



INDIGENOUS PEOPLES POLICY METALLURGICAL COAL

OUR VISION

Anglo American respects the traditions, values and cultures of Australia's Indigenous Peoples.

We fully recognise their rights and their special relationship with their traditional lands.

OUR PRINCIPLES

Our goal is to work in partnership and close cooperation with the Indigenous Peoples of the lands in which we operate in a relationship of care, respect, understanding and trust.

OUR POLICY

- Establish open and constructive consultation with Traditional Owners;
- Adopt consultation procedures that are developed with Indigenous Peoples as the foundation for achieving mutually beneficial outcomes;
- Join with Traditional Owners in devising management plans to integrate consideration of cultural heritage into every aspect of the planning and operation of our developments;
- Encourage and support initiatives that provide Indigenous Peoples with fair access to employment and business opportunities associated with our operations;
- Provide cultural learning programs for our employees to increase understanding of the cultural heritage and native title rights and interests of Traditional Owners.

We will actively promote the endorsement of this policy by our Joint Venture partners and contractors.



Seamus French
CEO, Anglo American
Metallurgical Coal Pty Ltd

July 2012

This policy will be reviewed at appropriate intervals and revised when necessary to keep it current.