year period preceding that audit report.	Compliant	Talisman completed the Independent Audit in 2024. This Audit is the first audit conducted under the varied condition 16. As agreed with the department, as the previous audits covered the 1 st two years of the five-year period, this audit only covered the remaining

Condition Number	CONDITION	STATUS	Evidence
			three years of the five-year period. The three independent audits of compliance combined cover the five- year period as required.
CONDITION 18A	Each audit report must be completed to the satisfaction of the Minister and be consistent with the department's <i>Environment Protection and Biodiversity Conservation Act 1999 Independent Audit and Audit Report Guidelines</i> (2019), or any subsequent official version.	Compliant	<ul style="list-style-type: none"> - The 2019-2020 Independent Audit (GHD 2020) was approved by the department on 27 August 2021 and is consistent with the department's guidelines. - The 2020-2021 Independent Audit (AECOM 2022) was approved by the department on 20 June 2022 and is consistent with the department's guidelines. - the 2021-2024 Independent Audit (TALISMAN) was approved by the department on 5 of November 2024 and is consistent with the department guidelines
CONDITION 19	The approval holder may, at any time, apply to the Minister for a variation to the Offset Management Plan approved by the Minister under condition 4, or as subsequently revised in accordance with these conditions, by submitting an application in accordance with the requirements of section 143A of the EPBC Act. If the Minister approves the revised Offset	Not Applicable	The approval holder has not applied to the Minister for a variation of the offset plan; therefore, the condition was not triggered during the current audit period.

Condition Number	CONDITION	STATUS	Evidence
	Management Plan then, from the date specified, the approval holder must implement the revised Offset Management Plan in place of the previous Offset Management Plan.		
CONDITION 20	The approval holder may choose to revise the Offset Management Plan approved by the Minister under condition 4, or as subsequently revised in accordance with these conditions, without submitting it for approval under section 143A of the EPBC Act, of the taking of the action in accordance with the revised Offset Management Plan would not be likely to have a new or increased impact.	Not Applicable	The approval holder has not applied to the Minister for a variation of the offset plan; therefore, the condition was not triggered during the current audit period.
CONDITION 21	If the approval holder makes the choice under condition 20 to revise the approved Offset Management Plan without submitting it for approval, the approval holder must: <ul style="list-style-type: none"> a) notify the Department in writing that the approved Offset Management 	Not applicable	The approval holder has not applied to the Minister for a variation of the offset plan; therefore, the condition was not triggered during the current audit period. <ul style="list-style-type: none"> a) Not Applicable. The condition was not triggered during the current audit period. a.i) Not Applicable. The condition was not triggered during the current audit period.

Condition Number	CONDITION	STATUS	Evidence
	<p>Plan has been revised and provide the Department with:</p> <ul style="list-style-type: none"> i. an electronic copy of the revised Offset Management Plan; ii. an electronic copy of the revised Offset Management Plan marked up with track-changes to show the differences between the approved Offset Management Plan and the revised Offset management Plan; iii. an explanation of the differences between the approved Offset management Plan and the revised Offset Management Plan; iv. the reasons the approval holder considers that taking the action in accordance with 		<p>a.ii) Not Applicable. The condition was not triggered during the current audit period.</p> <p>a.iii) Not Applicable. The condition was not triggered during the current audit period.</p> <p>a.iv) Not Applicable. The condition was not triggered during the current audit period.</p> <p>a.v) Not Applicable. The condition was not triggered during the current audit period.</p> <p>b) Not Applicable. The condition was not triggered during the current audit period.</p>

Condition Number	CONDITION	STATUS	Evidence
	<p>the revised Offset Management Plan would not be likely to have a new or increased impact; and</p> <p>v. written notice of the date on which the approval holder will implement the revised Offset Management Plan (revised Offset Management Plan implementation date), being at least 20 business days after the date of providing notice of the revision of the Offset Management Plan, or a date agreed to in writing with the Department.</p> <p>b) Subject to condition 23, implement the revised Offset Management Plan from the revised Offset Management Plan implementation date.</p>		

Condition Number	CONDITION	STATUS	Evidence
CONDITION 22	The approval holder may revoke its choice to implement the revised Offset Management Plan under condition 20 at any time by giving written notice to the Department. If the approval holder revokes the choice under condition 20, the approval holder must implement the previous Offset Management Plan approved by the Minister.	Not Applicable	The approval holder has not applied to the Minister for a variation of the offset plan; therefore, the condition was not triggered during the current audit period.
CONDITION 23	If the Minister gives a notice to the approval holder that the Minister is satisfied that the taking of the action in accordance with the revised Offset Management Plan would be likely to have a new or increased impact, then: <ul style="list-style-type: none"> a) condition 20 does not apply, or ceases to apply, in relation to the revised Offset Management Plan; and 	Not Applicable	The approval holder has not applied to the Minister for a variation of the offset plan; therefore, the condition was not triggered during the current audit period. <ul style="list-style-type: none"> a) this condition was not triggered during the audit period b) this condition was not triggered during the current audit period.

Condition Number	CONDITION	STATUS	Evidence
	b) the approval holder must implement the Offset Management Plan specified by the Minister in the notice.		
CONDITION 24	At the time of giving the notice under condition 23, the Minister may also notify that for a specified period of time, condition 20 does not apply for the Offset Management Plan.	Not Applicable	The approval holder has not applied to the Minister for a variation of the offset plan; therefore, the condition was not triggered during the current audit period.
CONDITION 25	Within 30 days after the completion of the action, the approval holder must notify the Department in writing and provide completion data.	Not Applicable	The action is not yet complete; therefore this condition has not triggered.

5 APPENDICES

APPENDIX 1 – EPBC 2018/8171 GRASSTREE EXTENSION STAGE 1 APPROVAL



Australian Government
Department of the Environment and Energy

[Redacted]

Dear [Redacted]

EPBC 2018/8171: Grasstree Extension Stage 1

Thank you for your email of 4 June 2019 to the Department seeking approval of an offset management plan to meet the requirements of Condition 4 of the *Environment Protection and Biodiversity Conservation Act 1999* (EPBC Act) approval for this action.

Officers of the Department have advised me on the above plan, and on the requirements of the conditions of approval for EPBC 2018/8171. On this basis, and as a delegate of the Minister for the Environment, I have decided to approve the *Grasstree Extension Stage 1: EPBC 2018/8171 Offset Management Plan*, dated 4 June 2019, as meeting the requirements of Condition 4 of the EPBC Act approval for this action.

Please note that the above conditions of EPBC Act approval specify a period within which the approved offset management plan must be published on your website.

The Department has an active monitoring program which includes monitoring inspections, and desktop document reviews and audits. Please ensure that you maintain accurate records of all activities associated with the conditions of approval, including implementing the approved plan, so that they can be made available to the Department on request.

Should you require any further information, please contact [Redacted] or post.approvals@environment.gov.au.

Yours sincerely

[Redacted Signature]

[Redacted]
Assessments (WA, SA, NT) & Post Approvals Branch

[Redacted]

APPENDIX 2- LEGALLY SECURED OFFSETS

Grasree Extension Project (2018/8171) - Legally secured offsets

[Redacted]

Reply Reply All Forward

Wed 8/04/2020 9:52 AM

You forwarded this message on 8/04/2020 9:59 AM.

- VolDecNotice-7SP282139.zip 1 MB
- VolDecNotice-8SP282139.zip 3 MB
- BGP_Picardy Offset Values Report_Rev 2 43.pdf 1 MB

Post Approvals,

In regards to the Grasree Extension Project (2018/8171) and in particular condition 5, Anglo Coal (Capcoal Management) Pty Limited has legally secured the required environmental offsets as described in the approved Offset Management Plan for the project.

Two separate zip files for Lot7 5P628139 and Lot8 5P282139 are attached containing the signed voluntary declaration notices, Property Maps of Assessable Vegetation (PMAVs) and declared area maps (DAMs) compiled and approved by the Queensland Department of Natural Resources, Mines and Energy. These areas have now been included in the latest update of Queensland Regulated Vegetation Management mapping.

Furthermore, at the time the Picardy offset property was surveyed no Greater Gliders were identified. The Department at the time suggested that despite the presence of suitable habitat and regional records, a further additional offset would be required if the Greater Glider could not be identified on the property in subsequent surveys. Greater Gliders were identified on the property during a survey in late July 2019. I have included an extracted figure from an ecology survey completed for Arrow Energy by AECOM. The survey report is AECOM, 18 Nov 2019, Arrow Energy - Offset Suitability Assessment – Picardy Station. I understand the Department has a copy of this report.

Please feel free to contact me should you have any questions.

Regards,

[Redacted]

[Redacted]

Anglo American

[Redacted]

CORPORATE OFFICE

[Redacted]

www.angloamericancapcoal.com.au
A member of the Anglo American plc group

APPENDIX 3- COMMENCEMENT OF ACTION



CORPORATE OFFICE
SAFETY & SUSTAINABLE
DEVELOPMENT
201 Charlotte St
Brisbane 4000
Queensland

Post Approvals
Commonwealth Department of Environment and Energy
Assessment and Governance Branch
Via EMAIL

20 February 2019

Type text here

Dear Post Approvals,





**Subject: Grasree Mine Extension Project (2018/8171) –
Commencement of Action**

In accordance with requirements of Condition 7 of the Grasree Mine Extension Project (2018/8171), I hereby inform the Department that Anglo American has commenced the action of extending the existing Grasree Mine.

The action commenced on **15 February 2019** in compliance with the conditions of the *Environmental Protection and Biodiversity Conservation Act* approval received on 5 February 2019.

Should you have any questions regarding this notice please let me know.

Yours sincerely,




Environmental Specialist


Member of the Anglo American plc group
Anglo American Metallurgical Coal Pty Ltd
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ABN 93 076 059 679

APPENDIX 4- COMMENCEMENT OF ACTION



Australian Government
Department of the Environment and Energy

Our reference: 2018/8171

[REDACTED]
[REDACTED]
email: epbmonitoring@environment.gov.au

[REDACTED]
Environmental Specialist
Anglo American
201 Charlotte Street
Brisbane 4000 QLD

[REDACTED]

Commencement of the Action Grasree Mine Extension Project EPBC 2018/8171

Thank you for your e-mail of 20 February 2019 notifying the Department that the action commenced on 15 February 2019 in accordance with condition 7 of *Environment Protection and Biodiversity Conservation Act 1999* approval decision 2018/8171. Further to this date, please note that the following condition is now operational in accordance with the mentioned due date.

Condition 13 - Annual Compliance Report

The Annual Compliance Report for the period 15 February 2019 to 14 February 2020 must be published and submitted to the Department before 15 May 2020. The Annual Compliance Report must continue to be published and submitted to the Department until the expiry of the project 25 January 2047.

When preparing the Annual Compliance Report please refer to the Department's Annual Compliance Report Guidelines at <http://www.environment.gov.au/epbc/publications/annual-compliance-report-guidelines>

Please email the Annual Compliance Report, and the details of its publication, to epbmonitoring@environment.gov.au.

Condition 5 – Offset Management Plan

Condition 5 states "The approval holder must legally secure the environmental offset/s described in the Offset Management Plan within two (2) years from the commencement of the action." This must be completed by 15 February 2021.

Condition 16 – Independent Audits

Condition 16 states, "The approval holder must ensure that independent audits of compliance with the conditions are conducted for the 12 month period from the commencement of the action and for every subsequent 12 month period until this approval expires, or as requested in writing by the Minister."

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Please maintain accurate records of all activities associated with, or relevant to, the approval conditions so that they can be made available to the Department on request. These documents may be subject to audit and be used to verify compliance. Summaries of audits may be published by the Department.

For information about the Monitoring and Audit program, see the Department's website at <http://www.environment.gov.au/topics/about-us/legislation/environment-protection-and-biodiversity-conservation-act-1999/compliance-2>

Yours sincerely

A black rectangular redaction box covering the signature of the sender.

Environment Audit Section
Office of Compliance

17 March 2019

APPENDIX 5 – OFFSET MANAGEMENT PLAN IMPLEMENTATION, LANDHOLDER MANAGEMENT QUARTERLY SURVEYS AND ACTIONS

A.1 Summary of 11 Mile Paddock Management Actions

Summary of management actions undertaken at 11 Mile Paddock July 2021 - June 2023

Management actions	July - Sept 2021	Oct - Dec 2021	Jan - March 2022	April - June 2022	July - Sept 2022	Oct - Dec 2022	Jan - March 2023	April - June 2023
Forestry and timber harvesting	No illegal forestry operations	No illegal forestry operations	No illegal forestry operations	No illegal forestry operations	No illegal forestry operations	No illegal forestry operations	No illegal forestry operations	No illegal forestry operations
Fire and fencing Management	No fire or fencing activities	No fire or fencing activities	No fire or fencing activities	General fencing maintenance	General fencing maintenance	General fencing maintenance	No fire or fencing activities	No fire or fencing activities
Grazing management and ground cover record	Stocking rate: 50 Ground cover: 65% Plenty of grass at North-Western End of paddock. South-Eastern end has been eaten down fairly hard where the cows are commuting for water.	Stocking rate: 50 Ground cover: 70% Grass responding to recent rains, majority of grass butts showing growth to the top of the plant. No patches of dieback in evidence visible.	Stocking rate: 50 Ground cover: 85% Good response from the rain in Jan/Feb. The heat has knocked the growth of grass around towards the end of March.	Stocking rate: 50 Ground cover: 80% Good response from rain, but buffel grass has blackened off with the frosts.	Stocking rate: 50 Ground cover: 65% Good body of grass with a good body of green throughout from the regular rain events.	Stocking rate: 50 Ground cover: 80% Rain events and good warmth without excessive heat have seen a great germination of both grasses and herbages. The paddock is looking very good.	Stocking rate: 50 Ground cover: 60% Drying off lately in March as the dry season sets in.	Stocking rate: 50 Ground cover: NI

Management actions	July - Sept 2021	Oct - Dec 2021	Jan - March 2022	April - June 2022	July - Sept 2022	Oct - Dec 2022	Jan - March 2023	April - June 2023
Pest weed and pest animal management	No illegal entry known to management. No recorded pest management.	Approximately 70 feral pigs, 50 feral cats, four dingos, and one feral deer were removed	Small numbers of pigs and dingos, and 60 cats	Small numbers of pigs and cats. 105 pigs in three aerial shooting events	Ongoing feral pig control of hunters/shooters and aerial shooting are keeping pigs down to a manageable level.	More aerial shooting. There will have been 3 aerial shoots by 30.12.2022. We have also entered into discussions with Stephon Lincoln. He has put in an action plan for the control of Weed Management.	19/01/2023 helicopter came and destroyed 60 pigs. 12/3/23 helicopter came and destroyed 20 pigs.	Spraying contractor due on May 17th-19th to spray Parkinsonia and other invasive weeds. This has been delayed over the last 9 months because of the excessively wet weather making access difficult. (Spraying conducted May 2023 [see report for next quarter]).
Rainfall records* (mm)	July: 55.4 August: 5.4 September: 6.6 TOTAL: 67.4	October: 3.4 November: 150 December: 40 TOTAL: 193.4	January: 55 February: 25 March: 10 TOTAL: 90	April: 65 May: 181.6 June: 0 TOTAL: 246.6	July: 119 August: 5.4 September: 27 TOTAL: 151.4	October: 71.8 November: 114.6 December: 83.3 TOTAL: 269.7	January: 206.2 February: 10.6 March: 54.8 TOTAL: 271.6	April: 20.3 May: 0 June: 0.2 TOTAL: 20.5

NI = No information available at time of writing

* Monthly rainfall totals for June 2023 and October 2023-June 2024 are based on records from Booroondarra weather station (accessed via the Bureau of Meteorology website <http://www.bom.gov.au/climate/data/index.shtml>)

Summary of management actions undertaken at 11 Mile Paddock July 2023 - June 2024

Management actions	July - Sept 2023	Oct - Dec 2023	Jan - March 2024	April - June 2024
Forestry and timber harvesting	No illegal forestry operations	NI	No forestry or timber harvesting operations undertaken.	No forestry or timber harvesting operations undertaken.
Fire and fencing Management	No fire activity. All paddock access roads have been graded as fire breaks.	NI	No fire or fencing management undertaken.	No fire or fencing management undertaken.
Grazing management and ground cover record	Stocking rate: 50 Ground cover: 40%	Stocking rate: NI Ground cover: NI	Stocking rate: 0 Ground cover: NI	Stocking rate: 0 Ground cover: NI
Pest weed and pest animal management	No action taken since spraying in mid-May. No illegal entry known to management.	NI	No pest or weed management undertaken.	No pest or weed management undertaken.
Rainfall records* (mm)	July: 40.1 August: 0.8 September: 0 TOTAL: 40.9	October: 0 November: 141.6 December: 91.6 TOTAL: 233.2	January: 185.2 February: 135.4 March: 11.0 TOTAL: 331.6	April: 17.2 May: 5.2 June: NI TOTAL: NI

NI = No information available at time of writing

* Monthly rainfall totals for June 2023 and October 2023-June 2024 are based on records from Booroondarra weather station (accessed via the Bureau of Meteorology website <http://www.bom.gov.au/climate/data/index.shtml>)

A.2 Summary of Bottom Scotts Paddock Management Actions

Summary of management actions undertaken at Bottom Scotts July 2021 - June 2023

Management actions	July - Sept 2021	Oct - Dec 2021	Jan - March 2022	April - June 2022	July - Sept 2022	Oct - Dec 2022	Jan - March 2023	April - June 2023
Forestry and timber harvesting	No illegal forestry operations	No illegal forestry operations	No illegal forestry operations	No illegal forestry operations	No illegal forestry operations	No illegal forestry operations	No illegal forestry operations	No illegal forestry operations
Fire and fencing Management	No fire or fencing activities	No fire or fencing activities	General fencing maintenance	General fencing maintenance	General fencing maintenance	General fencing maintenance	No fire or fencing activities	No fire or fencing activities
Grazing management and ground cover record	Stocking rate: 97 Ground cover: 85% Good body of feed, lot of dry matter has been knocked down with the rain. Really good response of green from the rain.	Stocking rate: 0 Ground cover: 55% Cattle have removed a fair amount of general body of feed. My feeling we will still need to mosaic burn in winter 2022 to remove some of the remnant cover.	Stocking rate: 0 Ground cover: 90% Desperately needs stocking to remove the dry flag, to reduce fire hazard now. Grass has recovered surprisingly well considering the lower than average wet season.	Stocking rate: 90 Ground cover: 90% Cattle have made no visible impact on the grass, huge burden of dry flag from the frosted buffel grass.	Stocking rate: 90 Ground cover: 65% Good body of grass with a good body of green throughout from the regular rain events.	Stocking rate: 90 Ground cover: 80% Rain events and good warmth without excessive heat have seen a great germination of both grasses and herbage. The paddock is looking very good.	Stocking rate: 0 Ground cover: 60% dryng off lately in March as the dry season sets in. cattle are moved off on Jan 26th due to not being able to access paddocks at the end of December.	Stocking rate: NI Ground cover: NI

Management actions	July - Sept 2021	Oct - Dec 2021	Jan - March 2022	April - June 2022	July - Sept 2022	Oct - Dec 2022	Jan - March 2023	April - June 2023
Pest weed and pest animal management	No illegal entry known to management. No recorded pest management.	Approximately 70 feral pigs, 50 feral cats, four dingos, and one feral deer were removed	Small numbers of pigs and dingos, and 60 cats	Small numbers of pigs and cats. 105 pigs in three aerial shooting events	Ongoing feral pig control of hunters/shooters and aerial shooting are keeping pigs down to a manageable level.	More aerial shooting. There will have been 3 aerial shoots by 30.12.2022. We have also entered into discussions with Stephen Lincoln. He has put in an action plan for the control of Weed Management.	19/01/2023 helicopter came and destroyed 60 pigs. 12/3/23 helicopter came and destroyed 20 pigs.	Spraying contractor due on May 17th-19th to spray Parkinsonia and other invasive weeds. This has been delayed over the last 9 months because of the excessively wet weather making access difficult. (Spraying conducted in May 2023 [see report for next quarter]).
Rainfall records* (mm)	July: 47.8 August: 23.8 September: 2 TOTAL: 73.6	October: 28 November: 66.8 December: 74.4 TOTAL: 169.2	January: 59.4 February: 0.8 March: 0.4 TOTAL: 60.6	April: 91 May: 162.8 June: 2.6 TOTAL: 256.4	July: 32.6 August: 4.4 September: 36.6 TOTAL: 73.6	October: 133.6 November: 137.8 December: 53.5 TOTAL: 324.9	January: 257.8 February: 33.7 March: 78.3 TOTAL: 369.8	April: 20.3 May: 0 June: 0.2 TOTAL: 20.5

NI = No information available at time of writing

* Monthly rainfall totals for June 2023 and October 2023-June 2024 are based on records from Booroondarra weather station (accessed via the Bureau of Meteorology website <http://www.bom.gov.au/climate/data/index.shtm0>)

Summary of management actions undertaken at Bottom Scotts Paddock July 2023 - June 2024

Management actions	July - Sept 2023	Oct - Dec 2023	Jan - March 2024	April - June 2024
Forestry and timber harvesting	No illegal forestry operations	NI	No forestry or timber harvesting undertaken.	No forestry or timber harvesting undertaken.
Fire and fencing Management	General repairs and maintenance undertaken to keep fencing in stock proof condition. No fire activity recorded.	NI	No fire or fencing management undertaken.	No fire activity. Fences maintained and areas fenced so cattle graze in areas to reduce fire risk. Fences graded so there is a fire break helping lower risk of a fire.
Grazing management and ground cover record	Stocking rate: 78 Ground cover: 70% Cattle managing biomass well over the last month	Stocking rate: NI Ground cover: NI	Stocking rate: 0 Ground cover: 90%. Lots of grass following rain.	Stocking rate: 150 Ground cover: 90% Paddock fenced for grazing. Cattle introduced 30 May 2024. Cattle have started eating grass.
Pest weed and pest animal management	No illegal entry known to management. No recorded pest management since spot spraying in May.	NI	Pigs hiding in grass and wallowing in nearby dam. Booked aerial eradication for April.	April 3 rd - Aerial eradication program shot 3 old bores from this area as well as 30 pigs. April 19 th - Aerial eradication program shot 60 feral pigs. April 29 th - Another 30 pigs shot on this date. Pigs are coming out of neighbouring Norwich park mine property. Weeds coming down the creek from Norwich Park as well.

Management actions	July - Sept 2023	Oct - Dec 2023	Jan - March 2024	April - June 2024
Rainfall records*	July: 43.1 August: 0.6 September: 0 TOTAL: 43.7	October: 0 November: 141.6 December: 91.6 TOTAL: 233.2	January: 185.2 February: 135.4 March: 11.0 TOTAL: 331.6	April: 17.2 May: 5.2 June: NI TOTAL: NI

NI = No information available at time of writing

* Monthly rainfall totals for June 2023 and October 2023-June 2024 are based on records from Booroondarra weather station (accessed via the Bureau of Meteorology website <http://www.bom.gov.au/climate/data/index.shtm0>)

A.3 Summary of Crossing Paddock Management Actions

Summary of management actions undertaken at Crossing Paddock July 2021 - June 2023

Management actions	July - Sept 2021	Oct - Dec 2021	Jan - March 2022	April - June 2022	July - Sept 2022	Oct - Dec 2022	Jan - March 2023	April - June 2023
Forestry and timber harvesting	No illegal forestry operations	No illegal forestry operations	No illegal forestry operations	No illegal forestry operations	No illegal forestry operations	No illegal forestry operations	No illegal forestry operations	NI
Fire and fencing Management	General fencing maintenance	No fire or fencing activities	General fencing maintenance to floodgates and fences post wet season	General fencing maintenance to floodgates and fences post wet season	General fencing maintenance to floodgates and fences post wet season	No fire or fencing activities	No fire or fencing activities	NI
Grazing management and ground cover record	Stocking rate: 0 Ground cover: 40% Cattle have done a fantastic job of reducing fire burden. Mulched up dry grass matt, removed stock to spell and wait for rain event.	Stocking rate: 0 Ground cover: 55% Grass is responding, but getting a hammering from macropods, as there are no stock in this paddock.	Stocking rate: 0 Ground cover: 80% Good body of grass, will be stocked later in the season. We have to replace the concrete water tank that is leaking.	Stocking rate: 90 Ground cover: 70% Cattle have reduced grass and herbage to an acceptable level to reduce fire risk. (Cattle will be moved early July).	Stocking rate: 20 Ground cover: 65% Good body of grass with a good body of green throughout from the regular rain events.	Stocking rate: 20 Ground cover: 80% Rain events and good warmth without excessive heat have seen a great germination of both grasses and herbage. The paddock is looking very good.	Stocking rate: 0 Ground cover: 60% drying off lately in March as the dry season sets in. cattle are moved off on Jan 26th due to not being able to access paddocks at the end of December.	Stocking rate: NI Ground cover: NI

Management actions	July - Sept 2021	Oct - Dec 2021	Jan - March 2022	April - June 2022	July - Sept 2022	Oct - Dec 2022	Jan - March 2023	April - June 2023
Pest weed and pest animal management	No illegal entry known to management. No recorded pest management	No illegal entry known to management. No recorded pest management	No illegal entry known to management. No recorded pest management	130 pigs removed in three aerial shooting events	Ongoing feral pig control of hunters/shooters and aerial shooting are keeping pigs down to a manageable level.	More aerial shooting. There will have been 3 aerial shoots by 30.12.2022. We have also entered into discussions with Stephen Lincoln. He has put in an action plan for the control of Weed Management.	19/01/2023 helicopter came and destroyed 60 pigs. 12/3/23 helicopter came and destroyed 20 pigs.	Spraying contractor due on May 17th-19th to spray Parkinsonia and other invasive weeds. This has been delayed over the last 9 months because of the excessively wet weather making access difficult
Rainfall records* (mm)	July: 54.8 August: 24.2 September: 1.2 TOTAL: 80.2	October: 22.6 November: 200.8 December: 70.4 TOTAL: 293.8	January: 63.8 February: 67 March: 4.2 TOTAL: 135	April: 60 May: 160 June: 0 TOTAL: 220	July: 96.2 August: 4.2 September: 45 TOTAL: 145.4	October: 157.4 November: 168.1 December: 47 TOTAL: 372.5	January: 238.6 February: 22.7 March: 60.1 TOTAL: 321.4	April: 20.3 May: 0 June: 0.2 TOTAL: 20.5

NI = No information available at time of writing

* Monthly rainfall totals for June 2023 and October 2023-June 2024 are based on records from Booroodarra weather station (accessed via the Bureau of Meteorology website <http://www.bom.gov.au/climate/data/index.shtml>)

Summary of management actions undertaken at Crossing Paddock July 2023 - June 2024

Management actions	July - Sept 2023	Oct - Dec 2023	Jan - March 2024	April - June 2024
Forestry and timber harvesting	No illegal forestry operations	NI	No forestry or timber harvesting undertaken.	No forestry or timber harvesting undertaken.
Fire and fencing Management	All paddock access roads have been graded as fire breaks. Graded tracks surround all paddock boundaries.	NI	No fire or fencing management undertaken.	No fire activity. Fences maintained and areas fenced so cattle can graze in area to reduce fire risk. Stephens Creek has been fenced between Crossing Paddock and Tank Paddock so cattle can graze this area to reduced dry matter and fire risk. Crook crossings fixed so cattle stay in paddocks. Fences graded so there is a fire break helping lower the risk of a fire.
Grazing management and ground cover record	Stocking rate: 0 Ground cover: 100%	Stocking rate: NI Ground cover: NI	Stocking rate: 0 Ground cover: 90%	Stocking rate: 400 head between Silver Tank and Crossing Paddocks Ground cover: 90% Cattle introduced 30 May. Cattle have started to eat grass.

Management actions	July - Sept 2023	Oct - Dec 2023	Jan - March 2024	April - June 2024
Pest weed and pest animal management	No illegal entry known to management. No pest management taken since spot spraying in May.	NI	Inspection of wallows in area where 30 pigs sighted. Booked aerial eradication program.	April 3 rd - Aerial eradication shot 30 pigs. April 19 th Aerial eradication shot 60 pigs. April 29 th - Aerial eradication shot 20 pigs. Over total area of station ground crew have also shot 10 pigs. Pigs coming out of neighbouring Norwich Park mine. Weeds also being washed down.
Rainfall records* (mm)	July: 39.2 August: 0.6 September: 0.9 TOTAL: 40.7	October: 0 November: 141.6 December: 91.6 TOTAL: 233.2	January: 185.2 February: 135.4 March: 11.0 TOTAL: 331.6	April: 17.2 May: 5.2 June: NI TOTAL: NI

NI = No information available at time of writing

* Monthly rainfall totals for June 2023 and October 2023-June 2024 are based on records from Booroondarra weather station (accessed via the Bureau of Meteorology website <http://www.bom.gov.au/climate/data/index.shtml>)

A.4 Summary of Enviro Dam Management Actions

Summary of management actions undertaken at Enviro Dam Paddock July 2021 - June 2023

Management actions	July - Sept 2021	Oct - Dec 2021	Jan - March 2022	April - June 2022	July - Sept 2022	Oct - Dec 2022	Jan - March 2023	April - June 2023
Forestry and timber harvesting	No illegal forestry operations	No illegal forestry operations	No illegal forestry operations	No illegal forestry operations	No illegal forestry operations	No illegal forestry operations	No illegal forestry operations	NI
Fire and fencing Management	Northern fence repaired	General fencing maintenance	General fencing maintenance. No fires but needs stocking to reduce fuel load	Maintenance to flood fencing post wet season	No fire or fencing activities	No fire or fencing activities due to wet weather	No fire or fencing activities due to wet weather	NI

Management actions	July - Sept 2021	Oct - Dec 2021	Jan - March 2022	April - June 2022	July - Sept 2022	Oct - Dec 2022	Jan - March 2023	April - June 2023
Grazing management and ground cover record	Stocking rate: 0 Ground cover: 95% Large body of dry matter on ground. Needs stocking to mulch some of the ground cover up.	Stocking rate: 0 Ground cover: 90% Cattle in on the 18/10/2021. They have settled in well and doing a good job. They do have a task ahead of them. We will need to do a control burn on the cobbler's pegs after the cattle are removed. Cattle removed before end of quarter.	Stocking rate: 0 Ground cover: 90% We did not conduct burning on cobbler's pegs as the weather conditions were just too dangerous. If we get winter rain we will spray the cobbler's pegs.	Stocking rate: 0 Ground cover: 95% Have had winter rain, no access to areas of cobbler's pegs as the area in general is too wet for a vehicle.	Stocking rate: 0 Ground cover: 95% Far too wet too access for cattle.	Stocking rate: 0 Ground cover: 90% Far too wet too access for cattle.	Stocking rate: 0 Ground cover: 90% No cattle in paddock.	Stocking rate: 0 Ground cover: 95% Cattle due in at the end of May to reduce biomass.

Management actions	July - Sept 2021	Oct - Dec 2021	Jan - March 2022	April - June 2022	July - Sept 2022	Oct - Dec 2022	Jan - March 2023	April - June 2023
Pest weed and pest animal management	No illegal entry known to management. No recorded pest management	No illegal entry known to management. No recorded pest management	Working hard to get a spraying contractor in to spray Parkinsonia and other invasive weeds.	130 pigs removed in three aerial shooting events	Ongoing feral pig control using a two pronged approach of hunters/shooters and aerial shooting are keeping pigs down to a manageable level.	More aerial shooting. There will have been 3 aerial shoots by 30.12.2022. We have also entered into discussions with Stephen Lincoln. He has put in an action plan for the control of Weed Management.	19/01/2023 helicopter came and destroyed 60 pigs. 12/3/23 helicopter came and destroyed 20 pigs.	Spraying contractor due on May the 17th-19th to spray Parkinsonia and other invasive weeds, this has been delayed over the last 9 months because of the excessively wet weather making access difficult.
Rainfall records* (mm)	July: 54.8 August: 24.2 September: 1.2 TOTAL: 80.2	October: 22.6 November: 160.2 December: 70.4 TOTAL: 253.2	January: 63.8 February: 67 March: 4.2 TOTAL: 135	April: 91 May: 162.8 June: 0.4 TOTAL: 254.2	July: 32.6 August: 4.4 September: 36.6 TOTAL: 73.6	October: 112.8 November: 132.3 December: 49.8 TOTAL: 294.9	January: 255.8 February: 20.2 March: 66.4 TOTAL: 342.4	April: 16.1 May: 0 June: 0.2 TOTAL: 16.3

NI = No information available at time of writing

* Monthly rainfall totals for June 2023 and October 2023-June 2024 are based on records from Booroondarra weather station (accessed via the Bureau of Meteorology website <http://www.bom.gov.au/climate/data/index.shtm0>)

Summary of management actions undertaken at Enviro Dam Paddock July-2023 to June 2024

Management actions	July - Sept 2023	Oct - Dec 2023	Jan - March 2024	April - June 2024
Forestry and timber harvesting	No illegal forestry operations	NI	No forestry or timber harvesting undertaken.	No forestry or timber harvesting undertaken.
Fire and fencing Management	All paddock access roads have been graded as firebreaks. Graded tracks surround all paddocks.	NI	No fire or fencing management undertaken.	No fire or fencing management undertaken.
Grazing management and ground cover record	Stocking rate: 0 Ground cover: 100%	Stocking rate: NI Ground cover: NI	Stocking rate: 0 Ground cover: NI	Stocking rate: 0 Ground cover: NI
Pest weed and pest animal management	No illegal entry known to management. No recorded pest management since spot spraying in May.	NI	No weed or pest animal management undertaken.	No weed or pest management undertaken.
Rainfall records* (mm)	July: 43.1 August: 0.6 September: 0 TOTAL: 43.7	October: 0 November: 141.6 December: 91.6 TOTAL: 233.2	January: 185.2 February: 135.4 March: 11.0 TOTAL: 331.6	April: 17.2 May: 5.2 June: NI TOTAL: NI

NI = No information available at time of writing

* Monthly rainfall totals for June 2023 and October 2023-June 2024 are based on records from Booroondarra weather station (accessed via the Bureau of Meteorology website <http://www.bom.gov.au/climate/data/index.shtm0>)

A.5 Summary of Junction Paddock Management Actions

Summary of management actions undertaken at Junction Paddock July 2021 - June 2023

Management actions	July - Sept 2021	Oct - Dec 2021	Jan - March 2022	April - June 2022	July - Sept 2022	Oct - Dec 2022	Jan - March 2023	April - June 2023
Forestry and timber harvesting	No illegal forestry operations	No illegal forestry operations	No illegal forestry operations	No illegal forestry operations	No illegal forestry operations	No illegal forestry operations	No illegal forestry operations	NI
Fire and fencing Management	General fencing maintenance	General fencing maintenance	General fencing maintenance	General fencing maintenance	Fencing repairs after rain	No fire or fencing activities	No fire or fencing activities	NI

Management actions	July - Sept 2021	Oct - Dec 2021	Jan - March 2022	April - June 2022	July - Sept 2022	Oct - Dec 2022	Jan - March 2023	April - June 2023
Grazing management and ground cover record	Stocking rate: 0 Ground cover: 40% Cattle have done an excellent job of reducing fire burden. Moved out on 25.08.2021 to Bottom Scott's	Stocking rate: 0 Ground cover: 40% Destocked. Showing good regeneration after rain.	Stocking rate: 0 Ground cover: 95% Destocked. Regeneration of vegetation is exceptional. Looking for stock as the grass dries down it is becoming a fire hazard again.	Stocking rate: 56 Ground cover: 80% This stocking rate is shared with Steer Paddock. The cattle commute so they have access to more than one water point. Rain has kept the grass regenerating, plus added a lot of winter herbage. There is a lot of frosted buffel flag that will only be impacted by hoof or fire in the immediate future. A percentage of it will dry up and blow away.	Stocking rate: 35 Ground cover: 65% Good body of grass with a good body of green throughout from the regular rain events.	Stocking rate: 35 Ground cover: 80% Rain events and good warmth without excessive heat have seen a great germination of both grasses and herbage. The paddock is looking very good.	Stocking rate: 0 Ground cover: 60% Drying off lately in March as the dry season sets in. Cattle are moved off on Jan 26th due to not being able to access paddocks at the end of December.	Stocking rate: NI Ground cover: NI Cattle due back in May.

Management actions	July - Sept 2021	Oct - Dec 2021	Jan - March 2022	April - June 2022	July - Sept 2022	Oct - Dec 2022	Jan - March 2023	April - June 2023
Pest weed and pest animal management	No illegal entry known to management. No recorded pest management	No illegal entry known to management. Ongoing feral animal management.	No illegal entry known to management. Ongoing feral animal management.	Inspection for quote for weed spraying on 21/4/22	Ongoing feral pig control using a two pronged approach of hunters/ shooters and aerial shooting are keeping pigs down to a manageable level.	More aerial shooting. There will have been 3 aerial shoots by 30.12.2022. We have also entered into discussions with Stephen Lincoln. He has put in an action plan for the control of Weed Management.	19/01/2023 helicopter came and destroyed 60 pigs. 12/3/23 helicopter came and destroyed 20 pigs.	Spraying contractor due on May 17th-19th to spray Parkinsonia and other invasive weeds, this has been delayed over the last 9 months because of the excessively wet weather making access difficult.
Rainfall records* (mm)	July: 54.8 August: 24.2 September: 1.2 TOTAL: 80.2	October: 22.6 November: 178.8 December: 44.2 TOTAL: 245.6	January: 54.6 February: 53 March: 8 TOTAL: 115.6	April: 65 May: 162.8 June: 0.4 TOTAL: 228.2	July: 96.2 August: 4.2 September: 45 TOTAL: 145.4	October: 157.4 November: 168.1 December: 47 TOTAL: 372.5	January: 238.6 February: 22.7 March: 60.1 TOTAL: 321.4	April: 10.3 May: 0.6 June: 0.2 TOTAL: 11.1

NI = No information available at time of writing

* Monthly rainfall totals for June 2023 and October 2023-June 2024 are based on records from Booroondarra weather station (accessed via the Bureau of Meteorology website <http://www.bom.gov.au/climate/data/index.shtml>)

Summary of management actions undertaken at Junction Paddock July 2023 - June 2024

Management actions	July - Sept 2023	Oct - Dec 2023	Jan - March 2024	April - June 2024
Forestry and timber harvesting	No illegal forestry operations	NI	No forestry or timber harvesting undertaken.	No forestry or timber harvesting undertaken.
Fire and fencing Management	All paddock access roads have been graded as firebreaks. Graded tracks surround all paddocks.	NI	No fire or fencing management undertaken.	No fire or fencing management undertaken.
Grazing management and ground cover record	Stocking rate: 23 Ground cover: 65% Cattle are eating through paddock well.	Stocking rate: NI Ground cover: NI	Stocking rate: 0 Ground cover: NI	Stocking rate: 0 Ground cover: NI
Pest weed and pest animal management	No illegal entry documented. No weed/pest management since spot spraying in May.	NI	No pest weed or pest animal management undertaken.	No pest weed or pest animal management undertaken.
Rainfall records* (mm)	July: 39.2 August: 0.6 September: 0.9 TOTAL: 40.7	October: 0 November: 141.6 December: 91.6 TOTAL: 233.2	January: 185.2 February: 135.4 March: 11.0 TOTAL: 331.6	April: 17.2 May: 5.2 June: NI TOTAL: NI

NI = No information available at time of writing

* Monthly rainfall totals for June 2023 and October 2023-June 2024 are based on records from Booroodarra weather station (accessed via the Bureau of Meteorology website <http://www.bom.gov.au/climate/data/index.shtml>)

A.6 Summary of Steer Paddock Management Actions

Summary of management actions undertaken at Steer Paddock July 2021 - June 2023

Management actions	July - Sept 2021	Oct - Dec 2021	Jan - March 2022	April - June 2022	July - Sept 2022	Oct - Dec 2022	Jan - March 2023	April - June 2023
Forestry and timber harvesting	No illegal forestry operations	No illegal forestry operations	No illegal forestry operations	No illegal forestry operations	No illegal forestry operations	No illegal forestry operations	No illegal forestry operations	NI
Fire and fencing Management	General fencing maintenance	General fencing maintenance	General fencing maintenance	General fencing maintenance	Fencing repairs after rain.	No fire or fencing activities	No fire or fencing activities	NI
Grazing management and ground cover record	Stocking rate: 220 Ground cover: 65% Cattle put in paddock on 12.04.2021. Doing a good job, fire hazard reduction.	Stocking rate: 0 Ground cover: 40-50% Steers moved to Enviro Dam area.	Stocking rate: 0 Ground cover: 90% Great grass & vegetation cover after the wet.	Stocking rate: 113 Ground cover: 75% Cattle are doing a good job of reducing the vegetation burden, there is a great influx of herbage from the autumn/winter rainfall.	Stocking rate: 79 Ground cover: 65% Good body of grass with a good body of green throughout from the regular rain events.	Stocking rate: 79 Ground cover: 80% Rain events and good warmth without excessive heat have seen a great germination of both grasses and herbage. The paddock is looking very good.	Stocking rate: 0 Ground cover: 60% Drying off lately in March as the dry season sets in. cattle are moved off on Jan 26th due to not being able to access paddocks at the end of December.	Stocking rate: NI Ground cover: NI

Management actions	July - Sept 2021	Oct - Dec 2021	Jan - March 2022	April - June 2022	July - Sept 2022	Oct - Dec 2022	Jan - March 2023	April - June 2023
Pest weed and pest animal management	No illegal entry known to management. No recorded pest management	Approximately 70 feral pigs, 50 feral cats, four dingos, and one feral deer were removed	Small numbers of pigs and dingos, and 60 cats	Small numbers of pigs and cats. 105 pigs in three aerial shooting events	Ongoing feral pig control using a two pronged approach of hunters/ shooters and aerial shooting are keeping pigs down to a manageable level.	More aerial shooting. There will have been 3 aerial shoots by 30.12.2022. We have also entered into discussions with Stephen Lincoln. He has put in an action plan for the control of Weed Management.	19/01/2023 helicopter came and destroyed 60 pigs. 12/3/23 helicopter came and destroyed 20 pigs.	Spraying contractor due on May the 17th-19th to spray Parkinsonia and other invasive weeds, this has been delayed over the last 9 months because of the excessively wet weather making access difficult.
Rainfall records (mm)*	July: 54.8 August: 24.2 September: 1.2 TOTAL: 80.2	October: 22.6 November: 178.8 December: 44.2 TOTAL: 245.6	January: 54.6 February: 53 March: 8 TOTAL: 115.6	April: 65 May: 162.8 June: 0.4 TOTAL: 254.2	July: 119 August: 5.4 September: 27 TOTAL: 151.4	October: 71.8 November: 114.6 December: 83.3 TOTAL: 269.7	January: 206.2 February: 10.6 March: 54.8 TOTAL: 271.6	April: 20.3 May: 0 June: 0.2 TOTAL: 20.5

NI = No information available at time of writing

* Monthly rainfall totals for June 2023 and October 2023-June 2024 are based on records from Booroondarra weather station (accessed via the Bureau of Meteorology website <http://www.bom.gov.au/climate/data/index.shtml0>)

Summary of management actions undertaken at Steer Paddock July 2023 to June 2024

Management actions	July - Sept 2023	Oct - Dec 2023	Jan - March 2024	April - June 2024
Forestry and timber harvesting	No illegal forestry operations	NI	No forestry or timber harvesting undertaken.	No forestry or timber harvesting undertaken.
Fire and fencing Management	All paddock access roads have been graded as firebreaks. Graded access tracks surround all paddock boundaries.	NI	No fire or fencing management undertaken.	Fences maintained and areas fenced so cattle can graze to reduce fire risk. Fences were graded in April and May so there is a fire break helping lower the risk of fire. Continual inspection of fences to maintain and repair any broken wires.
Grazing management and ground cover record	Stocking rate: 0 Ground cover: 40%	Stocking rate: NI Ground cover: NI	Stocking rate: 0 Ground cover: 90%	Stocking rate: 90% Ground cover: NI
Pest weed and pest animal management	No illegal entry known to management. NI No pest management since spot spraying in May.	NI	Noticed wallow holes and tracks along Stephens Creek. Pigs spotted. Booked in aerial eradication program for early April.	April 3 rd - Control program for pigs, 30 shot. April 19 th - Aerial eradication of pigs, 60 pigs shot. April 29 th - Aerial eradication of pigs, 20 pigs shot. Pigs are coming in from neighbouring Norwich Park mine and living along creek. Weeds are also being washed in from mine, including Parkinsonia.

Management actions	July - Sept 2023	Oct - Dec 2023	Jan - March 2024	April - June 2024
Rainfall records* (mm)	July: 40.1 August: 0.8 September: 0 TOTAL: 40.9	October: 0 November: 141.6 December: 91.6 TOTAL: 233.2	January: 185.2 February: 135.4 March: 11.0 TOTAL: 331.6	April: 17.2 May: 5.2 June: NI TOTAL: NI

NI = No information available at time of writing

* Monthly rainfall totals for June 2023 and October 2023-June 2024 are based on records from Booroondarra weather station (accessed via the Bureau of Meteorology website <http://www.bom.gov.au/climate/data/index.shtml0>)

APPENDIX 6 GRASSTREE MINE APPROVAL 2018/8171 VARIED CONDITIONS

From: [REDACTED]
Sent: [REDACTED]
To: [REDACTED]
Cc: Audit [REDACTED]
Subject: [REDACTED]

This message is from an EXTERNAL SENDER - be CAUTIOUS, particularly with links and attachments.

[REDACTED]

Thanks for forwarding the varied approval and covering letter from our colleagues in the Post Approvals Section. I've read the varied (audit) conditions (16, 17, 18 and 18A), and in particular condition 16 which relates to the new audit schedule.

To avoid any confusion going forward, I think it would be best if Anglo Coal did not submit an audit report for the next audit period (15/2/21 – 15/2/22) – this doesn't mean you can't go ahead with it for your own record keeping purposes if you have already engaged an auditor, but that's for you to decide.

As you're aware, the action commenced 15/2/19, so the first 5-year audit reporting period will conclude on 15/2/24. To date, two audit reports have been submitted/approved for 2019/20 and 2020/21. I suggest you submit an audit report for the 2021-24 period, and then the next audit for the following 5-year period will be due in 2029. Let me know what your thoughts are?

Kind regards,

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

Our department recognises the First Peoples of this nation and their ongoing connection to culture and country. We acknowledge First Nations Peoples as the Traditional Owners, Custodians and Lore Keepers of the world's oldest living culture and pay respects

APPENDIX 7 – OFFSET OBLIGATIONS SCHEDULE

Grasstree Offset Obligations							
Summary Information							
Project Name	Grasstree Extension	Project Location	GTE area of ML1831	Status Key:			
QLD Offsets Required?	Y	If Y, relevant EA number:	EPML00732613	Complete (nothing further required)			
Federal Offsets Required?	Y	If Y, relevant approval nu	2018/8171	Ongoing (currently compliant)			
Offset Type	Land-based			Unmet / Ongoing (currently not compliant)			
Property Secured	Picardy Station						
Obligations							
EPBC Approval Conditions				Offset Management Plan Commitments			
Condition	Status	Next due date	Comment	Commitment	Status	Next due date	Comment
4 - The approval holder must submit an Offset Management Plan for approval at least 3 months prior to any likely impact of the action on listed threatened species. The approved OMP must be implemented.	Complete	n/a	OMP submitted 4 June 2019 and approved by DCCEEV on 5 June 2019. Letter from DAVE sighted and attached to the EPBC Act Approval Compliance Report for 15 Feb 2020 to 14 Feb 2021. Approval Compliance Report - shows date of decision 5 Feb 2019 and expiry of Approval 15 Jan 2047, on Anglo Website. Letter from DCCEEV attached (dated 5 June 2019) at Appendix 1, evidencing approval	All vegetation clearing prohibited except for weed removal, maintenance of roads, fences and firebreaks and that necessary to ensure public safety.	Ongoing (currently compliant)	Quarterly	Offset Implementation Monitoring report for the period Jul 2022 to Jun 2023 (produced by E2M) indicates compliance throughout the period.
5 - The approval holder must legally secure the environmental offset described in the OMP within 2 years from the commencement of the action.	Complete	n/a	Offsets secured on Picardy station, DCCEEV notified on 9 April 2020. Approval Compliance Report (on AAMC Website) confirms that offsets have been secured, with approvals notified on 8 April 2020, bringing Anglo into compliance with this condition.	Fire to be excluded from the offset area. Fire controls inspected monthly and maintenance undertaken every two years at a minimum.	Ongoing (currently compliant)	Quarterly	Offset Implementation Monitoring report for the period Jul 2022 to Jun 2023 (produced by E2M) stated the OA was compliant
7 - The approval holder must notify the Department in writing of the date of the commencement of the action within 10 business days after the date of the commencement of the action.	Complete	n/a	Notification sent on 20th Feb 2019 and acknowledged by DCCEEV on 12th March 2019. First Permit to Disturb involving land clearing in the applicable areas was issued 14th June 2019. AAMC Website, Approval Compliance Report, Appendix 2 - Letter dated 20th Feb 2019 notifying that Anglo has commenced the action of extending the Grasstree Mine. AAMC Website, Approval Compliance Report, Appendix 3 - Letter from Department of	Fencing to prevent stock entry during exclusion times and unauthorized access.	Ongoing (currently compliant)	Quarterly	All fencing and access checked and maintained, and confirmed compliant for the period July 2022 to June 2023 (E2M)

(a) submit the OMP for written approval by the Minister	Complete	n/a	OMP submitted 4 June 2019 and approved by DAWE on 5 June 2019. Letter from DCCEEW sighted and attached to the EPBC Act Approval Compliance Report for 15 Feb 2020 to 14 Feb 2021. Also see above comment for (4).		Post-extreme event inspections and rectification (flood/drought).	Ongoing (currently compliant)	Quarterly	E2M report for July 2022 to Jun2023 confirms that this condition is compliant
(b) publish the OMP to its website within 20 days of its approval	Complete	n/a	OMP was uploaded to AAMC website 13 Dec 2019. These timeframes were noted in the independent audit report for 15 Feb 2019 to 14 Feb 2020 which was submitted to the department on 12 April 2021.		Stock will be grazed in the offset areas for fuel reduction purposes only during the dry season and restricted to between October and December to avoid the Squatter	Ongoing (currently compliant)	Quarterly	Compliant, report recommended further grazing is needed to reduce fuel loads.
d) keep the Offset Management Plan published on its website until the end of the date of this approval	Complete	n/a	OMP still available, checked on 17 April 2024.		Undertake feral dog and pig control at least twice a year, and monthly inspections	Ongoing (currently compliant)	Quarterly	Pest animal management was conducted throughout 2022 and early 2023 and included multiple ground and aerial shooting operations targeting feral pigs. (E2M)
12 - The approval holder must ensure that any monitoring data (including any data required under condition 4), is prepared in accordance with the Departments <i>Guidelines for biological survey and mapped data (2018)</i> and submitted electronically to the Department in accordance with the requirements of the OMP.	Ongoing (status of ongoing compliance TBC)	n/a	All initial data collected to inform the OMP submitted to the Department as per the guidelines. The most recent document submitted was dated 5 Feb 2019, being the Approval of the Grasree Mine Extension Project. No documents beyond this date are located on the DCCEEW website.		Prevent the introduction of weeds and control existing infestations and exotic pasture grasses to ensure non-native cover remains less than 5%.	Ongoing (currently compliant)	Annual	An action plan was developed for weed control and management across the entirety of this area. Wet weather restricted site accessibility and rendered a chemical spraying of weeds ineffective throughout the latter half of 2022. (E2M report)
13 and 16 - The approval holder must prepare an independent compliance report for each 12 month period following the date of commencement of the action, or as otherwise agreed to in writing by the Minister. (Sub conditions apply).	Ongoing (currently compliant)	Annual	Anniversary month of action is February. Last compliance report submitted to DCCEW in May 2024 and published to website.		Targeted surveys for key species (presence and habitat quality) undertaken by ecologists yearly for the first three years and then	Ongoing (currently compliant)	Annual	Report dated January 2022 prepared by E2M ecologists. Targeted surveys and biocondition assessment undertaken April 2022.
14 - The approval holder must notify the Department in writing of any incident; non-compliance with the conditions; or non-compliance with the commitments made in the OMP. The notification must be given as soon as practicable but no later than two (2) business days after becoming aware of the incident or non-compliance.	No proof of compliance	Ongoing - within 2 business days of becoming aware of incident or non-compliance			Greater glider has not been found on the offset site or in immediately adjacent properties with connecting habitat during a period of 3 years following OMP approval, an alternate offset will be required.	Compliant	Greater glider identification within 3 years of OMP approval i.e. 5 June 2022	Greater glider -forth targeted species was recorded in habitat adjacent to and contiguous with the offset area during surveys in 2021 (E2M report 2023)
25 - Within 30 days after the completion of the action, the approval holder must notify the	Ongoing (currently compliant)		Action still underway. Mining scheduled for completion in 2022, but 'action' ongoing until relinquishment of ML		Offset Area Reports due 30th June for the first three years and	Compliant	30 June 2020, 30 June 2021, 30 June 2022, then every 5 years to 2046	E2M report for July 2022 to Jun2023 confirms that this condition is compliant